

รายงานประจำปี 2558

ANNUAL REPORT

2015



บริษัท พรีเมียร์ เทคโนโลยี จำกัด (มหาชน)

PREMIER TECHNOLOGY PUBLIC COMPANY LIMITED

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Business Policy and Overview

Premier Technology Public Company Limited, a subsidiary of Premier Group of companies, formerly known as Thai Electronic Industry Company Limited was established on 9 July 1973 and operates the business in the area of manufacturing and distribution of car audio products, home entertainment products, and other electronic devices. The Company registered for transformation to a Public Company Limited on 30 November 1992 and changed its name to Premier Engineering and Technology Public Company Limited on 17 March 2005.

In the late 2005, the Company adjusted its business trends by investing in the core business of Information Technology via its subsidiary, Datapro Computer Systems Company Limited (DCS), due to continued business expansion and producing benefits for the Company. Then, the Company changed its name to Premier Technology Public Company Limited (PT) on 27 October 2006.

In 2011, the Company has invested in land and buildings, Premier Place Building, and renovated both inside and outside the building for use as an office and Disaster Recovery Center to serve the customers of its subsidiary and space for rent.

Vision and Mission

In 2015, The Board of Director has decided to maintain the vision and mission as follow:

Vision - Focus on the investment in the Information Technology Service Business to serve increasing demand of the local business community.

Mission

- To produce quality information technology products and services
- To present a new concept in developing quality of life, social and environment
- Conducting business in ways that are mutually beneficial to employees, organization and social.
- To incorporate the knowledge and ability to co-create ideas.
- Implement the principles of good governance and adhere to morality and ethics in the Thai traditional way.

Major changes and developments during 2013-2015 were as follows:

1) The ownership structure and management or business operations remained significantly in the past three years.

2) In 2015, the Company has renovated Premier Place, inside and out constantly, to improved sprinkler system in the building, fire exit using air-pressurized system, installing CCTV to increase the safety of the tenants, improving sewage systems and electrical systems, air conditioning system, installing film around the building to reduce energy consumption and protect the environment, the ramp for wheelchairs, totaling 36.7 million Baht.

3) The Company allocated 11,295.00 square meters of Premier Place Building space to 9,688.05 square meters of space for lease. Currently, there are tenants occupying 7,442.05 square meters which consists of its subsidiary who leases 4,766.00 square meters of space to operate as the data center services. The rest of the space is other tenants.

4) The Company has been assessed by the Securities and Exchange Commission (SEC) and the Thai Listed Companies Association to the 2015 Annual General Shareholders Meeting (AGM) rated as "excellent" with a score of 100 points for a period of 2 consecutive years from 2014-2015, by the Company as 1 of 162 companies that received a score of 100 points out of a total of 575 listed companies participated.

5) The Company has been assessed by the Thailand Institute of Directors (IOD) regarding 2015 corporate governance of listed companies. The Company received an average score in the 80-89 percent or "Good" for a period of 4 consecutive years from 2012 - 2015, which scores it received were arranged in "Top Quartile" among companies with Market Capitalization of 1,000-2,999 million Baht by listed companies that were participated in the 2015 survey a total of 588 companies.

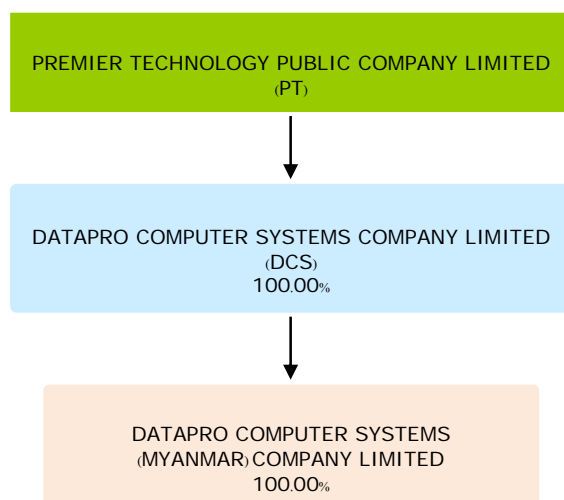
6) The Company has evaluated the Sustainable Development on Anti-Corruption progress indicator of Thailand's listed companies Year 2015 from Thaipat Institution at Level 5 "Extended" which is the highest level.

7) The Company's subsidiary was selected as provider of various services to the customers, as well as being certified and presented with awards by various organizations, agencies and trade partners, for instance:

- Has renewed ISO 27001 standard for Information security management from Bureau Veritas (Thailand) Company Limited.
- Awarded IBM STG Competitive Win Back Partner from IBM Company Limited.
- Awarded Symantec Valued Partner 2015
- Awarded VMWare EUC Partner of the Year 2015
- Earned the trust from the large digital TV media in selection of products and services for Server & Storage and Data Management (Media Content) inclusive.
- Earned the trust from media executives in convenience stores as A provider of installation and maintenance of digital media in convenience stores across the country.
- Earned the trust from leading companies in Thailand by choosing products and services to increase the potential for Information Technology such as
 - IBM HP and Dell Server & Storage for increasing the server capabilities and capacities including improving to support the adaptive systems
 - Network equipment for organizations and data centers
 - BMC Control M for managing the data volumes in terms of the rendering service in the data centers
 - Visualization Solution for managing the virtual computer systems
 - Security Infrastructure Software
 - Mimix Software for encouraging the creation of the organizations' backup plan in an emergency via the real-time backup software
 - Service for data centers and emergency offices
 - Multimedia Equipment such as projectors, plasma & LCD displays and CCTV for hotels, theaters, large exhibitions including the education department of leading educational institutes
 - Providing service regarding the digital data dissemination for leading educational institutes and renowned hospitals
 - D- Work, human resources management system developed by its subsidiary to render services for major organizations in terms of selling software (software as a service)
- Trusted by the Stock Exchange of Thailand to provide live broadcast of the SET Opportunity Day events held every quarter for a period of consecutive years since 2009-2015.
- The Company paid dividend from the operating results of the year 2014 at the rate of 0.28 Baht per share, totaling 39,744,451.88 Baht, in May 2015 and paid interim dividend from the Company's performance of the 6 month period from 1 January 2015 to 30 June 2015 to the shareholders at the rate of 0.12 Baht per share, totaling 17,033,336.52 Baht, in September 2015.
- The Company received dividend from the operating results of the year 2014 from the subsidiary company; Datapro Computer Systems Company Limited, totaling 100,000,000 Baht, in May 2015.

- Datapro Computer Systems Company Limited, the Company's subsidiary, has invested in Datapro Computer Systems (Myanmar) Company Limited to engage in the service on a computer system. The new company incorporated in the Republic of the Union of Myanmar with a registered capital of USD 50,000 (50,000 ordinary shares with a par value of 1 US dollar) and the Company's subsidiary is the major shareholders in the ratio of 100 percent.

The shareholding structure of the Company in Subsidiary companies



Relationship with the major shareholders

- None -

The Revenue Structure

The Revenue Structure of the Company and its subsidiary over the past 3 years is shown below:

Unit: Million Baht

Products/Services	Operator	% of shareholding	2015		2014		2013	
			Revenue	%	Revenue	%	Revenue	%
Revenue from Sales and Services								
-Hardware and Software Product Group	DCS	100.00	1,387.5	63.0	1,860.2	72.1	1,927.9	74.3
-Service Group	DCS	100.00	799.0	36.3	708.0	27.4	654.7	25.2
-Office Rental and Services	PT		14.8	0.7	12.4	0.5	13.2	2.2
Total Revenue from Sales and Services			2,201.3	100.0	2,580.6	100.0	2,595.8	100.0

Remark: DCS means Datapro Computer Systems Company Limited

Nature of products and services

The Company's core business is to invest in the information technology business and provide office rental. The Company's subsidiary, Datapro Computer Systems Company Limited, operates the business of a Total Enterprise Solution and Service Provider. The subsidiary also has its own developed products and products that have been appointed as their distributors of the leading global companies and has invested in Datapro Computer Systems (Myanmar) Company Limited, in the Republic of the Union of Myanmar, to engage in the service on a computer system. In addition, the Company's products and services can be categorized as follows:

1. Hardware Products Group
2. Software Products Group
3. Services Group

1. Hardware Products Group consists of

- 1) IT Products
 - Server & Storage from IBM, Dell, Cisco Systems and Hewlett-Packard
 - Network Infrastructure and Data Center Infrastructure from Cisco Systems and APC
 - Security Infrastructure from Cisco Systems, Allot, Blue Coat, Juniper, Websense, Imperva, A10, F5, Symantec, McAfee, Palo Alto, Dell, Hewlett-Packard, InfoBlox, FireEye, RSA, Vasco, Gigamon, Riverbed and Check Point
 - Voice and Unified Communications Products from Cisco Systems
 - Accessories and peripherals such as Data Media Storage Printer from IBM, Dell, Hewlett-Packard and Imation
 - UPS from APC
- 2) Multimedia Products
 - LCD, DLP and LCOS Projector from Canon, Panasonic and Hitachi
 - Visualizer from Aver Media, Elmo and Samsung
 - Monitor from Grand view, Dalite, Vertex and Razr.
 - CCTV and IP Camera from Canon, LG, Aver Vision, Panasonic and Samsung.
 - Interactive Board from Hitachi and Panasonic.

- Accessories for Video Conference from Aver Vision and Panasonic
 - Training Response System's Wireless accessories from KV Electronics
 - Parts for all multimedia products which is distributed by the Company
- 3) Accessories for Digital Content Products which the Company is the developer.



2. Software Products Group consists of

- 1) Business Application Software
 - Human Capital Management Software
 - Digital Content Management Software
- 2) Operating System and Database
 - Software for Database from IBM, Oracle and Microsoft
 - Operating Systems from IBM, Hewlett-Packard, Microsoft and Linux
- 3) Tools & Utilities Software
 - IT Service Management Software from BMC
 - Software for Data Center Automation from BMC
 - Software for Mainframe Solution from BMC
 - Software for Workload Automation from BMC
 - Software for Application and Development Tools from IBM
 - Backup & Recovery Software and High Availability Software from Hewlett-Packard, IBM, Oracle, Symantec, CA and Vision
 - Software for Infrastructure Management from BMC
 - Security Infrastructure Software from Cisco Systems, Allot, Blue Coat, Juniper, Websense, Imperva, A10, F5, Symantec, McAfee, Palo Alto, Dell, Hewlett-Packard, InfoBlox, FireEye, RSA, Vasco, Gigamon, Riverbed and Check Point.
 - Software for Email from IBM and Microsoft
 - Software for Network Management from Cisco Systems, CA and Solar Wind
 - Software for Remote Support from Bomgar
 - Virtualization Software from Microsoft and VMWare

3. Services Group consists of

- After-Sales service for all products which are developed and distributed by the Company
- SaaS (Software as a Service)
- Data Center & Disaster Recovery Center
- Office Continuity Service
- IT Managed Service
- Annual Maintenance Services
- Preventive Maintenance Services
- Providing consultation on the operating systems of large-scale computer system and a plan for data backup in case of emergency
- Providing data's security testing services for the organizational network

- Providing hardware products, information technology equipment and multimedia equipment leasing
- Providing wiring and installation services for network and power supply equipment
- Providing Applications Development services
- Administering and managing database via high-speed networking, such as digital media production and a live broadcast

Marketing and Competition

Marketing Policy

The Company and its subsidiary focus on the marketing strategies by delivering excellent service quality in order to promote the achievement in customers' business operations by means of operating a Total Enterprise Solution and Services Provider to meet customer needs, both existing and new customers. The Company has used hardware and software from the strong product owners always conducting research and development or software developed by its subsidiary for a value add in line with meeting customer requirements. Besides, there are the complete data center and backup data center to support the cloud computing services and a variety of outsourcing services according to customer demand. The Company also equips with the experienced and quality personnel to provide unique services and consulting services in accordance with customer requirements including the current and previous technology.

- Marketing Strategy

The Company and its subsidiary place an emphasis on providing customer services to strengthen and create its customer business's accomplishment. Moreover, the sales and marketing team, who is well knowledgeable about products, is able to give customers the product information and provide services in line with individual customer demand effectively. The Company also highlights on creating a good relation with customers and providing long-term services with the following strategies:

- 1) Developing and maintaining the service procedures according to the acceptable international standards, for instance, ISO 20000 Information Technology Service Management, ISO 22301 Business Continuity, and ISO 27001 Information Security
- 2) Creating readiness for attending the market of Cloud Computing Service Provider that equips with the standard computer center, computer hardware, network system, and security system including a Cloud operating system or Software as a Service allowed users pay per use
- 3) Providing durable and complete products and services for covering all areas of customer business
- 4) Expanding its services with a new service type and improving its business models
- 5) Building business alliances with other information technology service providers in order to collaborate on products and services presentations for large-scale organizations and industries in domestic and neighboring countries. Building alliances with major entrepreneurs to be a role model of information technology services rendered, such as, in the areas of hospitals, education, industrial estates, and hotels etc
- 6) Developing and owning intellectual property for expanding the business of full service providing, for example, in the areas of human resources, and accounting and finance etc



- 7) Hiring some expert personnel granted certificates which are internationally acceptable to assure and meet customer needs along with creating customer satisfaction
- 8) Associating with educational institutes for planning and improving employee productivity for supporting the services and developing software responding to customer requirements, both domestic and international ones
- 9) Placing an emphasis on the Best Quality Service Provider

- Types of Customers and Target Customers

The target customers of the Company and its subsidiary are private sector organizations and state enterprises, from the medium-scale to large-scale ones, such as financial institutions, service business, insurance business, transportation and communications business, communication and telecommunications business, real estate business, mass communication and advertising business, automotive business, consumer goods business, petrochemical business and garment and textile business etc. The target group was expanded to neighboring countries, in particular, the Union of Myanmar where the subsidiary already established Datapro Computer Systems (Myanmar) Company Limited in 2015 to provide information technology services for the enterprise. There are the target customers for expanding the customer base as follows:

- 1) The target customers in the industrial estates by creating alliances with the owners of the industry estates for providing services to the companies and factories within the industry estates.
- 2) A group of foreign customers owned business in Thailand by creating alliances with Foreign Service providers who lack of experienced employees relating to service rendered in Thailand.
- 3) A group of foreign customers requiring specializations by creating alliances with educational institutes for the collaborative development of personnel to develop software responding to demand.
- 4) A group of high technology industries by developing the business model in collaboration with the product owners and specialists for the fast installation for customers.
- 5) The target customers in industries and other service businesses requiring to increase the productivity by creating alliances with distributors for delivering services in line with customer requirements.
- 6) The target customers in healthcare organizations consisting of hospitals, good health centers, and clinics by adopting the application software for deliver services to patients.
- 7) The target customers in heavy industries such as cement and steel industries etc., in collaboration with other information technology service providers to arrange the projects.
- 8) A group of foreign customers who require the software services and development in a variety of languages, for instance, the target group in Japan etc.
- 9) A group of international organizations who operate the business in the heavy industry in Thailand and require the outsourcing services comprising of the steel industry and the automotive industry etc.
- 10) The target group who operate the financial industry such as financial institutions for medium and small sized (SME) etc.
- 11) Customers and partners in the Union of Myanmar such as communication and telecommunications business, information technology business, financial business and hotel business etc.

- Distribution and Distribution Channel

With regard to the product and service distributions, the Company directly discusses with customers who are a group of medium to large-scale organizations for presenting and delivering excellent services and products that meet customer needs

individually for the maximum efficiency. In addition, the business alliances who continue the collaborative development are considered as the other channel for further distribution.

Industry Competition

The trend for new technologies in the market will continue to be active. In addition, information technology has come to play an important role in the drive for a speedy recovery of the overall economy, especially in the safety of the operating system and data and including business continuity in unusual situations. Organizations must now consider investing in and selecting information technologies to assist them to promptly cope with various events

In the era where things change rapidly from cloud computing, social media and Big Data, which the business organization clearly and continuously pay close attention to, into the technology of Internet of things (IoT) where tools become more competence with the ability to connect to the network of different other tools to consider and exchange information.

The Machina Research which specializes in IOT claimed on April 2015 that IOT market value will increase from 900 million US Dollar (or approximately 28,000 million Baht) to 4.3 trillion US Dollar (or approximately 137,000 trillion Baht) in the year 2024. The McKinsey Global Institute, on June 2015, also claimed that by the year 2525 the economic impact of IOT will be 11.1 trillion US Dollar (or approximately 344 trillion Baht).

A more competence technology causes business organization to emphasize on storing data systematically, handling and manage fast and efficient network system, strong data security system, which the subsidiary's business is equipped with tools and services that can proficiently accommodate such changes. The subsidiary maintained computer center and disaster recovery center as well as backup office, which has been operating since 2008 and have been constantly developed and upgraded. The subsidiary is well equipped to provide as data center services that can support Big data and the security of the data in accordance with the international security standard. The Subsidiary also acts as a computer center and back-up office that is afar from risks.

The competition in the technology industry in which the Company operates is relatively fierce, both from local and overseas operators. The Company needed to differentiate itself from other operators by becoming a Total Enterprise Solution and Service Provider that maintains quality and standards that are internationally accepted. This has been accomplished through its professional employees who are continuously trained and have much experience. Because of this accomplishment, the Company has been well-recognized by leading organizations for a long time. This is an important strategy that has made the Company one of Thailand's leading information technology providers who is entering the 30th year in this year 2016.

Products and Serviced Sourcing

As the Company is a total information technology services provider, its personnel who provide the services are very important. The Company has invested in building and maintaining efficient personnel by providing both in-house and external training and by building a data center with state of the art equipment which is continuously upgraded for training and development of its work process in the provision of services to customers. The Company also hires experts in the business and in new technologies to educate its personnel in order to help build the confidence of the customers who uses the Company's services and to develop its human resources in line with the development of new technologies that the customers may require.

The Company is a direct importer and distributor of various well-known leading information technology products of global companies who have a presence in Thailand, such as products from IBM, Hewlett-Packard, Cisco Systems, Panasonic, Canon and Hitachi and software packages from IBM, BMC Software, Oracle, Microsoft and etc, imported from

different countries like Japan, U.S.A., France and Great Britain. Moreover, in order to keep pace with changing technology and customer's requirements, the Company has to supply and selection of new products which are quality and be recognized internationally, with the contracting partner with vendors who operate a reliable and recognized by users around the world such as basic software for computer networks security which increased by multiples to diverse in response to the different use of customers, software for Company's management including software on a cloud computing (Pay per use) such as D-Work system, a human resource's management (Human Capital Management), FileAbility system, a system to store data for the Company, OfficeAbility, a system for communication within the organization etc. In addition, the Company continues to develop the potential of high speed internet technology to broadcast high quality video and audio.

During the past 29 years, even though the Company is presently distributing a large variety of products, it has not ceased to add value to these products and provides continuous long-term services to its customers. Therefore, the risk of the Company incurring any loss from the provision of services or from being a distributor of products is low.

Incomplete Project

On 31 December 2015, the subsidiary has had the incomplete projects accounting for 46.58 million Baht.

Risk management framework

The subsidiary had developed risk management system by using the regulations, principles and framework of ISO 31000:29009, also COSO ERM which is the international standard for risk management system, to apply in analyzing and evaluating risk in accordance with the principle, procedures and guidelines.

The subsidiary has appointed Risk Management Committee to stipulate policies and criteria in analyzing risk level and prioritizing risk, which includes analyzing risk that may occur from performing that are not in conform with the anti-corruption policy of Premier Technology Public Co., Ltd. that were promulgate on 12 May 2014 and The Company was officially certified as a full member of Thailand's Private Sector Collective Action Coalition Against Corruption (CAC) on 4 July 2014. By considering from the assessment of likelihood of risk and the severity of the impact from the risk events, with the purpose to use as measures for the risk management and internal procedure development business group which was appointed from all parts of the organization. As well as used it to analyze, evaluate risk and compile plan in controlling risk that happened to be in an acceptable level. This is done by referring from the risk management policy announcement (dated 1 January 2013) along with determined to continuously review and monitor on a quarterly basis. Moreover, the subsidiary had announced risk management policy and had compiled risk management handbook on 27 October 2014 to be disseminate to employees to acknowledge and uses this handbook in operating on risk management. Such handbook covers fraud and corruption risk.

In managing such risk will help the organization to be able to enhance the operation and governance to create trustworthiness to stakeholder, improve the efficiency of management system and the flexibility in responding to changes effectively. As well as protect the Company's business, products and services.

Risk Management Structure and Responsibilities

The Board of Directors and Audit Committee are responsible for stipulating policy and governance risk management, including significant risk management guideline, where the Audit Committee evaluates the efficiency of risk management and promotes to create risk management culture within the Company. As well as consider and approve Risk appetite & Risk tolerance.

Working group for risk management, the subsidiary had announced the appointment of working groups for risk management which can be divided into 2 groups as well as specified their duties and responsibility as follow:

1. Risk Management Committee consists of management from all divisions. The duties of this committee are as follow:
 - Specified / suggest / approve and guideline for Company's risk management which consisted of risk management policy, risk management structure, acceptable risk and risk management procedure.
 - Support / promote / develop and communicate risk management and internal control to be a continuous procedure, in accordance with the Company's objectives and goals as well as be the organization culture.
 - Monitor / notice / governance the risk management in accordance with the risk management policies and handbook, and proposed to the Managing Director to consider on a quarterly basis or proposed to the Managing Director to approve. (if any)
 - Arrange the meeting to review operating performance according to the risk management system at least once a year.
 - Report significant risk and the results to the board of directors and audit committee at least once a year.

- Specified for the risk management committee to appoint risk management and internal procedure development working group to manage risk. The chairman and the number of working group will base on the appropriateness.
- 2. Risk management and internal procedure development working group consists of representatives from the various divisions that have been assigned by the management. The responsibilities of this working group are as follows:
 - Identify, evaluate, compile significant risk management plan and internal plan for each unit that are in accordance with the guideline, as well as the compile Company's risk management policies.
 - Support, promote, develop and implement in accordance with the risk management plan and internal control to be efficient, are linked and integrated throughout the organization.
 - Evaluate, review, monitor operating performance in accordance with the significant risk management and internal control plan according to the schedule at least once a year.
 - Arrange the meeting to present the progress and report the operating performance to the Risk Management Committee in order to consider practicing.

Risk Management Process

The Company has risk management process by starting from determining risk management process and managing risk according to the impact and likelihood of risk assessment procedure. Determined measure for control and manage risk in accordance with the remedy plan to reduce the impact and likelihood that may be the cause of such risk. Monitor the overview risk management and evaluate risk at least once a year. For the purpose to create confidence that the executives have tools and process in managing risk appropriately, which proceed with efficiently and effectively.

From analyzing and evaluating subsidiary's risk, the working group had separated risk into 3 aspects, which are

- Strategic Risk
- Financial Risk
- Compliance Risk
- External Risk
- Operational Risk

With risk factors that are significant to the target in business operation, which are both internal factors and external factors, including global risks factors that may affect the Company operation, in terms of economic, society and environment. By summarizing risk factors, nature of risk and supporting measures to reduce risk by separating into different aspects as follows:

Strategic Risk

• Risks from Business Management Factors

- ♦ Risk from the business operation policy that does not conform to the change in present market
At present, rapidly improvement and changes occurs all the time in operating business organizations. The use of information technology to support the business operation needs to cope with such changes. So the business can operate smoothly. The subsidiary, as the provider to such information technology service, has established appropriate business operation policies to be in comply with the business organizations demand.

Supporting measures to reduce risk: Established business operation policies by adding from the usual way of presenting the products to providing

service pattern that covers both the product and services or Total Solution Services. This should be a long term service contract in order to support the present information technology demand.

- **Risk from Factors to consider in investing**

- ♦ **Expanding Business to the Provincial Area**

Even though the expansion of business organization into various regions in Thailand increased, whether it's an industrial sector, education and service business, which is an opportunity to expand the subsidiary's business to be able to access business organization that needs information technology to enhance the efficiency in their business operations but the Subsidiary still faces with the limitation in recruitment if the personnel and experts are needed.

Supporting Measures to Reduce Risk: The study of the market is needed to ensure that the demand is high enough, do not make high invest during the start especially on the matter of hiring full-time staff for the new branch as required in the beginning and avail personnel from the center as well as establish business cooperation development with existing partners in each area.

- ♦ **Investment to Expand Data Center**

At present, the space of Subsidiary's Data Center may not be available to new customers on time. In expanding the space, it would require time in managing which is approximate 3-6 months and required a large amount of money to invest and may affect the income and expenses which will occur.

Supporting Measure to Reduce Risk: Uses technology that can expand the capability of Data Center into divisions, also known as Scalable Datacenter, which will make investment to be in comply with the revenue that will occur.

- **Risk from limitation in operating business in Republic of the Union of Myanmar**

- ♦ **Limitation on qualified personnel in information technology**

Republic of the Union of Myanmar is still lack of personnel with experience in Information Technology as the country is still backwardness on the planning of network structure system causing a non-facilitates in the accessibility of information technology of business sector, resulting in the limitation of personnel with knowledge and experience, which may effects the quality of the services of subsidiary.

Supporting measurements to reduce risk: Creating business alliance with Information Technology service provided in the Republic of the Union of Myanmar will help generate agility in recruiting personnel with availability in providing services on behalf of the subsidiary in 2015 onwards.

- ♦ **Limitation on laws**

Related to selling products by foreign countries until the year 2016 causing the Company to unable to procure some of the products in Republic of the Union of Myanmar and takes time to procure and delivered from the subsidiary causing delay in Republic of the Union of Myanmar customers' business operation or may have to fix the problems by investing in the purchase of products in advance which the subsidiary may have unnecessary cost from purchasing reserve products.

Supporting measures to reduce risk: In creating business alliances with Information Technology service provided in Republic of the Union of Myanmar that have potential in purchasing products to reserve for providing services will help generate the more flexibility in delivering services to customer. The subsidiary have good relationship with several Information Technology trade partner companies in Republic of the Union of Myanmar from selling products through the mentioned trade partner since 2009. The subsidiary has confidence that such measures can support the risk at one level.

- **Risk from Competition Condition**

- ♦ **Domestic Competition**

The competition of information technology business is increasing due to the adjusting of goods and services that change rapidly. Both old and new business owner tried to manufacture Substituted Products and designate diversified representative or distributor, which provide alternative for consumers causing high competition.

Supporting Measures to Reduce Risk: By proposing system solution that covered both good products and services after installation to create higher service standard when compare to new competitors; especially presenting the system to Enterprise Business that demand such total solution service.

For Small and Medium Business, the Subsidiary can propose a monthly service that covers both products and services which meets the customers' needs in managing the investment, as part of making a difference and competitive advantage in the market.

- ♦ **Competition in ASEAN**

The open of economic cooperation in ASEAN region or as known as "ASEAN Economic Community", the competition is not just domestic but becomes a competition on a national scale that expanded wider. This has both advantages and disadvantages.

Measures to Reduce Risk: The development of services with international standards is important. But personnel need to develop the availability of language, especially English language to be used in communications.

Financial Risk

- **Risk from Exchange Rate**

Due to the economic conditions and situations that occurs in both domestic and international resulting in a strong fluctuations of the exchange rate especially the second half of the year 2015, Thai Baht against US Dollar somewhat weakened affecting the Subsidiary's cost of goods. As the Subsidiary purchased some of the goods from the partner in foreign countries which payment must be made in US Dollar, while most of the revenue from sales and services are in Thai Baht.

Measures to Reduce Risk: The subsidiary has studied ways to prevent risk in exchange rate by closely observing the movement of foreign currency exchange rate and contemplate in making transactions, to prevent forward contract risk with the bank in the circumstances which the Subsidiary sees appropriate. This is to prevent or reduce losses that may occur from the exchange rate. Moreover, the Subsidiary has regularly provided information and tendencies related to exchange rate to the related division to use as a guideline in calculating the cost of goods and selling price that will propose to the customers in order to reduce the chance of quoting a lower price than it should be.

- **Risk in Interest Rate**

Since the Company has investment in land and building, Premier Place Building, for use as an office and backup Data Center to serve the customers of its subsidiary and space for rent. From this investment, the Company invests long-term loans from financial institutions which the floating interest rate determined under the contract. Thus, if the reference rate raised the Company will be facing a higher financial cost and will impact the Company operating performance as well as its financial status.

Supporting Measures to Reduce Risk: The Company has considered the conditions and tendencies of interest rate in each interval, more considered relationship with banks and financial institutes to procure source of funds with

appropriate conditions and low interest rate. The Company may as well consider in refinancing if it is necessary and appropriate with the situation at that time in order to reduce the Company's interest expenses such as during the 1st quarter of the year 2015, the Company had entered into a long term loan contract with the bank to obtain the money to make repayment of long-term loan with the financial institute for the purpose of reducing interest expenses.

- **Risk from Working Capital Management**

The nature of business of the Subsidiary, which is the total solution service provider, and at present new technology tends to become more and more complex, along with customers demand in using new technology as a tool to support more operations. As a result, the sale of the subsidiary, especially in the big project, the subsidiary has to responsible for installing and testing the computer system and various peripheral devices which sometimes it takes certain period to install to be able to present invoice to the customers, while the scheduled product payments to the creditor is between 30-60 days, so the Subsidiary may be facing a lack of working capital needed for operation.

Supporting Measures to Reduce Risk: The Subsidiary has estimated the working capital used within the Company both short term and long term to be used in the working capital management. The Company has as well considered relationship with the bank and financial institutes to reduce risk from depending on any single financial institution and allowing the Subsidiary to choose the source of fund with appropriate capital and condition that meet the demand in utilizing the working capital at that time.

- **Risk from Bad Debt**

Most of the Subsidiary's sales of goods and services are credit sales, which the customers did not have any guarantee to cover the debt value and due to the economic slowdown both domestic and international, the customers may have problems with liquidity or business interruption which will directly affects the payment of goods and services to the Subsidiary.

Supporting Measures in Reducing Risks: The Subsidiary designated a division responsible for credit, which is independent of the sales, and set the stage for a credit check and the client's financial position prior to the sale. In addition, during the inspection contract and the terms of payment, the Legal Division may have to adjust the payment terms and the guarantees requested by the customer in the event of a risk in order to reduce the risk of another bill.

- **Risk from Cost Management**

The Subsidiary's main products are computers and peripheral equipment, which is a technology products that have rapid development and if the Subsidiary stored too much inventories, there may be a chance that the product might be outdated and unable to make profit from sales or cannot be sold, which may impact the performance.

Moreover, some of the services provided by the subsidiary such as Data Center & Disaster Recover Center needed to use large amount of money to invest, if the Subsidiary did not establish appropriate extension plan it may facing a burden in the high financial cost and high cost of assets depreciation.

Supporting Measures to Reduce Risk: The Subsidiary's policy is to retain the inventories as little as possible. Purchase will made when there is a demand from customer or when the Subsidiary plans to make short term sell, establish accurate and fast information system that show Inventory Aging and separated by business unit. This can be used as information for related parties to use it to analyze and establish a way to reduce the inventories that remain in the stock for a long time.

The Subsidiary has carefully considered in investing in Capital Expenditure and has analyzed the trends and opportunities to increased sales and services along

with every investment by gradually invest to be in line with the expansion of customers demand.

Compliance Risk

- **Risk from regulatory conditions, rules and regulations**

Due to the nature of the business of the Company is to sell products and services, this business is not subject to license or by specific concessions from public authorities, the Company has no risk in the license renewal. For the sake of compliance with the law regarding their business, the Company and its subsidiary recognize the importance and strict compliance.

- **Risk from trading conditions with suppliers and customers**

The subsidiary is well aware the importance in operating business to be in line and in accordance with the regulations of trade with trading partner, both domestic and foreign countries, resulting in a sustainable trade between each other by the consideration of regulations such as financial transactions, regulations on personnel and international transport etc. As conducting international trade transactions that are not compliance with the regulations may effects the reputation and the images of the organization.

Supporting measures to reduce risk: The subsidiary has assigned its legal department to monitor and follow various rules and regulations that are related to trading partner, both domestic and foreign countries, by setting the most comprehensive measures to prevent and support risk that may occur.

- **Risk from Products and Services Sales Contract**

The commercial contract, with the possibility that the inconsistencies in the terms of contract, between buyers and sellers, making it necessary to amend the terms of the contract to the satisfaction of both parties causing a delay in delivering of products and products payment. Such situation is likely to increase, especially with the medium to large sized organization. The main customer group of subsidiary is often have many terms and condition of contracts that are not conform.

Supporting measures to reduce risk: The subsidiary has assigned its legal department to study and review sale contracts to be in line with the requirement of both the buyers and sellers and in accordance with the international rules and regulations as well as various laws in order for such contract to have standard, referable and is acceptable, including to monitor and manage all risks in order to avoid problems with the covenants in the future.

External Risk

- **Risk from the situation inside and outside the country**

- ♦ **Risk from change of IT Technology**

- ♦ **Progress and Changes in Information Technology** impact on the demand for daily life and operation of business sector at all times and the trend of such changes is high and fast. IT usage in the organizations change from ownership to rental increasingly according to the trend of Cloud Computing and Cloud Services.

Supporting measures to reduce risk: The subsidiary is the company that has been operating business for a long time and is accepted by the trade partner who's the owner of international level technology. The subsidiary has an investment in skills training, both inside and outside the country, for human resource development in learning and following the change of technology in able to respond to the business needs of our customers more effectively. It has developed systems for human resource management (HRM, HRD) in the form of a Cloud provider with its customers

to meet the customers' needs who want to use the software as "Software as Services" instead of buying and owning.

- ♦ **Risk from Internet Threats** with the rapid development are becoming more complex and the increased in the severity of the wider impact in the era of the borderless world that tends to spread quickly; in parallel to the development of IT capabilities and such threats will cause damages to many business as well as may affect the subsidiary's Data Center services that provide services to many customers if attacked by malicious users.

Supporting measures to reduce risk

- ISO 27001 Standards for Information Security is the supporting measures to reduce risk from being attack through the network system. The subsidiary has process in regularly verifying such standard.
- The subsidiary is well accepted expertise from trade partner that owns the technology dealing network system threats for more than 20 years. This allowed the subsidiary to have experience and expertise in managing such threats to both Company and customers, where such threats can be considered as the Company's business opportunities.

- ♦ **The disruption or shortage of electric power** that occurred in many countries around the world in the past year, whether a fully developed country like Japan in 2012, Pakistan in 2013 and both India and Republic of the Union of Myanmar in 2014 and affected Thailand in April 2014, including occasional disruption in many countries around the world as well as some region of Thailand. Even though the electric power disruption incidents may not have high tendency to occur within this 1-2 years but will broadly affects the business operation of the Company, trade partner and customers that use the services of Data Center that consume electric all the time in order to provide services and if by any chance there is a severe electric power disruption around the Data Center's area of more than 32 hours, this may cause a halt in the related business as well.

Supporting measures to reduce risk

- The subsidiary has been supplying equipment to reduce the impact of the shortage of electric power such as generators, UPS to enabling service continuity and share this knowledge with the customer as the opportunities for products selling in the future.
- The subsidiary selected equipment used in the Data Center that consume less electric but still maintain the efficiency of that devices even the investment in some equipment is high in order to extend the use of the limited energy efficiently if there is any disruption of the power supply in the Data Center area.

- ♦ **Conflicts and political instability in many countries around the world** cause a slowdown in conducting international business of government sector, which the political conflict that often are linked to fraud and corrupt at the countries level resulting in the credibility in conducting business of both private and public sector. The trend of such conflict and instability are high as seen from the news events around the world that are becoming more violence and impact on the economy around such events. This surely impact on the business operation of the subsidiary that risk in unintentionally entering into doing business with stakeholders in the midst of various conflicts and may impact on the reputation and credibility of the Company in long-term.

Supporting measures in reducing risk: Under the philosophy in operating business and good governance in operating business allowing the Company and its subsidiary to emphasized on operating business with transparency, clarity and accountability as well as avoid operating business with complexity in verifying which is the nature in business operation that has been

acknowledged and accepted for the past 29 years. The Company then was not effect significantly from such risk.

- ♦ **Risk from the uncertainty of government policies** effect of the change in import tax policy which might affect the cost or from minimum wage cost/political stability, slowdown in investment / Thailand sanction.

Supporting Measures to Reduce Risk: The Subsidiary adopted Enterprise Resource Planning System and developed data base to make decision with the aim to able to realize the efficiency of business operations in time and the change in profit and cost allowing the Subsidiary to manage cost and selling price accurately and in time.

Operational Risk

- **Risk from Human Resource Management**

- ♦ **Expertise:** In information technology business, the personnel is considered as significant assets in conducting business activities. The Subsidiary has to depend on their knowledge and experience starting from presenting, installing and finding solution to the problems that may occur from using the product or services.

Supporting Measures to Reduce Risk: The Subsidiary provide training to enhance an in-depth knowledge and understanding of the products or systems that are present to the customers and to regularly track the progress as well as changes of such products. Certificate from the product owner will build customers' confidence, which the Company should contemplatively support.

- ♦ **Maintaining Human Resource:** If the Subsidiary loses personnel who have knowledge and competence, it may impact with the business operation and the ability to provide customers with good services. This may cause the customer lack of confidence and turned to use the service provided by the competitor instead.

Supporting Measures in Reducing Risk: The Subsidiary must provide employees the welfare in different aspect such as salary when compare with the same industries, carrier Path and provident fund as well as provide activities and labour relations.

- ♦ **Difficulty in recruiting:** Due to the new concept of new generation that have higher demand to own their own business causing the lack of personnel available in the market, where the Subsidiary, partner and customer are facing the recruitment for personnel problems as well.

Supporting Measures to Reduce Risk: Proposed that the Subsidiary present employees invite or recruit their friends to apply for the job (Friend gets friend). Another option is to contact various educational institutions and accept students for internship during their last term, which will help the Subsidiary to be able to recruit and accepted as employees when they graduated

- **Risk from Problem of Fraud and Corruption**

Problem of Fraud and corruption are internal factors, external factors and factors in a macro level that all over the world are aware of, as well as have activities that may risk and that may indicate as fraud and corruption in a board area. Covering from sales, services, employment, procurement, donation, provide support in various form, entertainment and giving and receiving presents, which are activities that occur all the time in operating business and may be the cause of unnecessary higher costs which may greatly affect the Company's reliability reputation if not strictly monitored.

Supporting measures to reduce risk

- The Company and its subsidiary had stipulated policy and compiled handbook on anti-corruption to submit to the Company's executives and employees in order to adhere as regulations.
- To specified supporting and promoting anti-corruption activities to be more lucid such as Provide training for all executives and employees in 2015, make short film to be used in communication in the organization through digital since 2014 onwards.
- The subsidiary has managed employees' training for all levels to understand the exact information about the anti-corruption.
- The subsidiary has set up a monitoring and evaluation annually.

- **Risk from complexity of the process and working procedures**

- ◆ **Risk from the form of Information Technology for organization services**

Using Information Technology to support the business operation of medium to large size, which is the subsidiary's main customer group and often have high complexity, which likely become higher. Due to the business competition condition that required dynamically development, especially using Information Technology as a tool to support work and service, users often have more demand during the services, which often affect the managing of cost, personnel and determining appropriate service fees as well as may impact on the reliability of the subsidiary in charging a fair service fees.

Supporting measures to reduce risk

The subsidiary has specified to prepare clearly documents showing service fees and scope of services (Service Catalog) every time as the standard and reference evidence in providing services to customer.

- ◆ **Risk from planning for installation service**

Technology instruments for organization are big instruments that have installing pattern that requires preparation in accordance with the set criteria which often found defects in coordinating with the officers related to such preparation and is likely for such situation to occur due to most organization, especially organization with not much experience in using information technology for organization. These organizations were lack of understanding and did not place enough importance on preparedness. This will affect the period of the services causing delay in delivering and receiving services as well as delay on the payment that were scheduled.

Supporting measures to reduce risk

- The subsidiary has determined to prepare manual and checklist of installation services work for related officers both for the Company and the customers to be able to use as guideline in installing the system. The scheduled will be available in 2015.
- The subsidiary has assigned project manager to coordinate and prepare for both the Company and the customers.

- **Risk from the convenience in accessing into the technology of employees.**

- ◆ **The safety of data from using portable devices:** At present, mobile devices are necessary and have become part of work especially in the field of information technology. It is a risk that data may be lost or slipped out unintentionally, so it is necessary to establish policy to control and prevent such risks.

Measures to reduce risks: The subsidiary has the policy to register the devices that will be put into use, which information of the devices' owners are recorded. This is to prevent non-register devices to access into the systems. The employee must always set password on their devices and if any

employee losses their devices, the data security process will be put into action such as to remote delete the data on the lost device.

Moreover, the Subsidiary has setup a Firewall system for the safety in accessing the data from devices outside the organization, which is in accordance with the data security standard.

- ♦ **Illegal Software:** Due to variety use, the staff may install illegal software which must be control and monitor as well as measure to prevent such act as it is considered as a copyright infringement.

Measures to reduce risk: The subsidiary established procedures to prohibit employees from installing any software without copyrights as stated by the law and the employee signed to acknowledge such practices. The Subsidiary's information technology unit has systems that help inspect and alert number of people using the software with copyrights in order to be able to manage the right number of copyright software and appropriate with the amount of users.

General Information

Name of Listed Company	:	Premier Technology Public Company Limited
Company Registration Number	:	0107535000320
Type of Business	:	Investment in Information Technology business And Office Rental
Head Office	:	1 Premier Corporate Park, Soi Premier 2 Srinakarin Road, Nongbon Sub-district, Prawet District, Bangkok 10250
Telephone	:	0-2301-1550
Facsimile	:	0-2398-1188
Homepage	:	www.premier-technology.co.th
Registered Capital	:	142,440,489 Baht
Number of Issued Shares	:	141,944,471 Shares
Corporate Secretary	:	
Telephone	:	0-2301-1569
Facsimile	:	0-2748-2063
e-mail	:	teerapol@pfc.premier.co.th
Investor Relation	:	
Telephone	:	0-2684-8405
Facsimile	:	0-2677-3500
e-mail	:	ircontact@premier-technology.co.th

OVER 10% OF SHARES HELD BY THE COMPANY

Name of Company	:	Datapro Computer Systems Company Limited
Company Registration number	:	0105529045455
Type of Business	:	Total Enterprise Solution and Service Provider
Head Office	:	1 Premier Corporate Park, Soi Premier 2, Srinakarin Road, Nongbon Sub-district, Prawet District, Bangkok 10250
Telephone	:	0-2684-8484
Facsimiles	:	0-2677-3500 -2
Homepage	:	www.datapro.co.th
Registered Capital	:	100,000,000 Baht
Number of Issued Shares	:	1,000,000 Shares
Shares held by the Company	:	999,988 Shares

Name of Company	:	Datapro Computer Systems (Myanmar) Company Limited
Company Registration number	:	752FC/2014-2015
Type of Business	:	Computer System Service Provider
Office	:	Room No.117 Inya Lake Hotel, 37 Kaba Aye Pagoda Road, Mayangone Township, Yangon, The Republic of the Union of Myanmar
Telephone	:	0-2684-8484
Facsimiles	:	0-2677-3500 -2
Homepage	:	www.datapro.co.th
Registered Capital	:	50,000 US\$
Number of Issued Shares	:	50,000 Shares
Shares held by the Company	:	- Shares
Shares held by the Subsidiary	:	49,999 Shares

OTHER REFERENCES

1) Securities Registrar

Thailand Securities Depository Company Limited
The Stock Exchange of Thailand Building
No.93 Rachadapisek Road, Din Daeng Sub-district,
Din Daeng District, Bangkok, 10400
Telephone: 0-2009-9378-89 Facsimile: 0-2009-9476 Call Center: 0-2009-9999
Website: <http://www.set.or.th/tsd>
Email: TSDCallCenter@set.or.th

2) Debenture Holders' Representations

- None -

3) Auditors

Mrs.Chonlaros Santiasavaraporn with CPA No.4523, or
Mr.Supachai Phanyawattano with CPA No.3930, or
Miss Supanee Triyanantakul with CPA No.4498
EY Office Limited
33rd Floor, Lake Rajada Office Complex
193/136-137 Rajadapisek Road, Klongtoey District, Bangkok 10110
Telephone: 0-2264-0777, 0-2661-9190
Facsimile: 0-2264-0789-90, 0-2661-9192

4) Financial Advisors

- None -

5) Legal Advisors

- None -

6) Consultant or Manager under Management Contact

Business Management and Consulting Contract

Premier Fission Capital Company Limited

1 Premier Corporate Park, Soi Premier 2, Srinakarin Road,
Nongbon Sub-district, Prawet District, Bangkok 10250

Telephone: 0-2301-1000

Facsimile: 0-2398-1188

Securities and Shareholders Information

On 31 December 2015, the Company has registered capital of 142,440,489 Baht, divided to 142,440,489 ordinary shares of 1 Baht at par, and paid-up capital of 141,944,471 Baht, divided to 141,944,471 ordinary shares of 1 Baht at par.

Shareholders

1) Top 10 Shareholders

(a) Details of the top 10 shareholders whose names are shown in the shareholder register as of 30 December 2015 are as follows:

Name	Number of Shares	Shareholding %
1. Mrs.Vimolthip Phongsathorn - Mrs.Vimolthip Phongsathorn -Mr.Vichien Phongsathorn (spouse)	72,943,923 72,943,883 40	51.39 51.39 0.00
2. Thai NVDR Company Limited	4,617,180	3.25
3. Thepthannya Company Limited	4,000,000	2.82
4. Mr.Thanathorn Kuekoolsri	1,871,700	1.32
5. Mr.Sommaai Faarun	1,477,500	1.04
6. Mrs.Duangthip Eamrungroj	1,000,180	0.70
7. Mr.Harin Uptra	855,600	0.60
8. Mr.Intharat Wongsri	850,000	0.60
9. Mr.Pracha Sinsupphaisan	817,600	0.58
10. Mr.Vicharn Lorsiripiboon	770,000	0.54
Total	89,203,683	62.84

(b) Percent shares in Minor Shareholders (% Free Float): 46.95

(c) Major shareholders who are related persons participating in the Company management are as follows:

Name	Type of Business	Related Persons
1.Mrs.Vimolthip Phongsathorn	-	Mr.Vichien Phongsathorn, her spouse, is Chairman

2) Shareholders of subsidiary:
Datapro Computer System Company Limited as of 31 December 2015 are as follows:

Name	Number of Shares	Shareholding %
1.Premier Technology Public Co., Ltd.	999,988	100.00
2.Mr.Vichien Phongsathorn	6	0.00
3.Mr.Viwat Phongsathorn	1	0.00
4.Mrs.Vimolthip Phongsathorn	3	0.00
5.Lieutenant Seri Osathanugrah	1	0.00
6.Mrs.SrisumaOsathanugrah	1	0.00
Total	1,000,000	100.00

Datapro Computer System (Myanmar) Company Limited as of 31 December 2015 are as follows:

Name	Number of Shares	Shareholding %
1.Datapro Computer System Company Limited	49,999	100.00
2.Mr.Harin Upa	1	0.00
Total	50,000	100.00

3) Agreement between major Shareholders

The Company has no agreement between any shareholders (Shareholder's agreement) on matters affecting the administration of the Company.

Issuance of Other Securities

- None -

Dividend Payment Policy

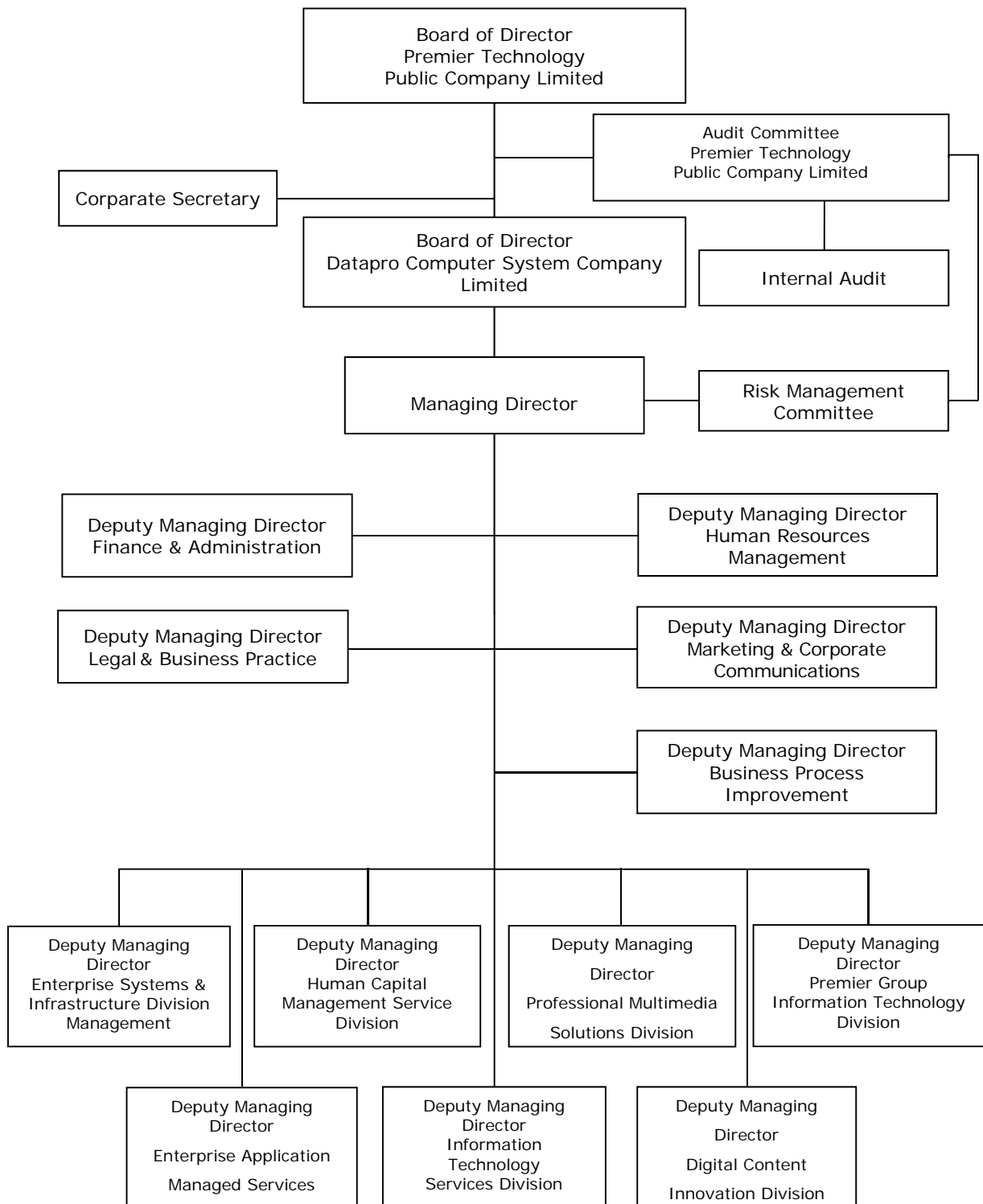
The Company and its subsidiary have policies to pay dividends to the shareholders at a rate of no less than 50% of net profit after income tax and deduction of legal reserves. However, such dividend policies may be changed depending on the companies' investment plans, necessities and appropriateness in the future. The resolution of the Board of Directors to pay dividend must be presented to the shareholders' meeting for approval in advance, except for interim dividend payment where the Board has the authority to authorize such payments, prior to reporting to the shareholders at the next meeting.

Dividend payment from the operating results of the Company to its shareholders from the pass 5 years.

Year	Earnings per share	Dividend per share (Baht)			Dividend payout ratio (%)
		Interim	For the year	Total	
2011	0.32	-	0.20	0.20	62.50
2012	0.20	-	0.15	0.15	75.00
2013	0.58	0.15	0.25	0.40	68.97
2014	0.40	0.12	0.28	0.40	100.00
2015	0.77	0.12	0.28*	0.40	51.95

*Remarks: The Board of Directors' Meeting No. 1/2559 on 17 February 2015 has passed the resolution to propose the distribution of dividend for the year 2015 to the Annual Meeting of Shareholders to be held on 20 April 2016 at the rate 0.28 Baht per share.

Management Structure



Board of Directors

As at 31 December 2015, the Board of Directors consisted of 8 directors as follows:

Director's Name	Position	Attendance the Meeting/Total Number of Meetings (Times)		
		Board of Director	Audit Committee	Annual General Meeting
1. Mr.Vichien Phongsathorn	Chairman	5/5	-	1/1
2. Mrs.Duangthip Eamrunroj	Director	5/5	-	~1 #
3. Mr.Suradej Boonyawatana	Director	5/5	-	1/1
4. Miss Wanna Kolsrichai	Director	5/5	-	1/1
5. Mr.Harin Upa	Director	5/5	-	1/1
6. Mr.Pirom Chamsai *	Independent Director and Chairman of the Audit Committee	4/4	5/5	-
7. Mr.Suchai Vatanatrinakul	Independent Director and Member of the Audit Committee	5/5	7/5	1/1
8. Mr.Surabhan Purnagupta *	Independent Director and Member of the Audit Committee	4/4	5/5	-
9. Mr.Katiya Greigarn **	Independent Director and Chairman of the Audit Committee	1/1	2/2	1/1
10.Miss Naengnoi Chai-onnom ***	Independent Director and Member of the Audit Committee	1/1	2/2	1/1
11. Mr.Paritud Bhandhubanyong ***	Independent Director	1/1	-	1/1

Remarks:

* Directors who were appointed the directors of the Company by resolution of the Annual General Meeting of Shareholder for 2015 held on 22 April 2015 and had attended all Board of Director's Meetings after their appointment.

** Director who retired by rotation at the Annual General Meeting of Shareholder for 2015 held on 22 April 2015 and intended not to return for re-election as a Company's director.

*** Directors resigned from the Board of Directors, with the effect after the Annual General Meeting of Shareholders for 2015 on 22 April 2015.

Mrs. Duangthip Eamrunroj did not attend the Annual General Meeting of Shareholder for 2015 since she had oversea business trip which was scheduled in advance.

Mr. Teerapol Juthapornpong, The Corporate Secretary, acts as Secretary of the Board of Directors and Secretary of the Audit Committee. The Profile of Mr. Teerapol Juthapornpong is presented in Appendix 1.

Authorized Directors

Mr. Vichien Phongsathorn, Mrs. Duangthip Eamrunroj, Mr. Suradej Boonyawatana, Miss Wanna Kolsrichai and Mr. Harin Upa, with any two of five directors signing jointly with the Company's seal affixed.

Term of the Board of Directors

At every Annual General Meeting of Shareholders, one-third of the directors must resign. If one-third is not a round number, the number closest thereto shall be the applicable number. The directors to vacate office within the first and second year following Company registration shall draw lots. In subsequent years, the directors serving the longest shall resign. The directors who vacate office are eligible for re-election by shareholders.

Scope of Responsibilities of the Board of Directors

1. Administer the corporate affairs in compliance with all relevant laws and regulations, the Company's objectives and Articles of Association, including the resolutions of the shareholders' meetings, except for issues where the approval of the shareholders' meeting is required prior to implementation, such as issues that by law requires the resolution of the shareholders' meeting, related transactions, acquisition or sale of substantial assets according to the criteria of the Stock Exchange of Thailand or as determined by other government agencies, etc.

2. Consider and approve major issues such as policies, strategies, plans and budgets, organization structure, authority of the management, corporate governance policies, vision, mission and other issues as prescribed by the Stock Exchange of Thailand or by law.

3. Supervise the management to act in accordance with the approved policies, strategies, plans and budgets.

4. Appoint a qualified person who does not possess the prohibited characteristics as specified in the Public Company Limited Act B.E. 2535 (1992), including any amendments thereof, and the securities and exchange laws, as well as related notifications, rules and/or regulations, to replace a director who has vacated office by any reason other than retirement by rotation.

5. Approve the appointment of an Audit Committee, other sub-committees and Managing Director.

6. Install reliable accounting, financial reporting and financial audit systems, as well as oversee the establishment of efficient and effective internal control and internal audit systems.

7. Ensure that the Company has a comprehensive risk management system and process, with effective reporting and monitoring.

8. Report on the execution of the Board of Directors' responsibilities in the preparation of the financial statements, which is to be presented together with the report from the independent auditor in the annual report.

9. Responsible to the shareholders, both major and minor, about the Company's operations and ensure to manage based on policies and goals that will bring the most benefit to the shareholders within the framework of legal and ethical behavior, ensure operational transparency and the disclosure of sufficient and accurate information.

10. The following transactions can be undertaken only after approval from the shareholders' meeting has been granted. However, it is prescribed that in a transaction where a director or any other person may have a conflict of interest with the Company or its subsidiary (if any) the director is not eligible to vote on the transaction.

(a) Transactions that by law require the resolution of the Shareholders' Meeting.

(b) Transactions in which directors have an interest and are required by law or SET's requirements to be approved by the Shareholders' Meeting.

11. The Board of Directors may delegate one or more director(s) or any other person to carry out particular activities on behalf of the Board. However, this delegation excludes the authorization or sub-authorization of the director(s) or appointee(s) in the approval of transactions with potential conflict of interest with the Company or its subsidiary. Approval from the Shareholders' Meeting is required for related transactions and the acquisition or sales of substantial assets of the Company as stipulated by the requirement of the Capital Market Supervisory Board.

Authorities and Responsibilities of Chairman

Chairman has the authority and duty to manage the affairs of the Company as assigned by the Board of Directors, which includes the following matters and businesses:

- (1) Consider the policies, strategies, plans and budgets, structure of administration and scope of authorities of the Company for proposal to the Board of Directors for endorsement.
- (2) Supervise and monitor the Company's operations to be in accordance with the approved policies, strategies, plans and budgets.
- (3) Have the power to execute and approve all expenditures within the scope prescribed by the Company's authority manual.
- (4) Perform any other duties assigned by the Board of Directors and/or the Audit Committee.

Management

The Company has no employees since the Company operates an investment in a subsidiary and hired Premier Fission Capital Company Limited to work in accounting & finance and other supports. The Company has delegated authority and responsibility to the Managing Director for the implementation of policies, strategies and goals of the Company.

Authorities and Responsibilities of the Managing Director

The Managing Director has the authority and duty to carry out normal business practices of the Company as assigned by the Board of Directors, which includes the following transactions or activities:

1. Administer and/or manage the Company's daily activities.
2. Develop and propose policies, strategies, plans and budget, organization structure and management authority for approval by the Board of Directors.
3. Operate and manage the Company's businesses according to the approved policies, strategies, plans and budgets.
4. Approve budgeted investments of an amount not exceeding 10 Million Baht per project and approve non-budgeted investments or expenses over budget of not more than 2 Million Baht per year.
5. Develop the quality and effectiveness of the organization and personnel continuously.
6. Act as the Company's authorized person in effectively administering its businesses and affairs to achieve the intentions of its objectives, rules, policies, regulations, requirements, orders, resolution of the Shareholders' Meeting and/or resolution of the Board of Directors' meeting.
7. Monitor and maintain the corporate image.
8. Perform any other duty as assigned by the Board of Directors and/or Audit Committee.

However, the Managing Director's administrative power, including the delegation of such authority to other persons as deemed appropriate, excludes the administrative power or authorization that empowers the Managing Director or the appointee to approve any transaction in which he/she or related persons may have conflicts of interests with the Company or its subsidiary, or any other transaction not carrying out under normal business practice. The approval of such transactions must be proposed for consideration and approval from the Board of Directors' meeting and/or the shareholders' meeting as stipulated in the Articles of Association or by any relevant law.

The list of the executives of the subsidiary that operates the core business: Datapro Computer Systems Company Limited as of 31 December 2015, comprises 12 executives is as follows:

Name	Position
1.Mr.Harin Upra	Managing Director
2.Mr.Sidthakorn Usanno	Deputy Managing Director Enterprise Systems & Infrastructure Division
3.Mr.Akadej Thongpoosawan	Deputy Managing Director Professional Multimedia Solutions Division
4.Mr.Chatchai Trakoulchokchai	Deputy Managing Director Premier Group Information Technology Division
5.Mr.Mitree Prasan-atikom	Deputy Managing Director Information Technology Services Division
6. Mr. Kittipong Gotiwichien	Deputy Managing Director Digital Content Innovation Division
7.Mr.Sarun Angkulwaranya	Deputy Managing Director Human Capital Management Service Division
8.Mrs.Charuwan Poomgade	Deputy Managing Director Business Process Improvement Division
9.Mr.Wanchai Sirinijswong	Deputy Managing Director Human Resources Management Division
10.Mrs.Rawadee Chaisuksant	Deputy Managing Director Legal & Business Practice Management Division
11.Miss Piyada Sooksamai	Deputy Managing Director Finance and Administration Division
12.Mrs.Chantiwa Suwanwitwaj	Deputy Managing Director Marketing & Corporate Communications Division

Corporate Secretary

The Board of Directors appointed Mr. Teerapol Juthapornpong as the Corporate Secretary as from 20 February 2013 to be responsible for the shareholders' meetings, the Board of Directors' meetings and other Committees, as well as support the implementation of corporate governance to be in accordance with the good corporate governance standard. The Corporate Secretary must have the following qualifications and responsibilities:

Qualifications

- 1) Must possess basic knowledge of the principles of laws and regulations of regulatory agencies related to the public company limited laws and the securities and exchange laws.
- 2) Must have knowledge and understanding of the principles of good corporate governance and the good practices in corporate governance.
- 3) Must have knowledge in the various businesses of the Company and good communication skills, which are supplementary qualifications that assist the Corporate Secretary in efficiently carrying out his duties.

Roles and Responsibilities

The main roles and responsibilities of the Corporate Secretary are to support the Board of Directors regarding regulatory requirements. The specific roles and responsibilities of the Corporate Secretary include the following duties:

1) Manage the meetings of the Board of Directors and related committees appointed by the Board and the Shareholders' Meeting in accordance with the laws, the Company's Articles of Association, the charter of each committee, and good practices.

2) Inform the related executives of the resolutions and policies of the Board of Directors and shareholders, and monitor the implementation through the Managing Director of such resolutions and policies.

3) Provide advice and preliminary recommendations to the Board of Directors and the committees appointed by the Board on statutory matters, regulatory practices and desirable practices related to corporate governance.

4) Ensure that the Corporate Secretary's unit is the center for corporate data, such as the juristic person registration certificate, Memorandum of Association, Articles of Association, shareholder's register and licenses for various types of businesses.

5) Supervise the disclosure of information and reports under his responsibility to the regulatory agencies in accordance with the law, regulation and policy on the disclosure of information and news of the Company.

6) Contact and communicate with the general shareholders to inform them of their various rights.

7) Provide news and information to the directors on issues related to the business operations of the Company to support them in the execution of their duties.

8) Arrange for advice to be provided to the newly appointed directors.

Remuneration for the Directors and Executives

The Company has a policy to remunerate the directors and executives at a level that is appropriate with consideration of the Company's performance and by comparison with companies within the same industry, as well as the appropriateness to the duties and responsibilities of each director and executive. The remuneration for the directors is in the form of annual remuneration and meeting allowance while the remuneration of the executives is in the form of salary, bonus and provident fund contribution.

(1) Monetary Remuneration

a) Remuneration of Director

1) Premier Technology Public Company Limited

The Annual General Meeting of Shareholders for on 22 April 2015 approved the remuneration of directors as follows:-

Remuneration	2015
<u>Meeting Allowance of Board of Directors</u>	
- Chairman (Baht/time)	21,000
- Director (Baht/person/time)	16,000
<u>Meeting Allowance of Audit Committee</u>	
- Chairman of Audit Committee (Baht/time)	21,000
- Audit Committee (Baht/person/time)	16,000
<u>Annual Remuneration</u>	
- Chairman (Baht/year)	260,000
- Chairman of Audit Committee (Baht/year)	325,000
- Audit Committee (Baht/person/year)	290,000
- Other Director (Baht/person/year)	230,000
Others	-None-

In 2015, the Company paid the remuneration to the Board in form of meeting allowance and annual remuneration due to the amount of attendance the meeting and paid the remuneration to the Audit Committee in form of meeting allowance due to the amount of attendance the meeting as follows.

Name / Position	Remuneration of Director/Baht			
	Meeting Allowance		Annual Remuneration	Total
	Director	Audit Committee		
1. Mr.Vichien Phongsathorn ☆ Chairman	-	-	-	-
2. Mrs.Duangthip Eamrungraj ☆ Director	-	-	-	-
3. Mr.Suradej Boonyawatana ☆ Director	-	-	-	-
4. Miss Wanna Kolsrichai ☆ Director	-	-	-	-
5. Mr.Harin Upa ☆ Director	-	-	-	-
6. Mr.Pirom Chamsai* Independent Director and Chairman of the Audit Committee	64,000.00	105,000.00	226,164.38	395,164.38
7. Mr.Suchai Vatanatrakul Independent Director and Member of the Audit Committee	80,000.00	96,000.00	272,383.56	448,383.56
8. Mr.Surabhan Purnagupta* Independent Director and Member of the Audit Committee	64,000.00	80,000.00	201,808.22	345,808.22
9. Mr.Katiya Greigarn** Independent Director and Chairman of the Audit Committee	16,000.00	21,000.00	79,780.32	116,780.82
10. Miss Naengnoi Chai-onnom*** Independent Director and Member of the Audit Committee	16,000.00	16,000.00	70,575.34	102,575.34
11. Mr.Paritud Bhandhubanyong*** Independent Director	16,000.00	-	70,575.34	86,575.34
รวม	256,000.00	318,000.00	921,287.67	1,495,287.67

Remarks: ☆ Directors do not receive any Directors' remuneration.

* Directors who were appointed the directors of the Company by resolution of the Annual General Meeting of Shareholder for 2015 held on 22 April 2015 and had attended all Board of Directors Meetings after their appointment.

** Director who retired by rotation at the Annual General Meeting of Shareholder for 2015 held on 22 April 2015 and intended not to return for re-election as a Company's director.

***Directors who resigned from the Board of Directors, with the effect after the Annual General Meeting of Shareholders for 2015 on 22 April 2015.

2) Subsidiary: Datapro Computer Systems Company Limited

- None -

(b) Executives

1) Premier Technology Public Company Limited

- None -

2) Subsidiary: Datapro Computer Systems Company Limited

In 2015, the Subsidiary paid remuneration in the form of salary and rewards to 12 executives, totaling 23.6 Million Baht

(2) Other remuneration (if any)

1) Premier Technology Public Company Limited

- None -

2) Subsidiary: Datapro Computer System Company Limited

The Subsidiary has established a provident fund for its executives and employees with the contribution of the Subsidiary being at the percentage of the salary based on the Subsidiary. In 2015, the Subsidiary made contributions to the provident fund for a total of 12 executives, totaling 2.1 million Baht.

(3) Employment of Management and Business Consultant

The Company and its subsidiary have engaged Premier Fission Capital Company Limited (PFC), a major shareholder of the Company, to provide management and administrative support services to the Company and its subsidiary under a management and consultancy agreement. The scope of services provided by PFC includes management and policy planning, accounting and finance support, business development and investment, system and data, human resources development and public relations.

The purpose of outsourcing the management and administrative support functions is to centralize these functions within the Premier Group of Companies. The expenses are shared by Group Companies according to the amount of services required by each company, which helps to reduce operating costs, as the companies do not have to recruit additional personnel for the provision of fully comprehensive support services.

The Company and its subsidiary paid management fees to PFC on a monthly basis. PT paid 125,000 Baht per month and DCS paid 480,000 Baht per month. PFC calculated the fees based on the distribution of costs and expenses of the Group Companies by taking many factors into consideration, namely, the revenue, asset and number of employees of each company.

Under the terms of the agreement, the Company shall be entitled to terminate the agreement before expiration if PFC fails to perform according to the objectives of the agreement. In such case, PFC shall have no right to demand service fee payable under the remaining term of the agreement or claim for any damage. On expiration of the initial term, the agreement shall be automatically renewed for additional periods of 1 year until it is terminated. The agreement may be terminated by a written notice from either party not less than 90 days prior to the expiration of the current term of the agreement.

However, the agreement with PFC is considered a related transaction that may have conflict of interest. The Company must strictly adhere to its policy, measure and procedure for related transactions. In addition, if PFC proposes to amend the terms of the agreement or the basis for calculating the fees payable by the Company and its subsidiary, the Company shall always present the proposed amendments to the Audit Committee for consideration and approval prior to entering into a new agreement.

Human Resource

The Company assigns the employee's remuneration policy depend on the operating results. As of 31 December 2015, the subsidiary has a total of 452 employees. In 2015, the Company paid total remuneration of 246.7 million Baht to its employees, which included salary, overtime pay, cost of living allowance, rewards, financial support, social security contribution, provident fund contribution and welfare etc.

No. of Employee and remuneration in 2015	PT	DCS	DCS (Myanmar)	Total
Management	- None -		- None -	
- Male (Person)		8		8
- Female (Person)		4		4
Operating and Supporting Employee	- None -		- None -	
- Male (Person)		279		279
- Female (Person)		161		161
Total Employee (Person)	- None -	452	- None -	452
Remuneration (Million Baht)	- None -	246.7	- None -	246.7

Human Resource Development Policy

From the vision and goal to operate a business that provides the best quality services to its customers for the success of the organization over the long-term, the Company and its Subsidiary have therefore emphasized the continuous development of the quality of its employees in their knowledge, competency and practical skills because it considers its employees to be its strength. The Company and its Subsidiary have set a guideline for their development according to its corporate culture under the concept “Our People” with the aim of ensuring that its employees have qualities that are appropriate for the provision of good services of high quality so as to assure customer satisfaction.

The Company and its Subsidiary realize that human resource development not only is limited to the provision of training but also includes the effective management of human resource development, the preparation of tools, the provision of procedures, and the creation of a working environment that is appropriate for learning by the employees to ensure the maximum development of their capabilities. This is the building and development of high quality human resources for the company, society and the country in the future.

The Company's Subsidiary has prepared a training roadmap as a guideline for the systematic development of its employees that covers and is consistent with the core competency of the organization, as well as managerial/ professional competency and functional competency. The Company's Subsidiary has arranged for its employees and management to receive training from experts in different fields so that they can utilize the knowledge gained to help increase their work efficiency. The training focuses on 3 areas as follows:

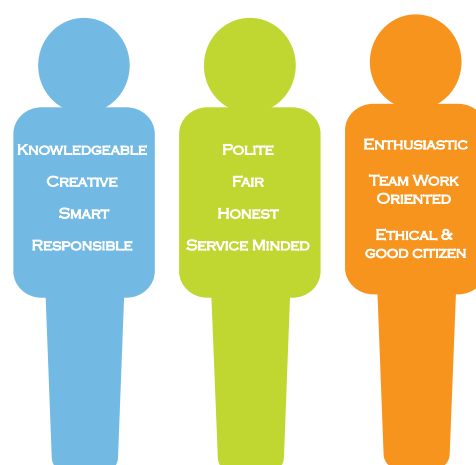
1. Our Professional Program - courses designed to develop desirable qualities according to the “Our People” corporate culture.
2. Professional ICT Program - courses designed to develop skills necessary to become a professional in ICT.
3. Leadership Program - courses designed to help develop the leadership skills of the employees.

Moreover, the Company's Subsidiary also emphasizes in developing personnel to have technical skills and be accepted for performing task, which will build confidence to customers. The Company encourages and supports employees that perform their task and is certified by the experts from leading organization in Information Technology.

Training courses in 2015

Course	No. of attendance
Personality Development	17
Customer Satisfaction	25
MS Office Excel 2010	15
Form Data to Actions	15
MS Office PowerPoint 2010	5
Our People	22

OUR PEOPLE



DEDICATED TO
SERVICE EXCELLENCE



Course	No. of attendance
Presentation Delivery	17
Business Thinking for IT Professionals	12
Personality Types	21
Communication Skill Batch 1	20
Enneagram	20
Communication Skill Batch 2	14
Strategic Value Selling	14
Leadership Mindset Batch 1	14
Intrapreneurship	10
Leadership Mindset Batch 2	11
Strategic Account Selling	11
Problem Solving and Decision Making	15

In 2015, the Company's Subsidiary allocated a budget for human resource development (Soft Skills) of 7,713.0 Baht per person, approximately 37.69 percent of the total number of its employees attended training courses and average hours of employee training is 5.82 hours per year.

Details of Directors as of 31 December 2015

1. Mr. Vichien Phongsathorn

Chairman

Authorized Director

Age: 59 years

Date of Appointment:

30 November 1992



Educational Background

- Master's degree of Business Administration
Rensselaer Polytechnic Institute, Troy, New York, U.S.A.
- Bachelor's degree of Nuclear Engineering
Rensselaer Polytechnic Institute, Troy, New York, U.S.A.

Percentage of Shareholding (%):

- 51.39%

Relationship with Company's Executive (s):

- None

Working Experiences over the Past 5 Years:

Other Listed Companies:

- 1993 - Present Chairman, Premier Enterprise Public Company Limited
- 2007 - Present Chairman, Premier Marketing Public Company Limited

Other Business (Non-Listed Companies):

- 1992 - Present Chairman, Datapro Computer Systems Company Limited
- 2004 - Present Director, Premier Fission Capital Company Limited
- Present Director, Companies in the Premier Group of Companies
- Present President & CEO, Premier Group of Companies
- 1993 - Present Chairman, Yuvabadhana Foundation
- 2011 - Present Chairman, Khonthai Foundation
- 2011 - Present Vice Chairman, Enlive Foundation
- 2014 - Present Director, Anti-Corruption Organization of Thailand Foundation

2. Mrs. Duangthip Eamrungraj

Authorized Director

Age: 60 years

Date of Appointment:

30 November 1992



Educational Background

- Executive Master Degree in Consulting and Coaching for Change (CCC), INSEAD, France
- Master's degree of Business Administration Thammasat University
- Bachelor's degree of Mechanical Engineering Chulalongkorn University
- Diploma in Clinical Organizational Psychology INSEAD, France

Training from Thai Institute of Directors (IOD):

- Director Accreditation Program (DAP) Course, Batch 22/2004
- Family Business Governance for Sustainability Course, Batch 1/2014

Percentage of Shareholding (%):

- 0.70%

Relationship with Company's Executive (s):

- None

Working Experiences over the Past 5 Years:

Other Listed Companies:

- 2001 - Present Director, Premier Enterprise Public Company Limited
- 2007 - Present Director, Premier Marketing Public Company Limited
- 2012 - Present Director, Premier Products Public Company Limited

Other Business (Non-Listed Companies):

- 2004 - Present Director, Premier Fission Capital Company Limited
- Present Director, Companies in the Premier Group of Companies
- Present Group Corporate Director, Corporate Affairs, Premier Group of Companies
- 2010 - Present Director, Kor. Khon Co., Ltd.
- 1993 - Present Director and Treasurer, Yuvabadhana Foundation
- 2011 - Present Vice Chairman and Treasurer, Khonthai Foundation
- 2011 - Present Director and Treasurer, Enlive Foundation

3. Mr. Suradej Boonyawatana

Authorized Director

Age: 65 years

Date of Appointment:

22 March 2005



Educational Background

- Bachelor's degree of Industrial Technology
Eastern Washington State University, U.S.A.

Training from Thai Institute of Directors (IOD):

- Director Accreditation Program (DAP) Course, Batch 19/2004
- Finance for Non-Finance Director (FND) Course, Batch 12/2004
- Director Certification Program (DCP) Course, Batch 97/2007
- Role of the Nomination and Governance Committee (RNG) Course,
Batch 1/2011
- Role of the Compensation Committee (RCC) Course, Batch 15/2012
- Anti-Corruption for Executive Program (ACEP) Course, Batch 9/2014
- Role of the Chairman Program (RCP) Course, Batch 34/2014
- Ethic Leadership Program (ELP), Batch 2/2015

Special Training

- Executive Program, Capital Market Academy (CMA) Batch 19/2014

Percentage of Shareholding (%):

- None

Relationship with Company's Executive (s):

- None

Working Experiences over the Past 5 Years:

Other Listed Companies:

- 2012 - Present Chairman, Premier Products Public Company Limited
- 2014 - Present Director, Premier Marketing Public Company Limited

Other Business (Non-Listed Companies):

- 2004 - Present Director, Premier Fission Capital Company Limited
- Present Director, Companies in the Premier Group of Companies
- Present Chief Executive Officer of the Environmental Business,
Premier Group of Companies
- 2011 - Present Vice Chairman, Enlive Foundation
- 2015 - Present Director, Yuvabadhana Foundation

4. Miss Wanna Kolsrichai

Director

Age: 58 years

Date of Appointment:

16 February 2012

Educational Background

- B.A. in Education, Chulalongkorn University

Training from Thai Institute of Directors (IOD):

- Director Accreditation Program (DAP) Course, Batch 106/2013
- Director Certification Program (DCP) Course, Batch 198/2014



Percentage of Shareholding (%):

- 0.36%

Relationship with Company's Executive (s):

- None

Working Experiences over the Past 5 Years:

Other Listed Companies:

- None

Other Business (Non-Listed Companies):

- 2012 - Present Director, Datapro Computer Systems Company Limited
- Present Director, Companies in the Premier Group of Companies
- Present Chief Executive Officer of the Real Estate and Hotel Group Business, Premier Group of Companies
- 1993 - Present Director, Yuvabadhana Foundation
- 2011 - Present Director, Khonthai Foundation

5. Mr. Harin Upra

Director

Age: 44 years

Date of Appointment:

26 April 2012



Educational Background

- Master's degree of Business Administration, KhonKaen University
- Bachelor's degree of Computer Science, Payap University

Training from Thai Institute of Directors (IOD):

- Director Accreditation Program (DAP) Course, Batch 107/2014
- Director Certification Program (DCP), Batch 206/2015

Percentage of Shareholding (%):

- 0.60%

Relationship with Company's Executive (s):

- None

Working Experiences over the Past 5 Years:

Other Listed Companies:

- None

Other Business (Non-Listed Companies):

- 2010 - Present Managing Director,
Datapro Computer System Company Limited

6. **Mr. Pirom Chamsai**
Independent Director and
Chairman of the Audit Committee
Age: 60 years
Date of Appointment:
22 April 2015



Education Background

- Doctor of Engineering (Geotechnique) Ecole Centrale des Arts & Manufactures (French Government Scholarship)
- Master of Engineering Structure, Utah State University
- Master of Business Administration Program, Chulalongkorn University
- Master of Engineering, Chulalongkorn University
- Certificat d'Etudes Superieures, Ingenierie Maritime et Fluviale, Ecole Nationale des Travaux Publics De L'Etat

Training from Thai Institute of Directors (IOD):

- Director Accreditation Program (DAP) Course, Batch 31/2005
- Audit Committee Program (ACP) Course, Batch 8/2005
- Director Certification Program (DCP) Course, Batch 88/2007
- Role of the Compensation Committee (RCC) Course, Batch 2/2007

Percentage of Shareholding (%):

- None

Relationship with Company's Executive (s):

- None

Working Experiences over the Past 5 Years:

Other Listed Companies:

- 2013 - 2013 Managing Director,
Thai Film Industries Public Company Limited
- 2000 - Present Independent Director/Audit Committee,
Team Precision Public Company Limited.

Other Business (Non-Listed Companies):

- 2007 - 2013 Advisor, Consulting & Management 49 Limited.
- 2007 - Present Lecturer, Faculty of Fine Arts, Bangkok University
- 2014 - Present Chairman, Consulting & Management 49 Limited.

7. Mr. Suchai Vatanatrinnakul
Independent Director and
Member of the Audit Committee
Age: 75 years
Date of Appointment:
27 January 1997



Education Background

- Bachelor's degree of Education
Srinakharintaraviroj University

Training from Thai Institute of Directors (IOD):

- Director Accreditation Program (DAP) Course,
Batch 38/2005

Percentage of Shareholding (%):

- None

Relationship with Company's Executive (s):

- None

Working Experiences over the Past 5 Years:

Other Listed Companies:

- 2011-Present Independent Director and Audit Committee,
Premier Enterprise Public Company Limited

Other Business (Non-Listed Companies):

- Present Freelance consultant; design and provide services on
Compensation Management Salary/Wages Structure
Employee Benefits and Rewards System
- Present Director, Retail Training Company Limited
- 2013 -Present Advisor to the Board, Social Innovation Foundation

8. **Mr. Surabhan Purnagupta**
Independent Director and
Member of the Audit Committee
Age: 61 years
Date of Appointment:
22 April 2015



Education Background

- Master of Marketing, Southern Illinois University, Carbondale, USA
- Bachelor of Marketing, Southern Illinois University, Carbondale, USA
- Bachelor of Finance & Banking, Faculty of Commerce and Accounting, Chulalongkorn University
- Financial Advisor Certified by The Securities and Exchange Commission

Training from Thai Institute of Directors (IOD):

- None

Percentage of Shareholding (%):

- None

Relationship with Company's Executive (s):

- None

Working Experiences over the Past 5 Years:

Other Listed Companies:

- None

Other Business (Non-Listed Companies):

- 2010 – Present Director, Suvijit Company Limited
- 2000 – 2014 Senior Vice President & Manager,
Investment Banking, Merchant Banking Division,
Bangkok Bank Public Company Limited

LIST OF COMPANIES IN THE PREMIER GROUP OF COMPANIES

PFC	Premier Fission Capital Co., Ltd.	SP	Seri Premier Co., Ltd.
PE	Premier Enterprise Public Co., Ltd.	PAC	Premier Assets Co., Ltd.
PC2000	Premier Capital (2000) Co., Ltd.	PMB	Premier Metrobus Co., Ltd.
PIL	Premier Inter Leasing Co., Ltd.	PMN	Premier Manufacturing Co., Ltd.
PB	Premier Brokerage Co., Ltd.	P-PET	Premier Pet Products Co., Ltd.
PLMS	Premier LMS Co., Ltd.	SHR	Sea Harrier Co., Ltd.
PT	Premier Technology Public Co., Ltd.	PCE	Premier CE Co., Ltd.
DCS	Datapro Computer Systems Co., Ltd.	IME	Imperial Eagle Co., Ltd.
PM	Premier Marketing Public Co., Ltd.	SPH	Seri Properties Holding Co., Ltd.
PMF	P.M.Food Co., Ltd.	PPlanner	Premier Planner Co., Ltd.
PCI	Premier Canning Industry Co., Ltd.	PAM	Premier Alternative Motors Co., Ltd.
PFP	Premier Frozen Products Co., Ltd.	SRS	Sarasuk Co., Ltd.
PMSE	PM SE Co., Ltd.	PSC	Premier Sukhumvit Center Co., Ltd.
GNSE	Green Net SE Co., Ltd.	SA	Seri Assets Co., Ltd.
PPP	Premier Products Public Co., Ltd.	PTDO	Premier TDO Co., Ltd.
PHA	Premier Home Appliance Co., Ltd.	LPCE	LPCE Co., Ltd.
IGC	Infinite Green Co., Ltd.	PGCAP	Premier Global Capital Co., Ltd.
PPG	PP Green Energy Co., Ltd.	SNE	Senanee Co., Ltd.
PMC	Premier Motors Co., Ltd.	LQ5	Liquidation 5 Co., Ltd.
PRH	Premier Resorts and Hotels Co., Ltd.	BVTS	BVTS (Thailand) Co., Ltd.
RYH	Raya Heritage Co., Ltd.	Seto	Seto Restaurant Co., Ltd.
MS	Moo Ban Seri Co., Ltd.	RKT	Khon Thai Shop Ltd.

Mr. Teerapol Juthapornpong

Age 51 years

Corporate Secretary

Date of Appointment:

20 February 2013



Education:

- Master of Business Administration, Thammasat University
- Graduate Diploma in Business Law, Thammasat University
- Barrister at Law, Institute of Legal Education of
- Thai Bar Association
- Bachelor Degree of Laws, Ramkhamhaeng University

Training from Thai Institute of Directors (IOD):

- Training on Company Secretary Program (CSP) Course, Batch 6/2004

Percentage of Shareholding (%)

- None

Relationship with Company's Executive (s)

- None

Experiences over the Past 5 Years:

- 2002 - Present Corporate Director Legal and Company Secretary,
Premier Group of Companies

Mr. Akapun Nuanmuang

Age 52 years

Corporate Director, Internal Audit Office

Date of Appointment:

8 May 2008



Education Qualification:

- Master Degree in General Management, Burapa University
- Mini MBA Degree in General Management, Chulalongkorn University
- Higher Diploma in Auditing (Accounting Examination), Chulalongkorn University
- Bachelor Degree in Business Administration, Programme (Accounting), Ramkhamhaeng University

Education and Training:

- Business Continuity Managing Disruption Related Risk in Compliance with ISO 31000
- Application of Risk Management International Standard ISO 31000:2009 and Risk Assessment Techniques IEC 31010:2009
- Integrated Risk Management ISO31000-2009 / COSO-ERM

Percentage of Shareholding (%):

- None

Relationship with Company's Executive (s):

- None

Experiences over the Past 5 Years:

- 1995 - 2012 Department Manager Internal Audit Office,
Premier Capital (2000) Company Limited
Premier Enterprise Public Company Limited
Premier LMS Company Limited
Premier Global Capital Company Limited
- 2012 - Present Corporate Director Internal Audit Office,
Premier Group of Companies

The Shareholding of the Board of Director and Management

The Shareholding of Directors & Executives, their spouse and minor children as at 31 December 2015

Name	31 December 2014		31 December 2015		Increase (Decrease)
	Number of share owned	%	Number of share owned	%	
Mr.Vichien Phongsathorn	40	0.00	40	0.00	-
Mrs.Vimolthip Phongsathorn (Spouse)	72,943,883	51.39	72,943,883	51.39	-
Mrs.Duangthip Eamrungraj	1,000,180	0.70	1,000,180	0.70	-
Mr.Prasert Eamrungraj (Spouse)	-	-	-	-	-
Mr.Suradej Boonyawatana	-	-	-	-	-
Mrs.Supannee Boonyawatana (Spouse)	-	-	-	-	-
Miss Wanna Kolsrichai	500,000	0.35	500,000	0.35	-
Mr.Harin Upra	855,600	0.60	855,600	0.60	-
Mr.Indra Upra (Spouse)	-	-	-	-	-
Mr.Harid Upra (Minor child)	-	-	-	-	-
Miss Hansa Upra (Minor child)	-	-	-	-	-
Mr.Pirom Chamsai	-	-	-	-	-
Mrs.Malinee Chamsai (Spouse)	-	-	-	-	-
Mr.Suchai Vatanatrinakul	-	-	-	-	-
Mrs.Juangchan Vatanatrinakul (Spouse)	-	-	-	-	-
Mr.Surabhan Purnagupta	-	-	-	-	-
Total	75,299,703	53.05	75,299,703	53.05	-

Corporate Governance

Corporate Governance Policy

The Company's Board of Directors emphasizes good corporate governance. It believes that good corporate governance and management under the framework of good ethics, transparency, accountability and fairness to all relevant parties will help to promote the Company's stable and sustained growth and help to increase the confidence of the shareholders, investors and all related parties. Therefore, the Board of Directors has established in writing the principles of good corporate governance as guidance for the management and employees as follows:

1. Conduct business with integrity, fairness, transparency and accountability, and disclose adequate information to all relevant parties.
2. Provide appropriate and effective internal control, risk management and internal audit systems.
3. Emphasize on the rights of shareholders and treat shareholders equally with fairness to all parties.
4. Comply with the requirements of all relevant laws and regulations and business ethics in order to protect the rights of all groups of stakeholders.
5. Organize the structure, duties and responsibilities of each group of directors clearly.

The Company's good corporate governance policy adheres to the Principles of Good Corporate Governance for Listed Companies B.E. 2555 (2012) promulgated by the Stock Exchange of Thailand, which covers 5 categories of principles as follows:

Chapter 1: The Rights of Shareholders

The Company recognizes and places importance on the various basic rights of the shareholders, both as investors in securities and as owners of the Company, by defining the guidelines to encourage the exercise of shareholders' rights as follows:

1. Shareholders' Meeting

1.1 The Board of Directors has a policy to support or encourage all groups of shareholders, including institutional investors, to attend the shareholders' meetings and exercise their rights, which covers the basic legal rights, i.e. obtain a share in the profit of the Company; buy, sell or transfer shares; obtain adequate news and information on the Company; and participate and vote in the shareholders' meetings to elect or remove directors, approve the remuneration of directors, appoint the external auditor and determine the audit fee, and make decisions on any matter that affects the Company, such as dividend payment, determination or amendment of the Articles of Association and Memorandum of Association, capital decreases or increases, and the approval of extraordinary transactions.

1.2 The Company has provided information on the date, time, venue and agenda, with rationale and explanation for each agenda item or resolution requested, in the notice of the Annual General Meeting or Extraordinary General Meeting of Shareholders or attachments to the agenda. The Company has refrained from any action that limits the opportunity of the shareholders to study the information on the Company. The details of which are as follows:

- 1.2.1 The Company does not undermine the rights of the shareholders to study the Company's information that must be disclosed according to various requirements and to attend the shareholders' meeting. For instance, the Company does not abruptly distribute documents containing additional important information in the meetings, add new agenda items or alter

sensitive information without prior notice to the shareholders, not provide shareholders with the right to pose questions to the Board of Directors in the meeting, restrict the right to attend of shareholders who come late for the meeting etc.

1.2.2 The Company has provided information as to the date, time, venue and agenda of the meetings. Each agenda item of the shareholders' meeting is set as individual subjects and the objective and rationale of each agenda item is clearly defined. Adequate information is provided for decision-making as follows:

a. Agenda for appointment of directors

- 1) Preliminary information of the nominated person, such as title, name, age, type of director, educational background, experience, etc.
- 2) Positions held in other companies with clear details of any Company that may potentially have a conflict of interest with the Company.
- 3) Nomination criteria and procedures (in the case of appointment of a new director).
- 4) Number of years in position and performance during the period as director (in the case of reappointment of directors).
- 5) Approved by the Board of Directors serving as the Nominating Committee.
- 6) The opinion of the Board of Directors is sufficient and clear for the shareholders to cast their vote.

b. Agenda to consider the remuneration of directors

- 1) Amount and form of remuneration by position or responsibilities of the directors.
- 2) Directors' remuneration policy.
- 3) Criteria and procedures for determining remuneration.
- 4) Other benefits received as director (presently the directors do not receive any other benefit apart from meeting allowance and annual bonus).
- 5) Approved by the Board of Directors serving as the Remuneration Committee.
- 6) The opinion of the Board of Directors is sufficient and clear for the shareholders to cast their vote.

c. Agenda to appoint the auditor and determine the audit fee.

- 1) Name of the auditor and the audit firm.
- 2) Experience and competence of the auditor.
- 3) Independence of the auditor.
- 4) Years of service to the Company (in case of appointment of the current auditor) or reason for the change of auditor (in case of appointment of a new auditor).
- 5) How the suitability of the audit fee together with other fees of the auditor is determined.
- 6) Approved by the Audit Committee.
- 7) The opinion of the Board of Directors is sufficient and clear for the shareholders to cast their vote.

d. Agenda on dividend payment

- 1) Dividend policy.
- 2) Actual amount to be allocated compared with the policy.
- 3) Reason why dividend payment does not conform to the policy.

- 4) The opinion of the Board of Directors is sufficient and clear for the shareholders to cast their vote.
- e. Agenda to consider material matters of the Company, such as capital increase / decrease, amendment of regulations, business sale / dissolution / transfer / merger etc.
 - 1) Details of the matter proposed.
 - 2) Objective, reason or necessity.
 - 3) Impact on the Company and its shareholders.
 - 4) The opinion of the Board of Directors is sufficient and clear for the shareholders to cast their vote.

1.3 The Board of Directors facilitates shareholder participation and voting in meetings and refrains from any action that could limit the opportunities of the shareholders to attend the meeting. The procedures for attending and voting should not be complicated or too costly for shareholders, and the meeting location should have **sufficient size** and easily accessible.

1.4 The Company provides the shareholders with an opportunity to send their questions prior to the meeting date, by clearly determining the criteria for submission of questions in advance and duly informing the shareholders along with the delivery of the notice to the shareholders' meeting. In addition, the Company also disseminates the criteria for submission of questions in advance on its website. The Board of Directors has prescribed the procedure for screening the questions submitted in advance and requires that the Company to provide answers to the shareholders in advance, as well as inform the shareholders' meeting. The details of the procedure are as follows:

1.4.1 The Company provides shareholders with the opportunity to submit questions related to the meeting agenda to the Board of Directors in advance throughout the submission period. As for the general meeting of shareholders, the Board will gather the questions until 7 days before the meeting date. The Company adheres to the following guidelines:

- 1) Clearly determine the criteria for submission of questions in advance.
- 2) Inform the shareholders along with the delivery of the notice to the shareholders' meeting.
- 3) Prescribe procedures for advance submission of the questions, such as allowing the shareholders to send the questions through the Company's website, by email or by post to the Board of Directors.
- 4) Set the submission period for advance submission of the questions prior to the date of the shareholders' meeting.
- 5) Prescribe the procedure for screening the questions submitted in advance by the shareholders for consideration of the Board of Directors in answering those questions.
- 6) The Company answers the questions for the shareholders in advance of the meeting date.
- 7) The Company answers the questions for the shareholders on the day of the meeting.
- 8) The Company informs the shareholders' meeting of the questions submitted in advance by the shareholders and the answers to such questions.

1.5 The Board of Directors encourages shareholders to use proxy forms on which they can specify their votes and proposes as an option at least 1 independent director for shareholders to appoint as their proxy.

Shareholders can download proxy through the Company's website and it also requires the Company to provide a stamp duty to shareholders. Moreover, the shareholders have rights to attend the meeting after the Chairman opened the meeting and vote on the

remaining agenda which is still under consideration and no vote and to be counted the attendance since that agenda except the shareholders would have seen otherwise.

2. Procedures on the Shareholders' Meeting Date

2.1 The Board of Directors encourages the use of technology with the Shareholders' Meetings, including registration of the attending shareholders and vote counting and reporting, so that the meeting can be conducted quickly, accurately and precisely.

2.2 Directors' Attendance at Shareholders' Meetings

2.2.1 All directors should attend the shareholders' meetings.

2.2.2 In the case where not all the directors can attend, at least the following persons must attend the shareholders' meetings:

- 1) Chairman
- 2) Managing Director
- 3) Chairman of the Audit Committee

2.2.3 The shareholders are presented with the opportunity to pose questions to the chairpersons of the various committees on matters in which they are involved.

2.3 In the Shareholders' Meeting, voting is made separately for each item in the case of several items in an agenda, such as the election of directors.

2.4 The Company has in place a process for vote counting, storage of voting papers for every agenda item and full video recording of the meetings, which is disclosed on the Company's website. The meeting and vote counting for every agenda item are conducted with transparency and accountability.

2.5 The Chairman has allocated adequate time for discussion and encourages the shareholders to express opinions and pose questions related to the Company to the meeting.

3. Preparation and Disclosure of the Minutes of the Shareholders' Meetings

3.1 The minutes of Shareholders' Meetings records the explanation of the voting and vote counting procedures used to the meeting prior to commencement of the meeting, as well as the opportunity provided for the shareholders to raise issues and questions. It also records the questions and answers, the voting results for each agenda item of the number of shareholders approving, dissenting and abstaining, and the list of directors who attended or missed the meetings.

3.2 The Company discloses to the public the voting results and the minutes of the meeting on its website. The details of the practice are as follows:

3.2.1 Disclose the resolutions of the meeting separated into approving, dissenting or abstaining votes on the next working day.

3.2.2 Disseminate the minutes of the meeting within 14 days from the shareholders' meetings to serve as a channel for shareholders to express an opinion without having to wait for the next meeting.

3.2.3 Post the videos of the shareholders' meeting on the Company's website.

4. The Company provides more care to the shareholders than their legal rights

by providing current important information on its website.

For the 2015 Annual General Meeting of Shareholders, the Company held the meeting on 22 April 2015 at 14.00 hours at Meeting Room No.501, 5th Floor, Premier Corporate Park, No.1, Soi Premier 2, Srinakarin Road, Nongbon Sub-district, Prawet District, Bangkok. A total of 54 shareholders attended the meeting in person and by proxy or 54.2310% of the total number of subscribed shares after deduction of treasury stock. The meeting was attended by 8 directors from the total of 9 directors comprising the Chairman, Chairman of the Audit Committee, Managing Director and 6 other directors. In addition, the Company's senior

management for Accounting Division, Financial Division and Legal Division of the Company and its subsidiary; Corporate Secretary and external auditor also joined the meeting.

The Company assigned the Thailand Securities Depository Company Limited which is the share registrar of the Company, to send the notice of the meeting together with the rules and procedures for attending the meeting and all relevant supporting information of the various agendas, which included adequate and clear opinions from the directors for each agenda item, to inform the shareholders prior to the meeting date. Such information in both Thai and English were also posted not less than 30 days prior to the meeting date on the Company's website; www.premier-technology.co.th, so as to allow the shareholders time to review the information in advance of the date of the meeting. The minutes of the meeting was prepared and filed with the Stock Exchange of Thailand and disseminated on the Company's website within 14 days from the date of the meeting for the shareholders to review.

In 2015, the Company was assessed for the management quality of its Annual General Shareholders' Meeting under the Annual General Shareholders' Meeting (AGM) Assessment project organized by the Thai Investors Association together with the Office of the Securities and Exchange Commission and the Thai Listed Companies Association. The criteria used in the assessment covers the various steps in arranging the shareholders' meeting before the meeting day, on the meeting day and after the meeting day. The Company received an "Excellent" rating.

The criteria that the Company was not able to put into practices according to the 2015 CGR in Chapter 1: The Rights of Shareholders are as follows:

1. The Company had not present about the vote-counting auditor in the shareholders meeting report since in providing independent individual to be the canvasser or to verify the vote results is not the method to prevent corruption in casting a vote. The Company has completely provided the method in counting, storing vote documents and recording of the meeting as well as disclosed on the Company's website. Thus the proceeding of the meeting and vote counting is transparent and accountability.
2. The Board of Director hold total shares of more that 25% of the issued shares of the Company as the Company has no rights or involved in trading or holding shares of shareholders.

Chapter 2: The Equitable Treatment of Shareholders

The Board of Directors supervises and protects the fundamental rights of all shareholders whether major shareholders, minority shareholders, institutional investors or foreign investors equally, including the process that facilitate the shareholders to attend the meeting without too much hassle, shareholders are protected from acts of exploiting and controlling shareholder. The measures of protection directors, management and employees from using the inside information for the benefit of the whole, including directors and management have to disclose information regarding their interests and their related parties.

The Company has established guidelines for the equitable treatment of shareholders as follows:

1. Release of Information Prior to the Shareholders' Meeting

1.1 The Company informs the Stock Exchange of Thailand of the meeting schedule together with the agenda and opinions of the Board of Directors and disseminated this information on the Company's website. The details of the procedures are as follows:

- 1.1.1 The Company provides an opportunity for the shareholders to review the supporting information of the meeting on its website at least 30 days prior to the date of the shareholders' meeting.
- 1.1.2 The supporting information of the meeting posted on the Company's website contains the same information that the Company will send to the shareholders in the form of hard copy documents.

1.1.3 The Company sends the notice of the meeting and the supporting documents to the shareholders for more days in advance than that stipulated by law (at least 30 days prior to the meeting date).

1.2 The Company informs the shareholders of the various meeting rules and procedures for voting, including the voting rights attached to each class of shares, both in the notice of the meeting and at the shareholders' meeting.

1.3 The above notice of the shareholders' meeting is fully translated into English and disseminated at the same time as the Thai version.

2. Protection of the Rights of Minority Shareholders

2.1 The Board of Directors has clearly pre-determined the criteria for minority shareholders to propose additional agenda items in advance of the Shareholders' Meeting date. In order to demonstrate fairness and transparency in considering whether the agenda items proposed by the minority shareholders should be included, the Company has the following criteria:

- 1) All shareholders have the right to propose agenda items.
- 2) Details of the supporting information for consideration.
- 3) Criteria to determine inclusion/non-inclusion of the matter proposed as an agenda item.
- 4) Channels through which to propose agenda items, such as send a letter to the Board of Directors that may be sent in advance through the Company's website, by email etc.
- 5) Nomination period is from 1 January to 31 December of every year.
- 6) The Board of Directors informs the shareholders via the Company's website of the criteria for proposing agenda items.
- 7) There is a screening process of the matters proposed by the shareholders for consideration by the Board of Directors in the Board meeting.
- 8) Inform the shareholders of the Board of Directors' decision together with the reasoning by informing the shareholder who proposed the agenda item and informing the shareholders' meeting.

2.2 The Board of Directors established procedures for minority shareholders to nominate candidates to serve as directors and to provide supporting information regarding the candidates' qualifications and their consent in advance of the Shareholders' Meeting date. The rules for nomination are as per the following topics:

- 1) Nomination channel is by submitting a letter to the Board of Directors.
- 2) Nomination period is from 1 January to 31 December of every year.
- 3) Supporting information for consideration, such as detailed information on the qualifications of the proposed candidates, the candidates' letters of consent, etc.
- 4) The Board of Directors informs the shareholders of the rules for nomination candidates through the dissemination channels of the Stock Exchange of Thailand and through the Company's website.
- 5) The Board of Directors considers the qualifications of the candidates proposed by the minority shareholders according to the criteria set by the Company.
- 6) The Corporate Secretary informs the shareholders who proposed candidates of the Board of Directors' decision and its reasoning and the Chairman informs the shareholders' meeting.

2.3 Shareholders in a management position may not add an agenda item without prior notice unless necessary, especially important agenda items that the shareholders require time to review before making a decision.

2.4 The Board of Directors provides the opportunity for the shareholders to exercise their rights to elect directors individually.

3. Protection against Abuse of Inside Information

3.1 The Board of Directors has established in writing the policy for safe-guarding and prevention of use of inside information and has communicated them to everyone in the Company for compliance, together with the rules for trading the Company's shares for the directors, executives and employees with knowledge of inside information to use as a guideline.

3.2 All directors and executives who have a duty by law to report on their securities holding of the Company are required to regularly send such report to the Board of Directors and this information must be disclosed in the Company's annual report.

4. Conflicts of Interest of Directors

4.1 The Board of Directors has a policy for the directors and executives to report any conflict of interest regarding each agenda item prior to consideration and that such conflict must be recorded in the minutes of the Board of Directors' meeting as follows:

- 1) The Board of Directors has set the guideline for the directors and executives to disclose their interests and those of their related persons to the Board so that it can make a decision for the benefit of the Company as a whole.
- 2) This guideline is consistent with the nature of the business and the regulations of the relevant authorities, such as the Bank of Thailand, the Securities and Exchange Commission, the Stock Exchange of Thailand, etc.
- 3) The Corporate Secretary has been assigned as the recipient for information on any interest of the directors, executives and their related persons.
- 4) The Corporate Secretary has the duty to report any interest of the directors and executives, together with related persons to the Board of Directors, especially when the Board has to consider any transaction between the Company and the director or executive who have an interest or is connected.

4.2 The Board of Directors supervises that directors with material interest in a manner that may impede the said directors from providing an independent opinion shall not participate in the meeting to consider the agenda item in which he has an interest.

At the 2015 Annual General Meeting of Shareholders, there were no changes in the order of the agenda items and no agenda item was added. The meeting was not requested to consider matters other than those specified in the notice of the meeting.

Moreover, directors and executives have reported their shareholdings in the Company of their spouses and minor children to the Board of Directors or the person who was assigned by the Board of Directors including the disclosure of the Board of Directors and the Annual Report.

The criteria that the Company was not able to put into practices according to the 2015 CGR in Chapter 2: The Equitable Treatment of Shareholders are as follows:

1. The Company did not specify the election of directors by Cumulative Voting because the Company has completed the process of recruiting qualified management and recognizes the rights of the minority anyway.
2. The Company does not set policy for directors and executive management to inform the committee about the stock trading at least one day prior to trading. The Company has regulations regarding the use of inside information that the board and management must not trade or transfer of the securities of the Company during the one month period

prior to the disclosure of financial statements, and within three days after the disclosure of financial statements.

Chapter 3: The Role of Stakeholders

The Company believes that the private sector is a significant factor of the economic and social of the country and the Company is deemed responsible for taking care of the survival and the sustainability of the social. Therefore, the Company and its subsidiary adhere to their intention to operate business by recognizing the significant of all stakeholders under the Premier Group's business philosophy of "The Premier Business, The Premier People, The Premier Society". The Company believes that maintaining a balance between business, employees and society will encourage the growth of the Company, society and environment at the same time strongly and sustainably.

The Company has established guidelines on the role of stakeholders as follows:

1. Setting Policies Affecting Stakeholders

1.1 The Board of Directors has set the policy and practice on the treatment of each stakeholder group together with implementation measures that are in effect. The policy has been announced and there are measures related to fair treatment that ensures that the Company and its value chain are responsible for the stakeholders as follows:

1) Shareholders

Perform duties with integrity, transparency and for the benefit of the Company and its shareholders; manage the Company's operations cautiously and carefully in order to prevent any damages to the shareholders; refrain from seeking personal gains for oneself or related persons by exploiting any non-public information of the Company; and refrain from any action that might cause conflicts of interest with the Company, including the divulgence of any confidential information of the Company to outsiders, especially its competitors.

2) Employees

The Company recognizes the importance of its employees as valuable assets and has treated all employees equally and fairly based on human rights principles without discrimination of skin color, race, sex or religion and without the use of child or illegal labor. The Company has compensation and remuneration policies that are based on the principles of fairness, which are appropriate for the job description, responsibilities and competency of each employee and are comparable with other companies within the same industry. The Company also has a policy for the continuous development and promotion of knowledge and competency for the employees to develop their skills and abilities for career advancement.

As for welfare policy, the Company provides additional benefits from the law for employees such as provident fund as a tool of motivating employee performance and retain personnel with the Company in the long run to look for savings regularly to secure for life after retirement, Savings cooperatives as a tool of saving and capital resources in emergency case, group life insurance, group accident insurance, annual health check-up, in-house medical clinic, library, sport club, shuttle bus service and financial support for employees on various occasions.

The Company has set a safety policy and set up a committee to oversee that safety, bio-sanitation, and the work environment are in accordance with the laws and international standards and to closely monitor performance. Knowledge and training on safety, bio-sanitation, and the work environment are provided to the employees and related persons along with promotion of all employees' awareness towards the importance of safety and to seriously comply. There is regular testing of the office building's safety system and annual fire drills, as well as illumination and noise intensity measurements.

3) Customers

The Company has set a policy to meet customer satisfaction by offering quality products of standard that are safe to fulfill the needs of the customers. Complete and accurate information about the products and services are disclosed without distortion of

facts, as well as provision of information that is accurate, adequate, and beneficial to the customers. It also has a product recall process in case any quality defect is found.

4) Trade Partners and Creditors

The Company selects its trade partners impartially and conducts mutual business fairly without exploitation, respects and abides by the terms of the agreement, and does not solicit, accept or give any undue benefit in dealing with trade partners or creditors. In the case that there should be any information regarding the bestowment of any undue benefits, the Company will consult with the trade partners or creditors to mutually resolve the matter quickly and with fairness to all parties.

5) Competitors

The Company conducts its business ethically and transparently with fair competition with its competitors, competes under the rules of fair business competition, refrains from seeking confidential information of the business competitors through dishonest or improper means, and refrains from discrediting competitors through slandering or take any action without the truth and unjustifiably.

6) Communities/Society

The Company has set the rules for the treatment of communities and society in its Code of Conduct for use as a guideline for practice by all employees as follows:

- 1) Support activities that are beneficial to the communities and society as a whole and build a good relationship with the communities in which the Company's place of business is located.
- 2) Comply or ensure compliance with relevant laws and regulations.
- 3) Refrain from supporting or participating in transactions with any persons that are detrimental to the communities and society.
- 4) Pay attention to and be responsible for rectifying any danger that society is apprehensive of that may have been caused by the Company's products/services or business operation.
- 5) Participate in the improvement of quality of life, build a harmonious society, develop virtue and morality, preserve good traditions, and instill a strong sense of social responsibility and volunteerism among the employees.

7) Environment

- 1) Refrain from any action that may damage the natural resources and the environment.
- 2) Comply or ensure compliance with laws and regulations related to the environment.
- 3) Refrain from supporting or participating in transactions with outside persons that threaten the environment as a whole.
- 4) Encourage the efficient use of resources and set policies on conservation of energy and other resources through the adoption of energy-efficient technologies for use in the Company.
- 5) Encourage educating employees on environmental issues including activities related to the environment with the staff by defines as policies and practices to be aware of.

1.2 The Board of Directors has assigned the Corporate Secretary as the recipient of complaints and to handle the complaints filed by the stakeholders. The reporting procedures and channels have been disclosed on the website and in the annual report of the Company.

1.3 Have in place mechanisms for whistle-blower protection and compensation measures in the case that stakeholders receive any damage from the Company's violation of their legal rights.

2. Disclosure of compliance to the policies and preparation of the sustainability report on corporate social responsibility (CSR Report)

2.1 The Company discloses various activities that demonstrate the implementation of the policies mentioned above and also discloses the mechanisms to encourage the participation of employees in compliance with the afore-mentioned policies.

2.2 The Board of Directors ensures that the Company prepares a sustainability report on corporate social responsibility as a separate report from the annual report and disseminates through the Company's website.

3. The Company has policies and practices in anti-corruption, as well as supports activities that promotes and instills all employees to comply with the relevant laws and regulations.

4. The Company has set policies on intellectual property for which employees are prohibited from infringement of the intellectual property rights of others, disregarding whether domestic or foreign, and are prohibited from bringing pirated software for use in the Company. The Company has anti-corruption policies and prohibits bribery for business gain by the Company. The Company has informed all employees of these policies to which they have complied with all along. In addition, the Company has signed the declaration of intent to join the Private Sector Collective Action Coalition against Corruption.

In 2015 the Company has no significant disputes with stakeholders. In addition, the Company has complied with all laws and regulations related to the rights of stakeholders has been well taken care of such as

1. In the Shareholders' Meeting, the Company gives rights to all shareholders to suggest any comments about the Company's business as the Company's owner through the independent directors in advance. All comments will be gathered to the Board of Directors for consideration. In 2015, the shareholders did not have any comments in advance.

2. In 2015, the Company allows employees to determine their contribution rate on the provident fund in accordance with the working period and income in order to provide opportunities for employees for saving, especially at the operational level. In addition, the Company has revised the contribution rate on provident fund for employees who have high working period to provide a source of savings and guarantee the livelihood of employees after retirement.

3. The Company had no cases of violation of labor and employment laws, consumer competition, environment and No cases of misconduct in violation of the other intellectual property, fraud or offending business ethics. The Company had a record of accident or absence or illness is zero.

4. The Company prepares a Sustainability Report on corporate social responsibility as a separate report from the annual report by using concept of the Stock Exchange of Thailand's corporate social responsibility under the vision, mission and philosophy of Premier Group of Companies, which is "The Premier Business, The Premier People, The Premier Society" and disclosed through the Company's website.

5. The Company is preparing to renew the member of Thailand's Private Sector Collective Action Coalition Against Corruption (CAC) which the company was certified since 4 July 2014. Due to the major business by holding shares in other companies (Holding Company), the company has put forward the anti-corruption policy to the subsidiary: Datapro Computer Systems Company Limited. The subsidiary is currently in the process of preparing its own anti-corruption policy, including add the conditions about anti-corruption in business documents, training to educate employees about policies and practices against corruption to promote honesty and responsibility

The Company has evaluated the Sustainable Development on Anti-Corruption progress indicator of Thailand's listed companies Year 2015 from Thaipat Institution at Level

5 “Extended”, which is the highest level. This shows that the policy covers business partner, consultant or intermediary agencies. The action pushed the partners in the business chain, policies and practices are not involved in corruption.

Chapter 4: Disclosure and Transparency

The Board of Directors recognizes the importance of disclosure of information, both financial and non-financial, that is accurate, complete and transparent as stipulated by the regulations of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET), as well as other material information that may affect the price of the Company's securities that influences the decision-making process of its investors and stakeholders. Information on the Company is disseminated to the shareholders, investors and general public through the channels of the SET and the Company's website in Thai and English, which is constantly updated.

The Company has set guidelines on the disclosure and transparency of information as follows:

1. Disclosure of Information

1.1 The Board of Directors has mechanisms to ensure that the information disclosed to the investors is accurate, not misleading and adequate for their decision-making as follows:

1.1.1 The disclosure the Company's material information, both financial and non-financial, is accurate, complete, timely, transparency and in accordance with the criteria stipulated by the SEC and the SET.

1.1.2 The effectiveness of the disclosure process is evaluated regularly.

1.2 The Board of Directors provides a summary of the corporate governance policy, code of conduct, risk management policy and corporate social responsibility policy as approved by the Board and the steps in implementing such policies, including cases of non-compliance along with the reasons, through various channels, such as the Company's annual report and website.

1.3 The Board of Directors has arranged for the Report of the Board of Directors' Responsibilities for Financial Statements to be presented together with the report of the independent auditor in the annual report. The report covers the following subjects:

- 1) Compliance with generally accepted accounting principles that is suitable for the business and use of appropriate accounting policies that are consistently adopted.
- 2) The financial reports contain information that is accurate, complete and factual in accordance with accounting standards.
- 3) The Report of the Board of Directors' Responsibilities for Financial Statements is signed by the Chairman and the Managing Director.

1.4 The Board of Directors encourages the Company to prepare a Management Discussion and Analysis (MD&A) to supplement the disclosure of each quarterly financial statement. This is done in order for investors to be informed of the information and to understand the changes that occurred to the financial position and results of operations, the significant changes in the Company, including factors and events that affect the financial position or results of operations, and not just be presented with only the figures in the financial statements.

1.5 The Board of Directors stipulates that the audit and other fees of the auditor be disclosed in the Company's annual report.

1.6 The Board of Directors stipulates that the following information be disclosed in the annual report:

- 1) Roles, duties and opinions from their work performance in the previous year of the Board of Directors.

- 2) Roles, duties and opinions from their work performance in the previous year of the committees.
- 3) Number of meetings held and attendance record of each director in the previous year.
- 4) Record of training and ongoing professional education of the directors.

1.7 The Board of Directors discloses the policy for remuneration of directors, self-assessment of the board as a whole and individual and self-assessment of the Chief Executive. The remuneration policy for directors and senior management that corresponds with the duties and responsibilities of each person, including the forms and manner of remuneration, the remuneration amount and the amount of payment received by each director as a director of the Company's subsidiary.

2. Minimum Information Disclosed on the Company's Website

2.1 In addition to disclosing information as specified by the regulations through the SET, annual statements (Form 56-1), and annual report, the Board of Directors deems it appropriate to regularly disclose information that is up-to-date both in Thai and English through other channels, such as the Company's website. The minimum information on the Company's website should at least comprise the following and must be regularly updated:

- (1) Vision and mission of the Company;
- (2) Nature of business of the Company;
- (3) Organization chart and list of members of the Board of Directors and management team;
- (4) Qualification and experience of the Corporate Secretary;
- (5) Financial statements and reports on the financial position and results of operations for both the current and prior year.
- (6) Downloadable annual statements (Form 56-1), and annual report;
- (7) Information or other materials provided in briefings to analysts, fund managers and the media;
- (8) Direct and indirect shareholding structure;
- (9) Group corporate structure, detailing the subsidiary, affiliates, joint ventures and special purpose enterprises/vehicles (SPEs/SPVs);
- (10) Direct and indirect shareholding of beneficial owners holding 5% or more of the total paid-up shares with voting rights;
- (11) Direct and indirect shareholdings of major and/or substantial shareholders, directors, and senior management;
- (12) Notice of the annual general meeting and extraordinary general meetings;
- (13) Articles of Association, Memorandum of Association and shareholders' agreement (if any);
- (14) Policy and practices according to the principles of good corporate governance of the Company;
- (15) Risk management policy and its implementation;
- (16) or responsibilities, qualifications and term of office of the Board of Directors, including the types of decisions requiring Board approval;
- (17) Charter or responsibilities, qualifications and term of office of the committees;
- (18) Code of conduct of the Company's employees and directors;
- (19) Code of conduct of the investor relations officer;
- (20) News of the Company and its subsidiary;
- (21) Contact details of the unit or officer responsible for investor relations (e.g. name of contact person who can provide information and telephone number);

(22) Annual investor relations plan.

In 2015, the Company presented its operational results, both financial and non-financial information, to the shareholders, retail investors, institutional investors, analysts and other stakeholders through various channels and participated at the Stock Exchange of Thailand's Opportunity Day on 23 March 2015 and 14 September 2015. The Company's management also met with analysts, local and foreign institutional investors, retail investors and Conference calls totally 5 times. In addition, the Company regularly replied to email: ircontact@premier-technology.co.th, line application, telephone 02-684-8405 and Fax 02-677-3500 queries and evenly.

The criteria that the Company was not able to put into practices according to the 2015 CGR in Chapter 4: Disclosure and Transparency are as follows:

1. The Company does not represent the indicator of non-financial performance such as market share, the level of customer satisfaction etc. Since the information should not be disclosed because it is inside information. For measuring the level of customer satisfaction, the company will follow later.

2. There are no press conference/preparation newsletter presents the financial position of the Company because the Company has to disclose important information and financial information in its Annual Statement (Form 56-1), Annual Report, Sustainability Development Report, the report of Annual General Meeting of the Shareholders and on the Company's website correctly. And the Company is ready to provide the information to the press

Chapter 5: Responsibilities of the Board of Directors

The Board of Directors is responsible for overseeing the work of the management to ensure compliance with policies, strategies, plans and budgets, as well as its responsibilities toward the Company and its shareholders.

The Company has set the guidelines regarding the responsibilities of the Board of Directors as follows:

1. Structure of the Board of Directors

1.1 The Board of Directors has prescribed that the structure of Board should consist of directors with various qualifications in terms of skills, experience, expertise that is beneficial to the Company and gender. There should be at least one non-executive director having prior working experience in the business or major industry in which the Company is operating.

1.2 The Board of Directors ensures that the Board's diversity policy and the number of years each director has served as a director of the Company are disclosed in the annual report and on the Company's website.

1.2.1 Disclose the procedures for selection of directors that is formal and transparent and the number of years each director has served as a director of the Company are disclosed in the annual report and on the Company's website.

1.2.2 Disclose the name, history, qualifications, experience and shareholding in the Company of the directors in order to show that the Board has the knowledge, skills, characteristics and experience that are useful to the Company in the annual report and on the Company's website.

1.2.3 Disclose clearly in the annual report the directors representing the shareholders / non-executive directors / independent directors / executive directors.

1.3 The Board of Directors is appropriately sized and is composed of persons with sufficient knowledge, experience and skills to perform their duties efficiently. The Board is composed of at least 5 but not more than 12 directors.

1.4 The Board of Directors consists of independent directors who can independently comment on the performance of the management in the number prescribed in the notification of the Securities and Exchange Commission (SEC).

1.5 The proportion of directors is in accordance with the director nomination process, which is mainly based on the criteria of knowledge, competency and suitability of the person to be appointed as a director rather than on the criteria on proportion of investments.

1.6 The Company takes into account the benefits to corporate management according to the director nomination process set by the Company rather than the number or proportion of independent directors.

1.7 The Board of Directors has determined the tenure of each term of office but has not set the limit on the number of consecutive terms in office.

1.8 The Board of Directors considers the qualifications of the person to be appointed as an “independent director” to ensure that the independent directors of the Company are truly independent and are appropriate for the specific nature of the Company. Their independence must at least be in accordance with the criteria set by the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET).

1.9 The continuous tenure of the independent director will be beneficial to the corporate management and business operations of the Company. In addition, the search for a competent person to serve as independent directors cannot be implemented immediately.

1.10 The Chairman of the Board and the Managing Director have different roles and responsibilities. The Board has clearly defined the roles and responsibilities of the Chairman and the Managing Director and has recruited different persons to hold the positions of Chairman and Managing Director so that neither person has unlimited power.

1.11 The Board of Directors respects the judgment of the Managing Director and senior executives of the Company not to serve as a director of other companies with the same business as or in competition with the business of the Company or are contrary to the interests of the Company.

1.12 The Company has appointed a Corporate Secretary to be responsible for advising on laws and regulations of relevance to the Board of Directors and for overseeing the activities of the Board, including coordinating the compliance with the Board's resolutions.

The Board of Directors has determined the qualifications and experience of the appropriate Corporate Secretary who will perform the duty as the secretary of the Company. The qualifications and experience of the Corporate Secretary are disclosed in the annual report and on the website of the Company.

1.13 The Corporate Secretary has received training and continuous development in legal, accountancy, or company secretarial practices. The Company determines the qualifications and appoints a person as the Corporate Secretary by taking into consideration of mainly his knowledge, capability and work experience, disregarding whether such person is a permanent employee of the Company or not.

2. Committees

2.1 The Board of Directors have appointed an Audit Committee in accordance with the requirement of the Stock Exchange of Thailand with a term of office of 3 year to perform specific duties and to propose matters for consideration or acknowledgement by the Board. The Audit Committee has rights and duties as set out in the Scope of Responsibilities of the Audit Committee and has qualifications according to the criteria prescribed by the SEC.

2.2 The Board of Directors appointed a Remuneration Committee and a Nomination Committee. The entire Board, except for directors with conflicts of interest, will consider the criteria for and form of remuneration to the directors and present its opinion to the Board, which the Board must propose to the Shareholders' Meeting for approval. The Board will also consider the criteria and process for nomination of persons with appropriate qualifications to serve as directors, as well as select persons according to the determined nomination process

and present its recommendation to the Board, which will propose to the shareholders' meeting to appoint as directors.

3. Roles and Responsibilities of the Board of Directors

3.1 The Board of Directors' duties and responsibilities should include the following matters:

- 1) The Board of Directors have authorized to approve about the Company according to the duties imposed by law, articles of association, charter of the board and the resolution of the shareholders' meeting, including the consideration and approval of the key matters on the Company's operations such as the vision, mission, strategy, financial targets, risks, budget plan, corporate governance policy, anti-corruption policy including review and approval in the line with the Company's situation.
- 2) Monitor and ensure efficient and effective implementation by the management of approved policies, strategies and plans.
- 3) Internal control and risk management, including the process for receiving and handling complaints.
- 4) Ensure long-term business continuity, including employee development plan and succession plan.

3.2 The Board of Directors has determined in writing a corporate governance policy for the Company as follows:

- 1) The Board of Directors has determined and approved a written corporate governance policy.
- 2) Communicate to everyone in the organization for their understanding.
- 3) Have method to encourage everyone in the organization to comply with the corporate governance policy.
- 4) Assess compliance to the corporate governance policy and review the policy at least annually.

3.3 The Board of Director promotes the preparation of a written code of conduct so all directors, executives and employees will understand the ethical standards the Company uses in its business operations and seriously monitors compliance with the code.

3.4 The Board of Directors considers any conflict of interests thoroughly. There should be clear guidelines on the approval of transactions with possible conflicts of interest, which is chiefly for the best interests of the Company and all its shareholders. Persons with vested interests should not participate in the decision-making process. The Board should also monitor compliance with regulations regarding the procedures for and disclosure of information on transactions that may have conflicts of interest to ensure accuracy and completeness.

3.5 The Board of Directors ensures that internal control systems for financial reporting and compliance with regulations and policies are in place. The Board has assigned a person or a department that is independent to audit such systems and to review the main systems at least annually, as well as disclose the review results in the annual report.

3.6 The Board of Directors has established a risk management policy covering the whole Company and has assigned the management to implement the policy and regularly report to the Board. The risk management system is review or the effectiveness of risk management is assessed at least once a year with the results disclosed in the annual report, and whenever, there is a change in risk level, which includes focusing on early warning signs and unusual transactions.

3.7 The Board of Directors or Audit Committee should provide its opinion on the adequacy of the Company's internal controls and risk management systems in the annual report.

3.8 The Board of Directors has set clear procedures for whistle-blowers or stakeholders through its website or directly to the Company or report directly to the Company. The Board of Directors has assigned the Corporate Secretary as the recipient and

handler of complaints from the stakeholders. The procedures and channels for filing complaints are disclosed on the Company's website and annual report. The Company has mechanisms for whistle-blower protection and compensation measures in the case stakeholders receive damages from the Company's violation of their legal rights.

3.9 The Board of Directors has mechanisms for governing its subsidiary in order to protect the benefits from its investment. The Board of Directors is responsible for determining the suitability of persons to be appointed as directors of the subsidiary companies in order to ensure that its management complies with the policies of the Company and that various transactions are executed correctly according to securities and exchange laws and notifications of the SET.

4. Board of Directors Meetings

4.1 The Company sets the schedules and agendas of the Board of Directors meeting in advance and notifies each director of the schedule so that all directors can manage time to attend the meetings.

4.2 The number of Board of Directors meetings should correspond with the duties and responsibilities of the Board and the nature of business of the Company. In the case the meetings are not held monthly, the Company will report operating results to the Board for the months in which there was no meeting so that they can control and direct the management operations continuously and timely.

4.3 The Chairman of the Board and the Managing Director jointly selects matters for inclusion in the agenda of the Board of Directors meeting and ensures that all important matters are included. Opportunity is provided for each director to independently propose any matter that is beneficial to the Company as an agenda item.

4.4 The meeting documents are sent to the directors at least 5 working days in advance of the meeting date.

4.5 All directors attended at least 75 percent of all Board of Directors meetings held during the year.

4.6 Minimum quorum of the directors at the meeting is required to appoint at least 2 out of 3 of total directors. In case of emergency /urgent case /circumstances which may cause damage to the Company's business or operations and may not be carried out 2 out of the 3 of total directors attend the meeting, the directors not less than one-half in accordance with articles of association have authority to consider and resolve that agenda.

4.7 The Chairman allocated adequate time for the management to propose matters and enough time for all directors to discuss important problems carefully. The Chairman promotes the prudent use of discretion. All directors paid attention to all matters raised at the meeting, including those concerning corporate governance.

4.8 The Board of Directors encourages the Managing Director to invite the senior executives to attend the Board of Directors meetings to provide additional information on the problems to which they are directly related and to provide an opportunity for the Board to learn more about the senior executives for use in supporting the consideration of the succession plan.

4.9 The Board of Directors has access to additional necessary information from the Managing Director, Corporate Secretary or other executives assigned under the scope of the policy set. If necessary, the Board may obtain independent opinions from external consultants or practitioners at the Company's expense.

4.10 The Board of Directors considers that it is a policy to provide opportunities for non-executive directors to meet among themselves as necessary to discuss various management issues of interest without participation of the management and to inform the Managing Director of the outcome of such meetings

4.11 The minutes of the meeting should consist of at least the following information and there should be a good storage system with easy data search but cannot be amended without approval of a Board of Directors meeting.

- Date, start time and end time;
- Names of the directors present and absent;
- Summary of important information on the matters proposed to the Board of Directors;
- Summary of the matters discussed and observations of the directors;
- Resolutions of the Board of Directors and opinions of the dissenting directors (if any);
- Recorder of the minutes - Secretary of the Board of Directors;
- Certifier of the minutes - Chairman.

5. Board Self-Assessment

5.1 The Board of Director and the committees conduct self-assessment of its performance at least once a year so that the directors can collectively consider its performance and problems for further improvement by setting a benchmark for systematic comparison with its performance.

5.2 The Board self-assessment is an assessment of the Board of Directors and the Committee as a whole and individual including disclosed the criteria and process in the Company's annual report.

5.3 The Board of Directors annually evaluates President or Chief Executive Officer to be used in determining their remuneration. At which the Company evaluates in accordance with the principle that the Stock Exchange of Thailand has set.

In 2015, the Company has evaluate the performance of the entire committee and evaluate the performance of individual by using the method of 5 level scoring for each topic, which are: 0 = Strongly disagree or there has been no implementation of the matter, 1 = Disagree or there has been little implementation of the matter, 2 = Agree to a limited extent or there has been initial implementation of the matter, 3 = Mostly agree or there has been progressive implementation of the matter, 4 = Strongly agree or there has been complete implementation of the matter. The evaluation topics consisted of 6 main topics, which are:

1. Structure and qualification of the Board
2. Roles, duties and responsibility of the Board
3. Board Meeting
4. Duties of Directors
5. Relationship with the management division
6. Directors Self Development and Executive Development.

Moreover, the Company has evaluated the President's success by considering from the Company's business operation performance and operating performance that was in accordance with the policy assigned by the Board of Directors for the improvement. Scoring method used is the same as operation performance of the entire board evaluation and the performance of individual. The evaluation topic consisted of 3 main sections, which are:

Section 1: Progress of work plan

Section 2: Performance Measurement

- 2.1 Leadership
- 2.2 Strategy Formulation
- 2.3 Strategy Implementation
- 2.4 Financial planning and financial performance
- 2.5 Relationship with the Board
- 2.6 External Relations
- 2.7 Administration and Personnel relations
- 2.8 Succession
- 2.9 Knowledge of products and services
- 2.10 Personal Characteristics

Section 3: Development of the President

6. Remuneration

The remuneration of directors is comparable with the industry level and reflects the experience, duties, accountability and responsibilities, as well as expected contributions of each director. Directors who are assigned to more tasks and has more duties and responsibilities, such as being a member of a committee, should receive additional remuneration as appropriate.

7. Board and Management Training

7.1 The Board of Directors encourages and facilitates training and educating for those involved in corporate governance of the Company, such as directors, members of the audit committee, executives, Corporate Secretary, etc., to assist them to continuously improve their performance. Training and educating can be done internally or through the use of the services of external institutions.

7.2 The Board of Directors determines the orientation for all new directors to build the understanding in the Company's business and the implementation of various aspects in order to prepare for the performance of the Directors. The Corporate Secretary is the coordinator of the various business structures, board structure, responsibilities, business introduction, operation guidelines etc.

7.3 The Board of Directors has established a personnel development policy for directors and executives and disclose in the Company's annual report.

7.4 The Board of Directors requires the Managing Director to present them with the Company's succession plan at least once a year. The Managing Director and senior executives have prepared continuous succession plans in case they cannot perform their duties.

In 2015, the Directors have attended seminars and training courses of the Thai Institute of Director (IOD) as follows:

No.	Name	Position	2015 Training Courses	Duration (Day)
1.	Mr. Suradej Boonyawatana	Director	- Ethic Leadership Program (ELP), Batch 2/2015	1
2.	Mr. Harin Upa	Director	- Director Certification Program (DCP), Batch 206/2558	6

The criteria that the Company was not complete and was not able to put into practices according to the 2015 CGR in Chapter 5: Responsibilities of the Board of Directors are as follow:

Criteria that has not complete /clearly

1. In previous year, the Board of Directors had arranged less than 6 board of directors meeting, due to the number of the Board of director meeting that had been scheduled 4 times a year was appropriate and in line with the Company operation performance consideration agenda and the approval of financial budget agenda. Moreover, the Company is prepared to call an additional meeting in the case where it is necessary or any agenda that need to be consider in urgent.

Criteria that has not practiced

1. The Board of Directors has not set any policy on the limitation of each director in a listed company in the Company's corporate governance policy as the Board of Directors has practices its duties effectively and there is a limitation on the number of personnel with knowledge and competence to hold the Board of Directors' position. Thus in stipulating such conditions, the Company will face with difficulty in recruiting personnel to hold the director position.

2. The Board of Directors does not have any policy for Managing Director on the holding of director position at other companies; as the Company has stipulated the Managing

Director's prohibition/limitations on conducting transaction or holding position in a Company or organization that have conflict of interest or affect the performance of the Managing Director position that such person hold with the Company. Moreover, from the aforementioned prohibitions/ limitations, the Company is firmly believed and respected the judgment of the managing director in holding the director position or other position at a Company or organization other than the Company itself.

3. The Board of Directors has no policy on the tenure of independent directors to not exceed 9 years; as for the director to continue holding the position should be advantageous to business management and business operation of the Company. In addition, to recruit personnel with knowledge and competence to hold the director position is not easily performed.

4. In the Board of Directors, there are some executive directors who hold the director position in other listed company as the executive directors have performed their duties effectively, therefore, no limiting the number of company in holding the position had no impact on the performance; and that number of persons with sufficient knowledge and experience to hold the company's director position is limited. Thus, in stipulating such condition, the Company will face with difficulty to recruit such persons to hold the director position.

5. The Company did not provide a Compliance Unit since the Company has determined that the law department of Premier Fission Capital Company Limited which has personnel with the knowledge and experience to act as Compliance Unit. Therefore, the Company is no need to establish a Compliance Unit directly.

6. The Board of Directors did not disclosed the President's remuneration policy both in short and long term, including the monitoring of the President's performance as it is internal information that should not be disclosed, though the overall number of executives was disclosed.

7. Shareholders/ Board of Directors did not approved the executive director/ Chief Executives as the executive board has informed to waive the rights to receive compensation and according to the power of authorities handbook, the authority in setting remuneration of chief executive is in the authority of Managing Director which is already appropriate and the Board of Directors has verified through the annual budget.

8. Chairman of the Board of Directors is not independent director, as the appointment of Chairman of the Board of Directors has been considered from directors with qualification, knowledge and competence, have understanding and adhere to the good governance principle, without having to regard whether the director is independent or not.

9. Chairman and Chief Executives of the Company is the same person due to the appointment of Chairman was considered by the Company from director with appropriate qualification, knowledge, competence, have understanding and adhere to good governance policy, regardless of whether it is the same person or not.

10. The Company has not appointed any remuneration and nomination committee, as the Company has already assigned the entire Board, except for directors with conflicts of interest to act as the remuneration and nomination committee.

11. The Board of Directors has not established CG Committee as the entire committee has already acted as the CG Committee.

12. The Board has not established Risk Management Committee, as the Company has already appointed the Audit Committee to act as Risk Management Committee. Moreover, the Company had also appointed risk management sub-committee that evaluate the Company and its subsidiary risk and reported to the Audit Committee as well.

13. The Board of Directors consisted of less than 50% independent directors due to the elements of independent directors is not the significant essence in the Board of Directors' role of duties.

14. The Company did not provide project grants to managements to purchase the Company shares for a period of more than 3 years and pricing higher than the price at the

time of allocation, including the concentration not more than 5%, since The Company provides oversight and incentive to managements and other employees to work happily and organizations already bound without the need for project grants to management or other employees in purchasing the Company shares. However, if the Company has such a project, the Company also will give both managements and other employees on the principles of equality.

In 2015, the CGR Steering Committee of the Institute of Directors of Thailand (IOD) has decided to develop the survey policy used to evaluate for the year 2015 and 2016 according to the guidelines of ASEAN CG Scorecard to reduce duplication of policy and easy to follow.

Committees

The Board of Director has appointed the Sub-Committee as follows:

Audit Committee

As at 31 December 2015, the Audit Committee comprised 3 members

Name	Position	Meeting / Attendance (Times)
1. Mr. Pirom Chamsai *	Chairman of the Audit Committee	5/5
2. Mr. Surabhan Purnagupta * #	Member of the Audit Committee	5/5
3. Mr. Suchai Vatanatrakul	Member of the Audit Committee	7/7
4. Mr. Katiya Greigarn **	Chairman of the Audit Committee	2/2
5. Miss Naengnoi Chai-onnom *** #	Member of the Audit Committee	2/2

Remarks: # a person with sufficient knowledge and experience to verify the creditability of the financial statements.

* Directors who were appointed the directors of the Company by resolution of the Annual General Meeting of Shareholder for 2015 held on 22 April 2015 and had attended all Board of Directors Meetings after their appointment.

** Director who retired by rotation at the Annual General Meeting of Shareholder for 2015 held on 22 April 2015 and intended not to return for re-election as a Company's director.

*** Directors who resigned from the Board of Directors, with the effect after the Annual General Meeting of Shareholders for 2015 on 22 April 2015.

By the year 2015, the Audit Committee held a total of 7 times, including the quarterly Audit Committee meeting 4 times, meeting with the subsidiary risk management committee 1 time, meeting with the accounting department without executive attend 1 time and meeting with the external auditor without executive attend 1 time.

Mr. Teerapol Juthapornpong, The Corporate Secretary, served as the Secretary of the Audit Committee since February 20, 2013 and Director of Internal Audit Office, is in charge of the internal control system, internal audit system and risk management system and report directly to the Audit Committee.

Term of the Audit Committee

The term of office of the Audit Committee's member is 3 years. A retiring committee's member is eligible for re-appointment. In the event of the resignation of any Audit Committee's member prior to the expiration of their term, the appointed replacement shall hold office only for the remainder of the term of the replaced member.

Scope of Duties and Responsibilities of the Audit Committee

The Audit Committee has duties and responsibilities as delegated by the Board of Directors as follows:

- 1) Review the Company's financial reporting process to ensure accuracy and adequacy;
- 2) Review that the Company has appropriate and efficient internal control and internal audit systems, determine the independence of the Internal Audit Office, as well as recommend the appointment, transfer and dismissal of the chief of the Internal Audit Office or any other unit responsible for internal audit.
- 3) Review the Company's compliance with the securities and exchange law, regulations of the Stock Exchange and other laws relevant to the Company's businesses.
- 4) Consider, select, nominate and dismiss an independent person to act as the Company's auditor and propose the remuneration of such person, as well as attend a non-management meeting with the auditor at least once a year.
- 5) Review and approve the connected transactions or those with possible conflicts of interest to ensure that they comply with all relevant laws and regulations of the Stock Exchange. This is to ensure that these transactions are reasonable and of maximum benefit to the Company.
- 6) Prepare and disclose a report on the Audit Committee's monitoring activities in the Company's annual report, which must be signed by the Chairman of the Audit Committee and consist of at least the following information:
 - An opinion on the accuracy, completeness and creditability of the Company's financial reporting;
 - An opinion on the adequacy of the Company's internal control system;
 - An opinion on the compliance with the securities and exchange laws, regulations of the Stock Exchange or laws relevant to the Company's business;
 - An opinion on the suitability of the auditor;
 - An opinion on transactions that may have conflicts of interest;
 - The number of Audit Committee's Meetings and attendance of such meetings by each committee member;
 - Opinions or observations received by the Audit Committee through the performance of its duties as defined in its charter;
 - Disclosure of other reports that the Audit Committee considers the shareholders and general investors should be aware of, within the scope of its duties and responsibilities as assigned by the Company's Board of Directors.
- 7) To perform any other task assigned by the Company's Board of Directors with the approval of the Audit Committee.
- 8) Verify the appropriateness and adequacy of the Company's risk management system.
- 9) Review the Company's corporate governance policy and evaluate the implementation of such policy at least once a year.

Remuneration Committee and Nomination Committee

At present the Company has not appointed Remuneration Committee and Nomination Committee. However, the Board of Directors, except the director who is the stakeholders, is acting to consider the guidelines for remuneration paid to the Board of Directors before presenting the remuneration to the Annual General Meeting for approval. The Board of Directors, except the director who is the stakeholders, are acting to consider the criteria and process for nomination of persons with appropriate qualifications directors and in accordance with the strategy of the business to serve as directors, as well as selected persons according

to the determined nomination process before presenting the nomination to the Annual General Meeting for approval.

In such process for nomination of persons, the Company selected personnel from IOD Chartered Director of Thailand Institute of Directors (IOD) and personnel in various fields on the basis of seniority, qualifications and work experience

In 2015, the Subsidiary's Risk Management Committee which consisted of the subsidiary's Chief Executive to operate under the supervisory of the Audit Committee. The responsibilities of Risk Management Committee are to define / review/ approve framework and guideline in managing risk, anti-corruption as well as corporate social responsibilities; in order to prepare sustainable development report by coordinating with Internal Audit Office and report to the audit committee as well the board of directors to acknowledge every quarter. Risk management committee is also responsible for setting up meeting to review operation performance in accordance with the risk management system, report on significant risk together with the audit committee at least once a year. Furthermore, the duties of working group on internal procedure and risk management are to identify, evaluate, compile and to operate in accordance with the risk management plan and internal control.

Selection and Appointment of Directors and Executives

The Company has not yet appointed a Nomination Committee but has already set the criteria for the selection and appointment of directors and executives as detailed below.

(1) Independent Directors

The Board of Directors or the Shareholders' Meeting (depending on the case) shall appoint independent directors to join the Company's Board of Directors. The Company has a policy that not less than one-third of the Board must be independent directors and that it must have at least 3 independent directors. Currently, the Company has 3 independent directors including Mr. Suchai Vatanatrakul, Mr. Pirom Chamsai and Mr. Surabhan Purnagupta.

The Company has defined an independent director as specified in the regulations of the Securities and Exchange Commission and the Stock Exchange of Thailand according to notification Tor Jor. 4/2552 of the Capital Market Supervisory Board dated February 20, 2009 regarding the qualifications of the independent director. Independent director means a director who has the following qualifications:

1. Must not hold more than 1 percent of all shares with voting rights of the Company, its parent Company, a Company's subsidiary, an affiliated Company, major shareholder or a controlling person of the Company. This shall also include shareholding by related persons of the independent director.

2. Must not be or have been either a director with management authority, an employee, staff, consultant on retainer or a controlling person of the Company, unless relieved of such characteristics for not less than 2 years prior to appointment. Such prohibited characteristic shall not include independent directors who are former government officials or consultants to a government agency that is a major shareholder or a controlling person of the Company.

3. Not being a person related by blood or by legal registration as a father, mother, spouse, sibling and child, including spouse of children of the executive, major shareholder, controlling person of the Company or any persons that has been nominated as an executive or controlling person of the Company or its subsidiary.

4. Neither having nor used to having a business relationship with the Company, its parent Company, Company's subsidiary, affiliated Company, major shareholder or controlling person of the Company in a manner which may impede his independent judgment. Neither being nor used to being a principal shareholder or a controlling person of any person having a business relationship with the Company, its parent Company, Company's subsidiary, affiliated Company, major shareholder or controlling

person of the Company unless relieved of such characteristics for not less than two years prior to the date of appointment as an independent director.

The business relationship under the first paragraph includes normal business transactions for rental or lease of immovable property, transactions related to assets or service or the granting or receipt of financial assistance through the receipt or extension of loans, guarantees, provision of asset as collateral, and other similar actions that result in the Company or its counterparty being subject to indebtedness payable to the other party of 3 per cent or more of the Company's net tangible assets, or of 20 million Baht or more, whichever is the lower. The amount of such indebtedness shall be calculated according to the calculation method for the value of connected transactions specified in the notification of the Capital Market Supervisory Board concerning rules on connected transactions mutatis mutandis. However, in the consideration of such indebtedness, any indebtedness that occurred during the course of one year prior to the commencement date of the business relationship with the same person shall also be included.

5. Neither being nor used to being an auditor of the Company, its parent Company, Company's subsidiary, affiliated Company, major shareholder or controlling person of the Company, and not being a principal shareholder, controlling person or partner of an audit firm that employs the auditors of the Company, its parent Company, Company's subsidiary, affiliated Company, major shareholder or controlling person of the Company unless relieved of such characteristics for not less than 2 years prior to the date of appointment as an independent director.

6. Neither being nor used to being a provider of any professional service, including legal counselor or financial advisor, who receives a service fee exceeding 2 million Baht per year from the Company, its parent Company, Company's subsidiary, affiliated Company, major shareholder or controlling person of the Company, and not being a principal shareholder, controlling person or partner of the provider of professional service unless relieved of such characteristics for not less than 2 years prior to the date of appointment as an independent director.

7. Not being a director appointed as a representative of the Company's director, major shareholder or shareholder who is related to the major shareholder.

8. Not operate any business of the same nature as and is in significant competition with the business of the Company or its subsidiary or not being a principal partner in a partnership or being an executive director, employee, staff, consultant on retainer or holding more than 1 percent of all shares with voting rights of any other Company operating a business of the same nature as and is in significant competition with the business of the Company or its subsidiary.

9. Not having any other characteristic that impedes the ability to render independent opinions with regard to the Company's operations.

(2) Directors and Executives

A. Board of Directors

In the selection of directors, the Company's Board of Directors, excluding any director with conflicts of interest, will identify and select qualified candidates for nomination to the Board of Directors for its approval. The Board of Directors would then nominate the selected candidates to the Shareholders' Meeting for election and appointment. The appointment of the Company's directors will be in line with the criteria prescribed in the Company's Articles of Association as follows:

1. The Board of Directors of the Company will comprise not less than 5 members whose appointment has been approved by the shareholders' meeting and not less than half of the directors must reside in Thailand.

2. The Shareholders' Meeting elects the directors according to the following criteria and procedures:

(1) Each shareholder shall be entitled to one share to one vote.

- (2) Each shareholder must exercise all his votes under (1) above to elect one or more nominees to be directors but may not divide the votes among several nominees.
- (3) Nominees who receive the largest number of votes in descending order shall be elected as directors equal to the number of directors to be elected at that time. In the event of that the nominees elected in subsequent order receives equal votes and the number of directors to be elected at that time is exceeded, the chairman of the meeting shall cast the deciding vote.

3. At every Annual General Meeting of Shareholders, one-third of the directors shall retire. If one-third is not a round number, the number closest thereto shall be the applicable number.

The directors to vacate office within the first and second year following Company registration shall draw lots. In subsequent years, the directors serving the longest shall retire. The directors who retire by rotation are eligible for re-election by the shareholders.

4. Any director who wishes to resign from office shall submit a letter of resignation to the Company. The resignation shall be effective on the date that the Company receives the letter. The director may notify the Registrar of his resignation.

5. In the event that a position of director becomes vacant for any reason other than the end of the office term, the Board of Directors shall appoint any individual with the characteristics prescribed by law to be a new director at the next Board meeting, except if the remaining office term is less than 2 months. The replacement director shall hold office only for the remainder of the office term of the director whom he replaces.

The resolution of the Board of Directors pursuant to the first paragraph must consist of votes of not less than three-fourths of the number of remaining directors.

6. The Shareholders' Meeting may remove any director from office before the end of term with a resolution of not less than three-fourths of the total votes of shareholders present and eligible to vote and altogether holding not less than one-half of the total number of all shares held by the shareholders present and eligible to vote at that meeting.

B. Audit Committee

The Board of Directors appoints at least 3 members to serve as the Audit Committee of the Company. Each member of the Audit Committee must be an independent director and must possess the qualifications stipulated by the securities and exchange laws, as well as relevant notifications, regulation and/or rules of the Stock Exchange of Thailand that prescribes the qualifications and scope of duties and responsibilities of the Audit Committee.

C. Executives

The Company has a policy to recruit executives through the selection of persons who possess knowledge, capability, skills and experience beneficial for the Company's operations, fully understands the Company's business and is capable of managing the business to achieve the objectives and goals set by the Board of Directors. Selections are made in accordance with the human resource regulations and must be approved by the Board of Directors and/or any person assigned by the Board of Directors.

In 2015, the Company recruited 2 independent directors to replace the independent directors who retired by rotation 1 person and resigned 2 persons, making the total of Company's directors is 8 persons who are an executive 5 persons and independent directors 3 persons. In the recruitment and selection of such directors, the Company is recruiting qualified directors and in accordance with the strategy of the business as scheduled process. In addition, the Company has a policy of providing Shareholders to nominate persons

qualified to be elected as a director under the rules published on the company's website. But none nominate director.

After the Annual General Meeting of Shareholders has approved the appointment of independent directors, the Board of Director held an orientation for new directors about the company and its subsidiary, the duties and responsibilities according to the Securities Act, intercompany transactions and reporting to stakeholders etc.

Governance of the Subsidiary's Operations

The Company has a policy for its subsidiary to adhere to and comply with the corporate governance principles of the Company according to the guidelines set by the Company. It is set in the authorization manual of the subsidiary that important operations or material transactions must first be approved by the Company's Board of Directors. In addition, a large number of directors of the subsidiary are also directors of the Company and, therefore, the various operations of the subsidiary will largely take into consideration and adhere to the guidelines for operation of the Company.

Supervision of Inside Information Usage

The Company supervises and protects against the use of inside information according to the good corporate governance principles, as well as requires the directors and executives to disclose information on their interests and those their related parties. The Company has the following guidelines:

1) Set policies regarding the safe-guarding of the information system in order to maintain the standard of the work system, computer system, and information and communication system, which are important in the creation of a control system of quality.

2) Set policies regarding trade secrets and intellectual properties. The Company has entered into confidentially agreements with its employees, contractors, suppliers / service providers and visitors of the Company to prevent disclosure of information or news of the Company and its subsidiary that are confidential. In addition, the employees are prohibited from infringement of the intellectual property rights of others.

3) The Board of Directors has set in writing the procedures for use of inside information to promote transparency, equality and fairness equally to all shareholders and to prevent the use of such non-public information for personal gains, as well as avoid criticism regarding the appropriateness of the trading of the Company's securities. The directors, executives and employees of the Company must protect the secret and/or inside information of the Company and may not disclose or use such information, directly or indirectly, for personal gains for oneself or others. They must not trade, transfer or receive securities of the Company by using the Company's secret and/or inside information except where the information has been made public and must not enter into any transaction by using the Company's secret and/or inside information, which may directly or indirectly cause losses to the Company. They are also prohibited from trading, transferring or receiving the Company's securities for a period of 1 month prior to the disclosure of the Company's financial statements and within 2 working days after disclosed such information. This requirement includes spouses and minor children of the directors, executives and employees of the Company. Violators of the requirements will be punishable according to the Company's disciplinary rules and/or the law depending on the case.

4) The Company has advised the directors and executives of their duty to report on their shareholding in the Company. In the case where the director or executive trades in the Company's securities, they must also report their securities holding and the holdings of their spouses and minor children of the securities of the Company as prescribed by Section 59 of the Securities and Exchange Act B.E. 2535 within 3 working days to the Securities and Exchange Commission for further dissemination to the public. The Company also requires the directors and executives to report their securities holding to the Board or person who has been designated by the Board on a quarterly basis, including the disclosure by the Board of Directors meeting and the Annual Report.

5) The Board of Directors has set guidelines and procedures for reporting the interest of directors and executives as prescribed by Section 89/14 of the Securities and Exchange Act (No. 4) B.E. 2551 (2008) and notification Tor Jor. 2/2552 of the Capital Market Supervisory Board.

Remuneration of the Auditor

(1) Audit Fee

The Company and its subsidiary paid remuneration for the audit to EY Office Ltd., the audit firm.

EY Office Limited is auditors approved by the Securities and Exchange Commission. These auditors have no relation or interest with the Company / subsidiary / management / major shareholders or connected persons and, therefore, can independently perform the audit and provide their opinions on the Company's financial statements.

Related persons/parties of the auditors during the past financial year as follows:

Item	Company Paying	Auditor	Audit Fee
1	Premier Technology Public Co., Ltd	Mrs.Chonlaros Suntiasvaraporn	480,000.00
2	Datapro Computer System Co., Ltd.	Mrs.Chonlaros Suntiasvaraporn	880,000.00
Total Remuneration Paid for the Audit			1,360,000.00

(2) Non-Audit Fee

- None -

Compliance with Good Corporate Governance Principles in Other Matters Measures for Whistle-Blowing and violations of human rights

The Company requires that executives at all levels assume responsibility for ensuring that employees under their supervision acknowledge, understand and comply rigorously with the code of conduct and policy/regulations/requirements of the Company, the principles of good corporate governance and various laws. The Company has determined the procedures for consideration and investigation of grievances or complaints that are systematic, transparent and accountable so that the complainants will have trust and confidence in a fair investigation process.

In order to treat all stakeholders equally and with fairness, the Company has set up channels for whistle-blowing, complaints, suggestions or recommendations that indicate that the stakeholders are affected or are at risk of being affected by any action that may cause damages for all groups of stakeholders arising from its business operations or violation of laws, rules, regulations and the code of conduct by its employees, as well as behaviors that may indicate fraud, unfair treatment, or careless or reckless actions. Whistle-blowing or filing of complaints together with details and evidences can be made through the following channels:

- Audit Committee
- Corporate Secretary
Premier Technology Public Co., Ltd.
No.1 Premier Corporate Park, Soi Premier 2, Srinakarin Road
Nong-bon, Prawet, Bangkok 10250
Telephone: 02 - 3011569
Facsimile: 02 - 7482063
e-mail: teerapol.act@pt.premier.co.th

The whistle-blowers or filers of complaints that are employees, customers, individuals hired for work by the Company or other groups of stakeholders who are whistle-blowers will

have their rights protected and defended according to the law or the guidelines set by the Company.

In 2015, the Company did not have any material dispute with the stakeholders.

The Company realized and engrossed to practice in accordance with good corporate governance principles that the Stock Exchange of Thailand has set. Apart from corporate governance policy, policies and measures in whistle-blowing and whistle-blower protection that the Company disclosed on the website and in the annual report, the Company also has policy on business, employees, society and environment which were disclosed in the Sustainable Development Report.

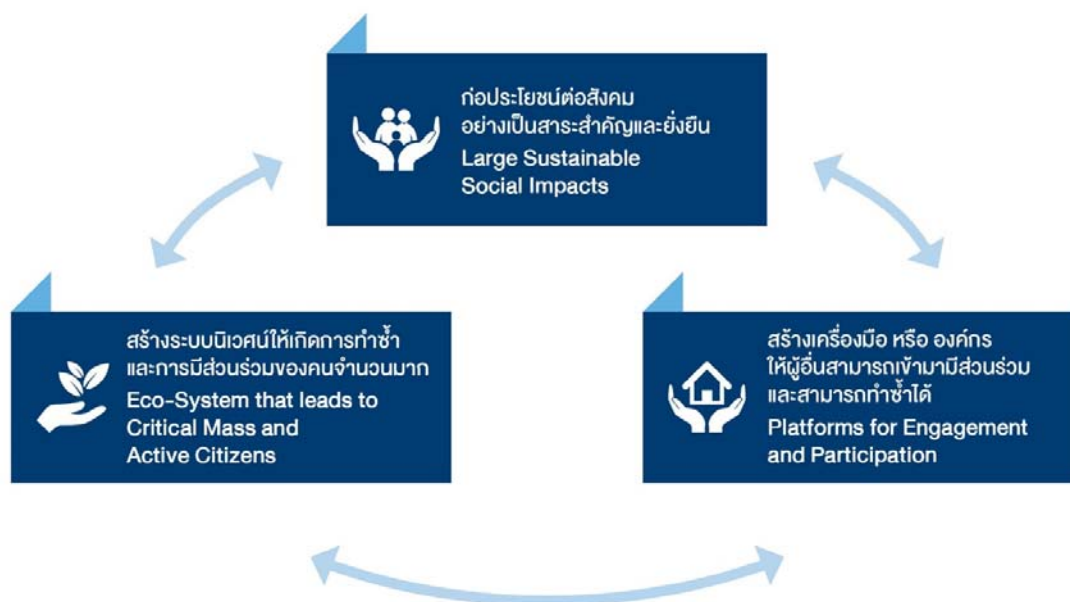
Corporate Social Responsibilities: CSR

The Company believes that the private sector is a significant factor of the economic and social of the country and the Company is deemed responsible for taking care of the survival and the sustainability of the social. Therefore, the Company and its subsidiary adhere to their intention to operate business by recognizing the significant of all stakeholders under the Premier Group's business philosophy of "The Premier Business, The Premier People, The Premier Society". The Company believes that in maintaining balance between business, employees and society will help support the business, society and environment to strongly and sustainably grow along side.

As the result, sustainable is the main strategy in driving the Company and its subsidiary to develop its capacity in manufacturing goods and services that are beneficial to the society. To continuously and regularly develop the operating procedure will promote, push forward as well as interpose the concept of corporate social responsibility and sustainable development, which are one of the operating process and are the organization's culture along with strengthening the value on economic, society and environment, whether if its shareholders, employees, customers, trade partner, business alliances, community or society as a whole to get mutual benefits both in short and long term.

The Company and its subsidiary has supported and cooperated with the Social Sustainability Development Unit of Premier Group of Companies i. e. Yuvabadhana Foundation, Khonthai Foundation and Enlive Foundation in activities concerning development of education for adverted youth, the creation of the sharing society, the subsidy to adverted handicapped and the creation of the participation in the sustainable development of social and environment, under the principle of creation of direct benefit and creation of tool or organization for participation and repeatable action of public which result in sustainable and multiple result. For more information, please find at the website www.premier.co.th on "Premier for Society".

In order to support the development of such mechanisms, the Company and its subsidiary donate the money equal to 5 percent of net profit after income tax burden of the fiscal year to benefit the educational through Yuvabadhana Foundation or other public charitable organization according to Premier Group of Companies policy.



The detail of the part concerning such business activities, the activities of staffs and the activities of the said foundations are as follows:

1. Operate Business Fairly

The Company and its subsidiary emphasize on operating business with accuracy, equity, fairness and honesty respecting rights on intellectual property, promoting political rights as well as operates in accordance with the commitment made to the Company and its subsidiary stakeholders. The details are as follows:

To Compete Fairly:

- Conduct mutual business fairly without exploitation, and honor and comply with the conditions stipulated in the contracts.
- Do not solicit, accept or give any undue benefits in dealing with business partners or creditors. If there is any information regarding the bestowment of any undue benefits, consultations must be made with the business partners or creditors to mutually resolve the matter on a fair and timely basis.
- Provide complete and accurate information about the products and services without distorting facts, including provide accurate, adequate and beneficial information to customers and have product's recall process when quality problem are found.
- Compete under the rules of fair competition. Do not seek confidential information of the business competitors through dishonest or illegal means. Do not discredit competitors through slandering or any other actions without the truth and unjustifiably.

Promote Corporate's social responsibility with Trade Partner

- Give opportunities to trade partner, customers and business alliances to directly or indirectly be part of the Company and its subsidiary activities for society by participating in the activities for society or support by contributing fund or things as pleased.

Respect to Property Rights :

- Promote and operates strictly in accordance with the rights in property, intellectual property, copy right, patent and moral rights by specifying policies in the Premier group policies manual under the business confidential and intellectual property policies.
- To support Executive officers and employees to utilize Company's resources and properties efficiently. Uses goods and servies that have copy right and should not support goods or action that violate intellectual property.

Involved in politics with responsibility :

- The Company and its subsidiary operates business with politcal neutrally and does not concentrate on any political group or parties, does not support any particular political parties, does not help any specific politcal candidates.
- Gives opportunities to employees to use their democracy rights and responsibilities, to participate or support independetly and personally in any political activities without effecting the Company.

2. Against Fraud and Corruption

The Company emphasizes in Good Corporate Governance and ensure to manage under the corporate governance framework that are transparent and accountability for the best interest of all stakeholders. The Company has also set the "anti-fraud and corruption" policy and informed the Executives and employees of all level to adhere and practice in accordance with the policy. There are scope of anti-fraud and corruption management system that covered every steps and every working process of the Company and its subsidiary that involved with the business, procurement, employ, distribute, supply and other operating procedure where there is risk of fraud and corruption. All of these are cleary specified as the management responsibility, which are as follows:

2.1 Management Commitment

The Company is committed to push forward the anti-fraud and corruption measure system into the operating process and adjust management system to be transparent in accordance with the corporate governance principles. By doing so, the managing directors have established policies and are committed to operate the business without fraud and corruption, which is in accordance with the regulations of anti-corruption measure, as well as a complete promote of the resources. The Company has clarified and made understanding with all employees in the consumer good business line and related external parties to realized the importance in operating each procedures transparently to be in line with the regulations, policy and requirements of laws and other related regulations.

2.2 Anti-Corruption Policy

- The directors, management and employees of the Company and its business lines are prohibited from performing, accepting or supporting corruption in any form, whether directly and/or indirectly. This shall be applicable to all companies in the consumer products business line, including all related contractors and sub-contractors. Regular reviews on compliance with the anti-corruption policy shall be made, as well as reviews on implementation to ensure compliance with the policy, practices, regulations, rules, notifications, laws and business changes.

- The anti-corruption standard is part of business operation and it is the duty and responsibility of the Company's board of directors, management, supervisors, employees at all levels and suppliers or sub-contractors to express their opinion regarding the practice on the implementation of the anti-corruption actions to ensure achievement of compliance with the policy set.

- The Company formulated its anti-corruption measures in accordance with related laws, including the principles of moral. Risk assessment was conducted on activities that are related or at risk for corruption and the results were used in preparing the operating guidelines for all related parties.

- The Company does not offer or support bribery in any form in all activities under its supervision, including supervision of charitable contributions, political contributions, and the offer of gifts in business transactions, and supports various activities with transparency and without the intention of convincing officials of the government or private sector to undertake inappropriate actions.

- The Company has appropriate internal control with regular reviews in order to prevent improper practices by employees, especially in sales, marketing and procurement.

- The Company provides knowledge on anti-corruption to its directors, management and employees to promote integrity, honesty and sense of responsibility in fulfilling their duties, and to show the Company's commitment.

- The Company has in place mechanisms for transparent and accurate financial reporting.

- The Company has provided a variety of communication channels for employees and stakeholders to raise concerns and report suspicious circumstances with confidence of being protected from punishment, unfair transfer or harassment in any way, as well as appoint person(s) to investigate and monitor the complaints.

The Company has set up channels for whistle-blowing, complaints, suggestions or recommendations that indicate that the stakeholders are affected or are at risk of being affected by any action that may cause damages for all groups of stakeholders arising from its business operations or violation of laws, rules, regulations and the code of conduct by its employees, as well as behaviors that may indicate fraud, unfair treatment, or careless or reckless actions. Whistle-blowing or filing of complaints together with details and evidences can be made through the following channels:

- Audit Committee
- Corporate Secretary
Premier Technology Public Co., Ltd.
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e-mail: teerapol.act@pt.premier.co.th

The whistle-blowers or filers of complaints that are employees, customers, individuals hired for work by the Company or other groups of stakeholders who are whistle-blowers will have their rights protected and defended according to the law or the guidelines set by the Company.

3. Respect Human Rights

The Company recognizes the significance of the value of human dignity and has established policies for executive officers and every employee to respect human rights and respect human dignity of each other as well as stakeholders, which is the universal principle and is considered as the significant route in operating business. The Company has a clear policy to jointly perform social responsibility under the core value “Advance Business, Firm Employee, Sustainable Society”.

- Support and respect in human rights by supervising business and employees not to be involved with any violation of human rights activities, such as not to utilized any kind of forced labour and child labour. This also includes supervising to ensure that the Company and employees strictly practice in accordance with the standard of labour protection law.
- Respect and abided by the universal principles in hiring and treating all stakeholders with fairness on the basis of human dignity, by equally giving opportunities to every individuals without any discrimination and violation of basic rights on gender, age, religious, nationality, region, position, physical condition and political opinions.
- Monitored and follow up on subsidiary, trade partner and stakeholders to strictly practice in accordance with universal principles on human rights, including protect rights of stakeholders that was damaged by the violation of right from the operating business in accordance with the specified laws.
- Provide working location that have good working environment and emphasized on the safety and occupational health in the workplace.
- Give employees opportunities to participate in management and comments on operating business or Company's working procedure through “Suggestion Activities” and through different set of committees such as welfare committee, anti-fraud and corruption committee etc.
- Stipulate measures in protecting employees that whistle blowing about violation of human rights or treating employees unequally. The whistle blower will not be punish, bullied or be treated in anyway that will lead that individual to be unable to no longer works at the Company.

4. Treating Labour Fairly

Employees are considered as valuable resources. The Company recognized the significant in treating labour fairly and respect human dignity on the basis of equality. Hoping for sustainable peace in the Company and society, that is to say,

- The Company emphasized on treating employees on the basis of fairness and equality, both in opportunities to be promoted, be promoted, transfer, welfare and compensation, as well as gives opportunities to develop without discrimination resulting from differences in gender, age, religious, nationality, region, political opinions, position and physical condition.

- The Company assigns the leader of all level to supervise and ensure that there is fairness in every sector by avoiding any unfair actions that will have an effect on the employee insecure feeling in the workplace or conduct any unfair harassment that creates pressure to the employee mental conditions.
- The Company emphasized on the employee development to continuously train their skills and enhanced their potential.
- The Company equally provides welfare, medical fees, annual health check-up, health insurance and life insurance to all level of employees.
- The Company give opportunities to employee that was treated unfairly or encounter on any unfair action to send in their comments or complains directly to the supervisor that is in charge or to the managing director through these channels: To meet in person/complaint through mail/documents/E-mail etc.
- The Company clearly stipulates guidelines that employees' complaint/suggestions must be clarify/fix or put into practice.
- The Company stipulates measures in protecting employee that make complaint/ whistle-blowing on treating employee unfairly/inequality. The employee will be protected against punishment, bullied or any action that will cause the complainer / the whistle-blower to be unable to continue working at the Company.

5. Consumer Responsibility

The Company has obligation to "provide quality services and up to the international standard", focuses on providing efficiency and quality services, which includes being professional to consumers. Service with standard helps create spiritual value for a better quality of life. The Company and its subsidiary believed the true value should derive from providing quality services, therefore policies and guidelines were stipulated to be able to response to the consumer satisfaction.

- Present quality product, up to the standard and is safe to match with consumer demand;
- Has operating process which is in accordance with the international standard, effective in every step, in selecting products, strictly inspect qualities and has fast and agility goods delivery system;
- Stipulate regulations on quality of the product that the Company will select to be distribute and should practice accordingly;
- Disclose products and services information completely, accurately and does not distort the truth;
- Provide accurate and sufficient information and should be beneficial to consumers;
- Return policy if any flaw was found on the product quality.

6. Environmental Conservation

The Company and its subsidiary always recognized the significant in operating its business along with conservation of the environment and biological varieties, as well as to utilize the resources efficiently. The Company and its subsidiary have set guidelines for environment aspects as a code of conduct for employees, under the business ethics which are as follows:

- Refrain from any action that may damage the natural resources and the environment.
- Practices or control to practice in accordance to environmental laws and regulations.
- Support activities that are beneficial to the communities and society as a whole.
- Promote efficient use of resources and establish policies in saving energy and other resources by bringing in technology that helps save energy to be use in the Company.

7. Collaboration in Community and Society Development

The Company and its subsidiary recognized the significant of environment and varieties in biological conservation, as well as operate business that are friendly to the society and environment with responsibility and take care of the community around them, which reflects the organization standing point that desired to operate sustainable successful business together with employees and society.

Moreover, the Company participated in the community and society development activities thought business operation of different foundations i.e. Yuvabadhana Foundation, Khonthai Foundation and EnLive Foundation by donating 5 percent of net profit of each year to the foundations. This is Premier Group's main mechanism in driving participation in society development.

8. Has innovation and publicize innovations that gain from operating with corporate social responsibility, environment and stakeholders

To continuously operate business efficiently and effectively, the Company support employees of all sectors to improve the performance efficiency and reduce redundancy procedures in performing task by organizing learning exchanged, accumulate and convey knowledge sharing in coalition under the "Knowledge Sharing Management" project.

The Company has prepared a report for the sustainability of the Company's social responsibility to disclose the Sustainability Development Report on social responsibility (CSR Report) separately from the annual report and disclosed in the Company's website: www.premier-technology.co.th

Internal Control and Risk Management

Internal Control

The Board of Directors of the Company and its subsidiary have continuously placed importance on the internal control system which covered the area of finance, operation and performance to be in accordance with the related laws, rules and regulations since this is an important mechanism that builds the managements' confidence in reducing business risks. Adequate, efficient and effective risk management are established by appropriately allocate resources in securing and maintaining properties as well as clearly specified risk management policy. The Audit Committee, which comprises of the independent directors, is assigned to supervise the internal control system and risk management system to be appropriate and efficient by applying the international standards framework guideline of COSO (The Committee of Sponsoring Organizations of the Tread way Commission) and the Enterprise Risk Management framework into practices. This include supervising the Company's corporate governance system, ensuring that the Company practices in accordance with the related laws and policies as well as supervises to prevent conflict of interest, conducting related party transaction and monitoring the use of assets in order to prevent fraud or misconduct and to be in accordance with the rules of corporate governance guideline of Stock Exchange of Thailand, Thai Institute of Directors (IOD) and Organization for Economic Co-operation and Development (OECD). These guidelines are adapted for a more completeness, in order for the Company's performances to pursue every aspect of effective and efficient work. By which the Internal Audit Division will perform independently from the management and report directly to the Audit Committee as well as preformed auditing and evaluating the efficiency and the adequacy of the Company and its subsidiary internal control system and operations of all departments to be in compliance with the annual audit plan approved by the Audit Committee. In addition, the Board of Directors has determined that all employees must adopt The Control Self-Assessment (CSA) to take personal responsibility and develop the internal control systems of their work system under their own responsibility in order to strengthen the internal control system to meet all applicable requirements to reasonably ensure that the outcome will be able to help achieve the Company and its subsidiary objective as well as an evaluation of internal control at least once a year annually.

Comment of the Board of Directors on Internal Control

The Board of Directors held the Meeting No.5/2015 on 11 November 2015 consisted of the members of the Audit Committee, to comment on the assessment of the adequacy and the adequacy of the internal control systems of the Company. In 2015, the Company and its subsidiary have reviewed the assessment of the adequacy of the internal control system based on "The assessment of the adequacy of the internal control system" of the Securities and Exchange Commission (SEC). From a review of internal controls and audit recommendations which focused on monitoring the efficiency and effectiveness continuously, there was requesting information from the executive management and approved the evaluation which prepare by the management and approved by the Audit Committee. From the assessment of the internal control system, 5 elements 17 principles from the internal control of the Stock Exchange of Thailand which based on the COSO; Organization Control, Risk Assessment, Operational Control, Information Systems & Data Communications and Monitoring System, concluded that no significant defects on the internal control systems of the Company and its subsidiary.

The Board of Directors agreed that the internal control systems of the Company and its subsidiary are sufficient and appropriate by providing sufficient staff to implement the

system effectively. The internal control system to monitor the operations could protect the assets of the Company and its subsidiary by the directors or executives used illegally or without authority. As well as transactions with persons who may have conflicts of interest and related party to be sufficient. In consultation with the auditors, the Company and its subsidiary prepared financial statements in accordance with accounting standards and the disclosure is required by law. The auditor has assessed the internal control and monitoring the correction of defects detected continuously.

The Company and its subsidiary evaluated the internal control system aligned with the internal control framework fully based on the standard of The Committee of Sponsoring Organization of the Treadway Commission (COSO) which are as follows:

1. Organization's Internal Control

The Company and its subsidiary clearly define the targets and objectives which are measurable. The target will be reviewed and compared the actual outcomes to the expected ones periodically. Moreover, the Company has provided the structure of reporting and the organization chart classifying the duties and responsibilities, as well as determined proper authority and responsibility in order to reach the objectives under oversight of the Board. Additionally, the Company has established the Code of Ethics, Code of Business Ethics, the corporate's good governance policies, anti-corruption policy and the conflict of interest which represents the adherence of moral and integrity values. The Company has determined the operation manual and manual/procedures for organizational structure for the entire system in written document, which are regularly revised to be in conformity to the new standard. Furthermore, the manuals are used as operational guideline by considering from roles and responsibilities as well as internal control system. The Company has established personal development policy, recruitment process and employee performance evaluation process by applying Competency system and Key Performance Indicators: KPI to the Enterprise level, field of work, department, division and personal level by connecting to the employee performance evaluation results in the organization. Moreover the Company has recruit employees with potential to participate in the Talent and Succession Plan project to develop, promote and maintain personnel with knowledge and competency to stay with the Company. The Company offered training to provide knowledge to the employee annually in order for the employee performance to be transparent and fair to all group of stakeholders. A clear monitoring process and penalties are established and promote the Executives to practice in conform to the good corporate governance policy as specified by the Company and its Subsidiary.

The Board of directors is independent from the management team, who possess knowledge and expertise that are beneficial for the business. The Company has clearly specified the roles and responsibilities of the committees and management team as well as supervised to ensure that the committees and the management team practices in accordance with the roles and responsibilities. The Board of Directors is responsible for determining the organizational structure and clear chain of command for a proper check and balances as well as appropriate internal control, in order to assess the efficiency of performance and to regularly follow its results compared with the organization's goals. The Board of Directors' responsibilities are to perform the oversight functions, develop the operations of internal control and aim to motivate, develop and keep efficient employees with knowledge and capability. Besides, the Board of directors also determined the personnel's be responsible for the internal control to achieve the organization's objectives. The Internal Control Division, which reports directly to the Audit Committee, will assist in the Company's internal control.

In anti-corruption, the Company has provided an assessment of the risks associated with fraud within the Company, including a review of the implementation of anti-corruption policy. The Company has been certified as a member of Thailand's Private Sector Collective Action Coalition Against Corruption (CAC) and are confident that the Company has adequate measures to combat and detect fraud and corrupt effectively.

2. Risk Assessment

The Company and its subsidiary have clearly determined the objectives in order to identify and assess risk concerning the organization's goal achievement. The Audit Committee has worked together with the management of the Company and its subsidiary to engage the corporate governance and risk management to meet the goals at a level acceptable to the organization and to set the risk management policy for everyone practices and to consider and assess the internal and external risks affecting the business operations. The risk identification and analysis such as strategy, operation, financial, compliance and others situation, divided by organizational and department, including the Corruption Risk Assessment will be determined the impact of each type of potential threat on the objectives within the organization. Apart from risk analysis, the Company needs to prioritize risks according to their impact and probability in each business process for defining the risk management plan in order to take measures to maintain adequate manner. The Company and its subsidiary have determined the significant policies and strategies of risk management by combining the risk management with its business plan along with considering the chance of corruption in the business through the identification and assessment of variation which may effect on the internal control system. In addition, the Company and its subsidiary have followed up the circumstance and risk factors from The Control Self-Assessment (CSA) regularly, including review the risk factors that change both internally and externally, which might impact the organization annually. The result must be report to the Risk Management Sub-committee quarterly and report to the Audit Committee annually. Moreover, The Board and Executives are responsible for supervising the compilation of the Company's financial report to abide by the generally accepted accounting standard and disclosed the information correctly, completely and timely.

3. Operational Control

The Company and its subsidiary have defined the significant policies in the business operations for using as guideline to operate the business systematically and efficiently as well as be able to reach the goals and objectives. There are control measures to reduce risks to an acceptable level. Besides, the Company has also selected and developed the general control activities with the technology system in order to ensure the achievement of objectives. The organization has arranged the control activities through the policies determined the expectation and the operational procedures in order to become the practical policies. The delegation of authority manual has been designed to determine the scope of authority and incur the expenditure of the management at each level clearly in writing. The preparation and review of the operation manual and manual/procedures for organizational structure and operational that suit for present. An anti-corruption manual has also been prepared in accordance with the determined policy. The operational structure has been organized by separating their duties and responsibilities of each position clearly in approving and recording transactions, and custody of assets. Furthermore, the organization will conduct the operations in strict compliance with laws and regulations. Internal audit Division is assigned to continuously revise the performance to be in line with the rules, regulations, the operation manual and manual/procedures for organizational structure to ensure that the operations are efficient and under adequate internal control system which includes using information system in the operation to make it fast and more efficient.

Moreover, the Company and its subsidiary have impose policies, rules, and regulations in making transactions with a party involved with the Company, to practice in the same direction and to maintain accuracy, transparency and fairness in accordance with the regulations of the Stock Exchange of Thailand (SET) and the Securities and Exchange Commission (SEC).

4. Information Systems and Data Communications

The Company and its subsidiary focus on information system and data communication and have provided the important information systems adequately, promote and encourage the development continuously such as providing the internal and external

information completely, precisely and potentially in order to ensure that the internal control is able to operate as designed. Besides, the organization is required to achieve the objectives. The Company has set and to make the reports of all departments to propose the management for decision-making by using modern information technology and effective, including data security since data collection, data processing, storage and monitoring information so that the operational and important data using for the management of the executive or the various stakeholders is accurate enough and within a reasonable time in order to make business decisions. The Company and its subsidiary also prepare the analytical report compare between principle and reason with reference to the facts, accounting and financial reporting. The accounting recorded documents are completely filing with transparency and to be used as operation's information. The Audit Committee has considered with the auditors, Internal Audit Department and those associated with the preparation of the financial statements of each quarter to ensure that the Company's accounting policies in accordance with generally accepted accounting principles and appropriate to the nature of its business, including appropriate disclosures and additional meeting agenda beforehand.

The Company has established the proper communication channels to share duties and responsibilities, and other relevant topics with its employees. The Company has also set secure channels for whistle-blowing and filing of complaints regarding fraud and corruption. There is communication between the business units within the Company and with external parties regarding matters that may affect the functioning of internal control as well as specified information technology and data usage security policies and provide communication channel for the recipient both inside and outside the organization to conveniently and quickly access the data, such as Intranet and Internet system etc, as the communication channel in publicizing the Company's news.

The Company and its subsidiary have assigned the corporate secretary to be responsible in preparing meeting information and documents prior to the meeting, provide opinion and resolution of the meeting in the minute of the Board of Directors' meeting at all times.

5. Monitoring System

The Company and its subsidiary have followed up and assessed the results of internal control to ensure that the internal control has operated completely and properly. There is the evaluation and prompt communication of the internal control defects for whom is responsible including the executive management and the Audit Committee. Additionally, the organization has tracked and monitored the business performance regularly by comparing the actual results with the planned objectives. In case of difference, each department will analyze the determinants to improve the operational guidelines effectively together with determining the monitoring session clearly. Besides, there is the sufficient and accurate disclosure of information concerning the connected transactions or the conflict of interest which are transparently verifiable.

In 2015, the Audit Committee's Meeting has been held 7 times. The Board of Directors provides a system to evaluate and monitor the internal control system covering all aspects such as accounting and finance, operations, operation compliance with laws/regulations, asset management, and corruption, which significantly have an impact on the Company's reputation in order to solve any incurred problem. To provide for the monitoring of compliance with the internal control system regularly to ensure that appropriate internal controls are carried out to fully evaluate and communicate deficiencies in internal control in time to the person responsible. This includes senior management and the Board as appropriate. The responsible department is responsible for ensuring compliance with the internal control system. The internal audit department monitors compliance and reports independently to the Audit Committee. The Audit Committee audit and monitor the internal control system through the internal audit and act as auditors that follow up and evaluate work performance in accordance with International Standards for the Professional Practice of Internal Auditing (IIA) to ensure that evidence found from monitoring will be improved or solved appropriately and promptly. Moreover, the evaluation of internal audit for

accounting and finance is carried out by certified accountants and presented to the Audit Committee for consideration quarterly and annually. As a result of reviews conducted by certified accountants and internal auditors, no significant faults are found.

Internal Audit

The Audit Committee supervised the internal audit to build assurance and consulting independently and fairly in monitoring and evaluating the sufficiency of the internal control system, and monitoring the results of the improvements of the operating process to be appropriate, covering the Company and its subsidiary's operation process, which are report directly to the Audit Committee. The purpose is to ensure that the Company's operations maintain adequate appropriate and efficient internal control system along with risk management within the acceptable level and good corporate governance of the Company. The Audit Committee has appointed Mr. Akapan Nuanmuang, Corporate Director of Internal Audit office, to take the major responsibility for the Company's internal auditor according to his appropriate qualifications in terms of independence and experiencing in the operation of internal control. In addition, he had attended the course concerning the internal control. The Audit Committee must approve decisions regarding the appointment, dismissal, and transfer of the chief audit executive.

The Internal Audit Division develops the internal auditing to conform with the International Standards for the Professional Practice of Internal Auditing. The Company assigned a self-assessment according to the IIA and stakeholder satisfaction assessment. Moreover, Audit Competency is imposed to assess the performance quality of internal auditors in order to continuously develop and improve the internal audit operation to be efficient and effective. By doing so will allow the Company to recognize the actual conditions and performance as well as to use such results to analyze the problems, obstacles and limitations in order to perform their task appropriately. This is in consistent with the development of the internal auditor to have skills, knowledge and competency of the international standard as well as to efficiently conduct the auditing by means of promoting and encouraging the auditors to participate in the knowledge of the internal audit profession training and training in the area of Company's business group, including other professional knowledge and to get the professional certificate etc.

Risk Management

The Board of Directors realizes the importance of risk management in the overall of the organization which is an important mechanism and tool in helping the organization achieve the determined objectives and goals. Therefore, the Company has set up a risk management policy that focuses on the improvement of the risk management system in line with the good corporate governance guidelines. There is also an integrated risk management that is implemented systematically and consistently throughout the organization, based on the international standard which is popular and widely use by organization around the world, and is accepted standard of ISO 31000:2009 and COSO ERM (The Committee of Sponsoring Organizations of the Treadway Commission – Enterprise Risk Management) in order to manage risks to an acceptable levels and regularly monitor risk management process. The Company has performed the Control Self-Assessment at all levels to work together to assess risks or associated uncertainty which may affect the Company's goal achievement including incidents that may cause the organization lost the business opportunities, risk that may occur internally or externally. In addition, the Company has the principles that if there are either internal or external risks affecting the business goal achievement, the Company will adopt the risk management approaches.

The Company has determined the risk management policy that all of executive and employees must follow. Moreover, the risk management has been encouraged as the organizational culture. The Company has established the risk management committee consisting of the senior executives of the Company who manage the risk in every way and assign to the Working committee of development process and risk management which

consist of mid-level executives from all of its business units in order to monitor and analyze the risk management of each business unit. Their duties are to create and develop the operations following the effective risk management and internal control plans, to evaluate and monitor the operational results, and to report the progress of operational results to the Board of Directors.

In addition, the Company has evaluated the risks and obstacles that may have an effect on the operations together with assessing the adequate system of internal control in order to consider the guidelines for improving the operations to obtain the better operational performance with the coverage of the administration and management, marketing, selling, warehouses and logistics, human resources, purchasing and administrative services, financial and accounting, and credit. The Company has delegated to the executives who are in charge of each operation to monitor following the improvement guidelines including encouraging all relevant to adhere the guidelines for increasing the performance efficiency.

In 2015, the Subsidiary appointed the Risk Management Committee which consisted of the subsidiary's Chief Executive to operate under the supervisory of the Audit Committee. The responsibilities of Risk Management Committee are to define / review/ approve framework and guideline in managing risk, anti-corruption as well as corporate social responsibilities; in order to prepare sustainable development report by coordinating with Internal Audit Office and report to the audit committee as well the board of directors to acknowledge every quarter. Risk management committee is also responsible for setting up meeting to review operation performance in accordance with the risk management system, report on significant risk together with the audit committee at least once a year. The subsidiary also have the meeting between divisions both monthly meetings and meetings for following the conclusion upon the situation in order to achieve a rapid improvement.

Related Transactions

(1) Related Transactions between the Company and its subsidiary and related persons incurred in 2015

Related Companies	Transaction Type	Description	Transaction	Value in 2015 (Million Baht)	Necessity and Rational
Premier Capital (2000) Co., Ltd. Premier Inter Leasing Co., Ltd. Premier LMS Co., Ltd. Premier Brokerage Co., Ltd. Premier Marketing PLC. P.M.Food Co., Ltd. Premier Canning Industry Co., Ltd. Premier Frozen Products Co., Ltd. Premier Product PLC. Premier Motors Co., Ltd. Premier Home Appliance Co., Ltd. Premier Resorts and Hotels Co., Ltd. Raya Heritage Co., Ltd. Seri Premier Co., Ltd. Premier Fission Capital Co., Ltd. Premier Metrobus Co., Ltd. Ruamrudee Business Development Co., Ltd. Professional Training Service Co., Ltd. Infinite Green Co., Ltd.	Normal Business	Subsidiary - Sales of computer components, License Software, Services in software, internet, email and other related	Common Directors	60.97	Selling prices and service fee are under normal business conditions.
		Account receivable		5.02	
		Discount for Account Payable		2.68	

Related Companies	Transaction Type	Description	Transaction	Value in 2015 (Million Baht)	Necessity and Rational
Premier Product PLC.	Normal Business	Company - Rental and service contract of 1,515.60 square metres at Premier Place, owned by the Company, for the period of 3 years	Common Directors	9.51	Rental and service are under normal business conditions. Electricity is actual cost.
Infinite Green Co., Ltd.	Normal Business	Company - Rental and service contract of 130.74 square metres at Premier Place, owned by the Company, for the period of 3 years	Common Directors	0.75	Rental and service are under normal business conditions. Electricity is actual cost.
Premier Fission Capital Co., Ltd.	Normal Business	Company - Rental and service contract of 209 square metres at Premier Place, owned by the Company, for the period of 3 years	Common Directors	1.09	Rental and service are under normal business conditions. Electricity is actual cost.

Related Companies	Transaction Type	Description	Transaction	Value in 2015 (Million Baht)	Necessity and Rational
Professional Training Service Co., Ltd.	Normal Business	Subsidiary - Cost of Sales is the fee payable to Professional Training Service Co., Ltd. For system development and provision of services for the JDE system to the customers of the subsidiary company	Common Directors	3.64	Service fee are under normal business conditions.
Premier Fission Capital Co., Ltd.	Support normal business	Company and Subsidiary - Consulting fee is under management and business consultancy contract	Common Directors	6.30	Service fee is computed from the average actual cost of each business structure of Premier Fission Capital Co., Ltd.'s customers.
Premier Resorts and Hotels Co., Ltd. Raya Heritage Co., Ltd.	Support normal business	Subsidiary - Hotel room complimentary for employees working from 15 - 20 years - Account payable	Common Directors	0.26 0.15	Price is under the normal business practice.
Premier Inter Leasing Co., Ltd.	Support normal business	Subsidiary - Rental for business used	Common Directors	1.13	Rental fee is under normal business practice

Related Companies	Transaction Type	Description	Transaction	Value in 2015 (Million Baht)	Necessity and Rational
Professional Training Service Co., Ltd.	Support normal business	Subsidiary - Meeting Room for Training and service for project arrangement on staff development training. - Account payable	Common Directors	3.16 0.08	Price is under the normal business practice.
Seri Properties Holding Co., Ltd.	Support normal business	Subsidiary - Office Rental, Common facilities charge, electricity charge and telephone bill.	Common Directors	3.17	Office Rental and Common facilities charge are under the normal business practice. Electricity charge and telephone bill are actual cost.

(2) Policy of Trends of Related Transaction in the Future

The Company and/or its subsidiary expect that in the future related transactions still remain based on normal business practice or normal business support e.g. purchase of goods for resale, leasehold amortization, service on office space rental contract, management under management and consulting contract, information technology service contract, car rental for business operations and accounts receivable discount, etc. All of the related transactions will incur as necessary and for business operation effectiveness within the group. Pricing policies are clearly determined based on the appropriate and fair price and conditions by significantly considering the Company's benefits. However, the Company's Audit Committee will review related transactions as normal business practice or normal business support every quarter.

For new important Related Transactions, the Company will present to the Audit Committee for consideration and recommend to the Board of Directors for approval.

In the meantime, for related transactions that may incur conflict of interest in the future, it requires that the Board of Directors must comply to securities and exchange laws and Office of Securities and Exchange Commission's rules, notification, order and requirement. The Company must also follow requirements on disclosure regarding related transactions, acquisition and sales of the Company's and its subsidiary's assets as well as the accounting standards as determined by Federation of Accounting Professions.

Financial Summary

(1) Financial Information

Unit: Million Baht

Transaction	2015	2014	2013
Total Assets	1,644.30	1,605.79	1,444.90
Total Liabilities	1,090.56	1,112.77	1,049.95
Total Shareholders' Equity	553.74	493.02	394.95
Sales and Services Revenues	2,201.32	2,580.59	2,595.88
Total Revenues	2,234.81	2,651.25	2,629.75
Gross Profit	674.75	670.83	662.30
Net Income (Loss)	120.67	150.36	115.11

(2) Financial Ratio

Transaction	2015	2014	2013
Gross Profit Margin (%)	30.65	25.99	25.51
Net Profit Margin (%)	5.40	5.67	4.38
Return on Equity (%)	23.05	33.87	32.15
Return on Total Assets (%)	7.43	9.86	7.78
Net Income (Loss) per share (Baht)	0.77	0.40	0.58
Dividend per Share (Baht)	0.40	0.40	0.40

Remark: The calculation of the financial ratio is based on "Guide to the preparation of Form 56-1 and 69-1" of The Securities and Exchange Commission.

Management's Discussion and Analysis: MD&A

(1) Overview of Business Operation

Premier Technology Public Company Limited, a subsidiary of Premier Group of companies, the core business is information technology through investments in subsidiary, Datapro Computer Systems Company Limited ("Subsidiary"), and has investments in land and buildings "Premier Place Building" since 2011.

During the year 2015, the overall of the domestic economy has been witnessing a low growth rate and there is no factor that stimulates the investment in information technology equipment causing private sector business organization which is the Company's major target group to decrease their spending and investing in new projects. As the result from such factors the Company total revenue is 2,234.8 million baht, which decreased down from the previous year. In order for the Company to maintain the revenue level and to expand the sales of goods and services area, the Subsidiary has invested 100 percent into the new subsidiary, Datapro Computer Systems (Myanmar) Company Limited, which has registered the establishment in the Republic of the Union of Myanmar with the registered capital of 50,000 US Dollar. The Company has also established new branch in Chiang Mai, the northern part of Thailand.

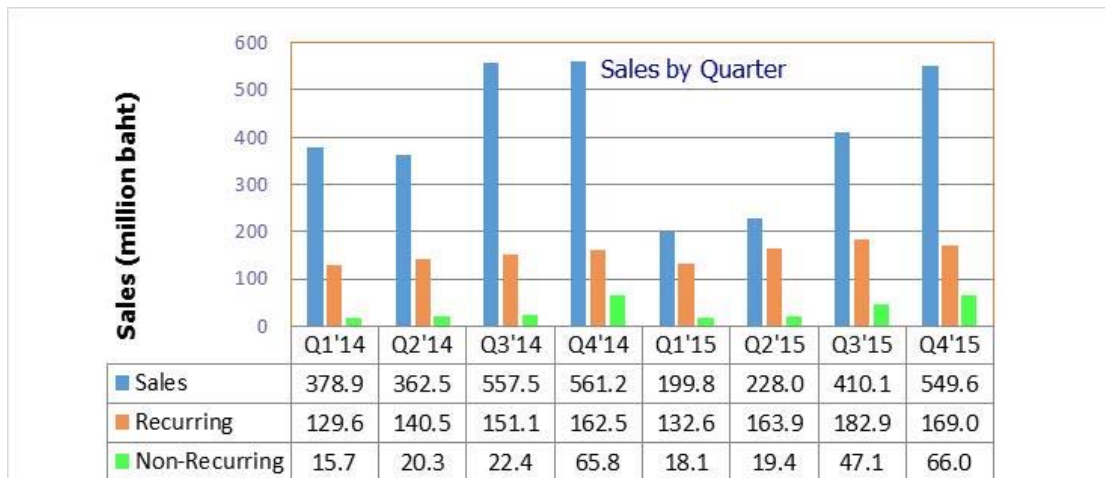
The rapid change in technology trend caused several organizations to change their nature of investment in technology equipment. Several organizations switch from Hardware and Software investment into using different type of services from the service providers to reduce risks from the outdated of equipment that were invested in, allowing the subsidiary service revenue such as revenue from Professional Services, Revenue from providing Software As A Service and revenue from Maintenance Services Agreement increased in the year 2015.

Since 2011, the Company has invested in the Premier Place Building to utilize as an office and Disaster Recovery Center to serve the customers of the subsidiary and provide some space for lease until 2015. The Company has continuously renovated Premier Place Building both interior and exterior. The renovations include improvement of sprinkler system in the building, fire exit using air-pressurized system, installing CCTV to increase the safety of the tenants, improvement of wastewater treatment system, electricity system, and air conditioning system, installing film around the building to reduce energy consumption and to protect the environment as well as make a ramp for wheelchair etc. The total renovation expense for Premier Place Building is 36.7 million baht. At present, the total rate of the space rented in the Premier Place Building is 77 percent of the total rental space, where 64 percent were rented by the subsidiary and other companies rented 36 percent.

(2) Performance

The Company has profit from the operation for the year at 108.8 million baht and has dividend received at 100.0 million baht, therefore profit before dividend received for the period is 8.8 million baht, increased from the same period of previous year 13.5 million baht, which was the profit from renting out more space. The Company and its subsidiary have profit from the overall operation at 120.7 million baht, decreased 29.7 million baht from the same period of previous year due to the increased in administrative expense as a result of work expansion and adjustment of the welfare. The details are as follows:

1. Cost and revenue from Distribution of computers and provision of services relating to computer systems

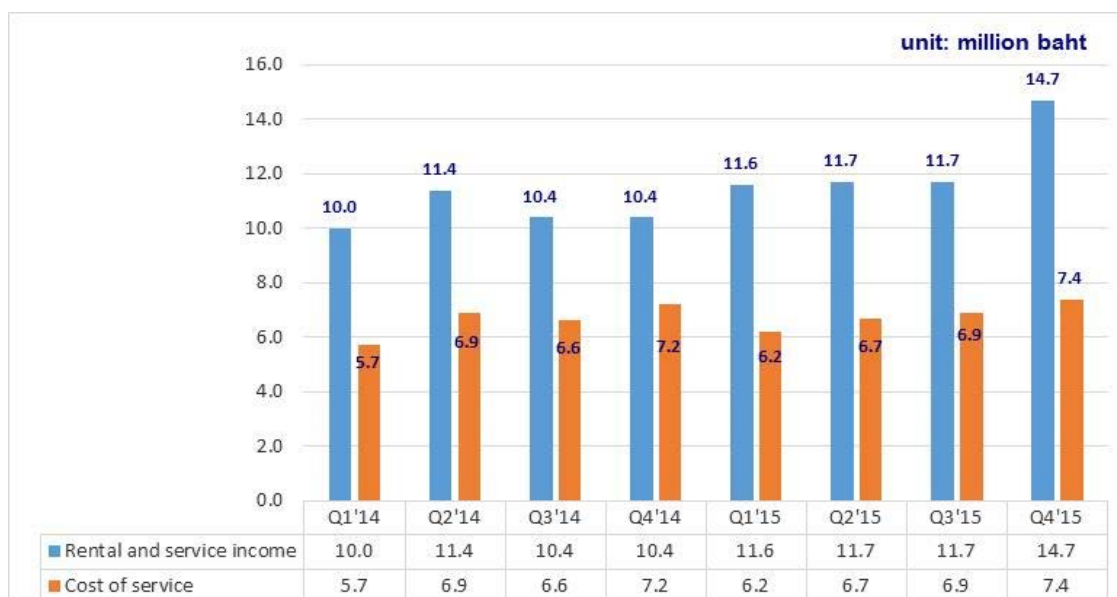


Sales revenue for the year 2015 was 1,387.5 million baht, decreased 472.7 million Baht or 25 percent from the previous year due to a slowdown in investment on the new projects during the 1st-3rd quarters of the year 2015 as a results of the economic fluctuations of both domestic and international. However, some customers started to invest in new projects and allowed the subsidiary to increase new projects in 4th quarter, where sales revenue was 549.6 million baht, which was 11.6 million baht lower than the same quarter of previous year.

Service revenue for the year 2015 was 799.0 million baht, increased 91.1 million baht or 13 percent from previous year due to the increased in Non-Recurring revenue at 26.4 million baht which was from Professional Services 8 million baht and from Digital Content Innovation Services 18.2 million baht. The Recurring revenue increased 64.7 million baht from providing Software As A Services at 2.4 million baht, revenue from Data Center increased 6.7 million baht, Maintenance Services Agreement revenue increased 70.7 million baht. For the period in 2015, service revenue decreased due to the revenue from the rental of computer equipment at 3.0 million baht, revenue from Digital Content Innovation service at 8.3 million baht and revenue from Managed Services at 3.8 million baht.

Cost of sales and services for the year 2015 was 1,519.5 million baht, decreased 382.4 million baht or 19.6 percent from previous year, divided into cost of sales decreased 443.8 million baht, cost of services increased 61.4 million Baht which linked to the decreased in sales and increased in services. Gross profit margin was 31 percent, increased from previous year 3.9 percent due to Gross profit margin from sales was 21.5 percent, increased at 3.9 percent from the previous year. Gross profit margin from services was 46.1 percent, decreased at 1.7 percent from the previous year

2. Revenue and cost of Rental spaces and services



The Company received revenue from rental and services for the year 2015 at 49.7 million baht (revenue from spaces rental to the subsidiary was 34.9 million baht), increased 7.5 million baht from the previous year due to the expansion of rental space to 821 square meters. Service cost for the year was 27.2 million baht, increased 0.8 million baht from the previous year due to the acknowledgement of the increased of the depreciation from the building renovation and building maintenance expenses during the year.

3. Other Revenue

For the year 2015, other revenue was 33.5 million baht, decreased 37.2 million baht or 52.6 percent from the same period of previous year. The main items come from the discount received from the manufacturer 24.7 million Baht, the reduction of purchasing amount according to the reduction of sale revenue and profit from the exchange rate that decreased 4.9 million baht due to the losses on exchange rate in 2015.

4. Sales and Administrative Expenses

Selling expense for the year was 204.1 million baht, decreased 34.8 million baht or 14.6 percent from the previous year. The ratio of Selling Expense to service revenue was 9.3 percent which is the same as previous year.

Administrative expense was 343.3 million baht, increased 46.2 million baht or 15.6 percent from previous year. The significant change of transaction is as follow:

- Expenses related to employee was 30.6 million baht due to the expanding of the branch in Northern part including the annual salary adjustment and a raised in welfare related to provident fund.
- Unrealized losses from change of investment value in the open-end fund in equity instruments at 4.1 million Baht.

- Loss from exchange rate increased 6.1 million baht as the result of the fluctuation in the exchange rate of US Dollar which the Company makes disbursement to the subsidiary major trade account payable on the second half of the year 2015. However, the Subsidiary has entered into Forward Contract with financial institute to reduce risk on exchange rates in 2016.
- In the period, allowance for doubtful account decreased due to received payment from the customer which result a decrease of allowance for doubtful account 5.6 million baht from last year.

5. Financial Expenses

Financial expenses for the year 2015 was 12.8 million baht, decreased from the same period of previous year 6.6 million baht or 34 percent as the result from refinancing the Company's long term loan causing the interest rate of the contract to reduced from 7.25 percent (MLR plus 1.25 per year) to 5.0 percent (MLR minus 1.5 percent per year)

6. Income Tax

Income tax for the year 2015 was 27.4 million baht, decreased from the same period of previous year 8.3 million baht, which consisted of corporate income tax as calculated 31.6 million baht and deferred income tax 4.2 million baht.

(3) Assets Management Capability

As of 31 December 2015, the Company and its subsidiary have the total assets of 1,644.3 million baht, increased 2.4 percent from the previous year. The Company and its subsidiary's significant assets are account receivable and other receivables, service cost advance payment, inventories, real estate for investment, land, building and equipment.

Return on assets was at 7.4 percent, decreased 2.5 percent from the previous year due to the decreased in operating results. At present, the total assets value that increased are as follow:

1. Account Receivables and Other Receivable

Account receivables and other receivables were 631.3 million baht, increased 42.0 million baht from previous year due to the collection of services fees and received advance payment from the customer of the big project. The ratio of collection period is 99 days, which increased 22 days from the previous year due to the increased in account receivables during the end of 2015.

(Unit : Thousand Baht)

Description	2015		2014		2013	
	Amount	%	Amount	%	Amount	%
Trade Receivables - Aged on the basis of due dates						
Not yet due	427,677	67.7%	337,132	57.2%	344,646	66.1%
Up to 3 months	83,559	13.2%	102,087	17.3%	125,752	24.1%
3 - 6 months	2,224	0.4%	12,893	2.2%	21,322	4.1%
6 - 12 months	5,439	0.9%	13,171	2.2%	22,405	4.3%
Over 12 months	9,812	1.6%	12,640	2.1%	15,800	3.0%
Total Trade Receivables	528,711	83.8%	477,923	81.1%	529,925	101.6%
Other Receivables	10,321	1.6%	10,201	1.7%	10,201	2.0%
Unbilled Receivables	112,995	17.9%	121,968	20.7%	7,824	1.5%
Less : Allowance for doubtful debts	(20,740)	-3.3%	(20,794)	-3.5%	(26,578)	-5.1%
Total Trade and Other Receivables - Net	631,287	100.0%	589,298	100.0%	521,372	100.0%

2. Advance Payment for Cost of Service

Advance Payment for Cost of Service was 139.6 million baht, increased from previous year 32.5 million baht due to the increase in long term service contract that provide services to the customer causing the received advance payment of goods and services at 178.8 million baht, which increased from the previous year at 78.3 million baht. The account will be recognized as revenue in accordance with the terms and conditions of service of each customer. And service cost is recognized as cost of sales in accordance with the terms of service as well.

3. Inventory and Cost of Work in Process

Inventory was 198.9 million baht, decreased from previous year 7.3 million baht or 3.5 percent. Inventory consisted of finished goods 141.9 million baht, product during installation 46.6 million baht and goods in transit 10.4 million baht, which most of the inventory was ordered by the customers. Cost of work in process was 62.5 million baht, decreased from previous year 30.4 million baht or 32.7 percent. For goods of specific project, the Subsidiary will purchase from the vendors only when there is an order from the customer. For goods that need to be in stock for sells, the Subsidiary tries to manage the inventory to the minimum but must be able to satisfy the customers demand in time to reduce risks that may occur from the outdated goods such as information technology equipment which has the tendency to change rapidly.

4. Real Estate for Investment, Land, Building and Equipment

Real Estate for Investment was 158.3 million baht, decreased from previous year 0.9 million baht due to the renovation of Premier Place Building which was 4.2 million baht and depreciation in the period 5.1 million baht.

Land, building and equipment were 178.9 million baht, decreased from the previous year 2.2 million baht due to the purchase of equipment increased 20.7 million baht, sold during the year 0.1 million baht and depreciation in the period 40.2 million baht.

(4) Liquidity and Source of Funds

According to the Company's financial structure, sources of funds comes from 2 places which are

1. Cash received from operation

Cash received from operation was 241 million baht, increased from previous year 61.2 million baht due to advanced payment received in 2015 for goods and services increased at 70.5 million baht from previous year as the result from the expansion of maintenance service revenue, both Maintenance Agreement and Preventive Maintenance, which is the revenue that continues from sales of information technology goods and equipment from previous year. Implementation of marketing strategies by selling services to companies which are customers of the company as a Business Partner and increased sales decline resulted from accounts receivable and other receivables decreased 20.2 million baht from previous year and changes in inventory and work in process increased slightly from previous year.

2. Cash from Fund

In 2015, Cash from Fund decreased since the Company has entered into refinancing the credit line with the new financial institute at the amount of 200 million baht (MLR interest rate minus at 1.5% per year) with the purpose to pay off loan from the original financial institute where the outstanding debt was 179.0 million baht (MLR interest rate plus at 1.25%

per year), Long term loan and Long term loan due within one year were 178.6 million baht, increased 2.9 million baht from previous year.

Short term loan from other company to pay for goods is a loan that the subsidiary made contract with one of the domestic company, which the conditions and due date are different depending on the condition of each contract. Short term loan from other companies was 6.5 million baht, decreased at 133.5 million baht from previous year as a result from payment made in accordance with the contract made.

Long term loan which occurred from entering into the financial lease contract, the Company established such contract to rent equipment used in business operation. Long term loan and long term loan due within one year were 21.3 million baht, decreased 0.9 million baht as a result from payment of the installment made in accordance with the contract.

The Company continuously consider the liquidity and necessity in using the source of finance to manage cash flow, cash in -pay out, to create balance, prevent liquidity problems by determining the duration and type of source of funds to be in line with the demand for money and capable to manage to reduce interest cost.

(5) Factors or events that will affect the future operation

The trend of new technology show continuous movement in the market. The technology has come to play an important role as well, in particular, the security of the system and data and the continuation of the business in a normal situation. Both public and private business organization considered choosing and investing in information technology that is up to date and can support different circumstances such as Cloud Computing Technology, Social Media and Big Data. These are the technologies that the business organization continuously put interest on which leads to Internet of Things (IOT) where different equipment have more potential and have the ability to connect with the devices (Things) network where data can be transfered to calculate and exchange data between one another.

A more competence technology causes business organizations to emphasize on storing data systematically, handling and manage fast and efficient network system, which the subsidiary's business is equipped with tools and services that can proficiently accommodate such changes. The Subsidiary continuously develops and improves the tools and services in order for the Subsidiary to provide the services according to the change in technology and customer demand. Moreover, the Subsidiary has create the quality of service to be different from other entrepreneurs by being the total enterprise solution and service provider, which hold the international quality and standard by professional who received ongoing training and are highly experienced.

Report of the Board of Director's Responsibilities for Financial Statements

The Board of Directors are responsible for the financial report as prepared by Premier Technology Public Company Limited and its subsidiary in order to ensure the accurate and reasonable presentation of financial position, revenues and expenses and statement of cash flow. The presentation reflects accurate, complete and sufficient data entry of assets; prevents frauds and abnormal business operations. In preparing the financial report, appropriate accounting policies have been practiced consistently and in compliance with the generally accepted accounting standards. Significant information has also been sufficiently disclosed in notes to financial statements and the auditors provided their opinion in Report of the Independent Auditors.

The Board of Directors appointed Audit Committee consisting of the independent directors monitoring the financial report and assessing the internal control system, which have been approved by Audit Committee as appeared in Report of the Audit Committee, which has been exhibited in the annual report.

The Board of Directors is of the opinion that the Company's overall internal control is adequate and appropriate to be rationally confident that the Company's financial statements and the consolidated financial statements for the year ended 31 December 2015 are reliable in accordance with the generally accepted accounting standards and accurate under the relevant laws and procedures.



(Mr. Vichien Phongsathorn)

Chairman

On behalf of the Board of Directors

Report of the Audit Committee

The Audit Committee of Premier Technology Public Company Limited consisted of 3 independent directors. The qualifications of all the three members meet with the regulations of the Securities and Exchange Commission (SEC) and Stock Exchange of Thailand, one of which is competent and has experience to verify the creditability of the financial statements.

The Audit Committee well complies with the scope, duties and responsibilities as assigned by the Board of Directors, according to the Stock Exchange of Thailand's requirements. In 2015, the Audit Committee held a total 7 meetings, including the quarterly Audit Committee meeting 4 times, meeting with the subsidiary risk management committee 1 time, meeting with the accounting department without executive attend 1 time and meeting with the external auditor without executive attend 1 time. Each committee member attended the meetings according to the following details.

Mr. Katiya Greigarn **	Chairman of the Audit Committee	attended 2/2 meetings
Miss Naengnoi Chai-onnom ***	Member of the Audit Committee	attended 2/2 meetings
Mr. Suchai Vatanatrakul	Member of the Audit Committee	attended 7/7 meetings
Mr. Pirom Chamsai *	Chairman of the Audit Committee	attended 5/5 meetings
Mr. Surabhan Purnagupta *	Member of the Audit Committee	attended 5/5 meetings

* Directors who were appointed the directors of the Company by resolution of the Annual General Meeting of Shareholder for 2015 held on 22 April 2015 and had attended all Board of Director's Meetings after their appointment.

** Director who retired by rotation at the Annual General Meeting of Shareholder for 2015 held on 22 April 2015 and intended not to return for re-election as a Company's director.

*** Directors who resigned from the Board of Directors, with the effect after the Annual General Meeting of Shareholders for 2015 on 22 April 2015.

The Audit Committee also has meeting with all the Company's management, and both external and internal auditors, which could be summarized as the followings.

1. Quarterly reviewed the financial statements and annual financial statements already examined and verified by the external auditor, by reviewing them together with the executives and external auditor regarding the accuracy and completeness of the documents as well as the sufficiency of disclosure. Members of the Audit Committee gave their opinions in compliance with the external auditor that the Company's financial statements were appropriately accurate according to the generally accepted accounting standards and were preparing according to the financial statements standards. In addition, the Audit Committee considered and provided advice on improvement of the accounting practices of the Company and its subsidiary so as to be in compliance with the new accounting standards.

2. Reviewed the adequacy of the internal control, following the monitor and evaluation guidelines set by the SEC. The Audit Committee's opinions were consistent with the internal audit; that the Company has adequate internal control and appropriate to the nature of the Company's business. The Audit Committee found no significant weaknesses or deficiencies.

3. Considered the internal audit plan, which covering both the Company and its subsidiary; and also made recommendations to them to perform their jobs even more effectively and efficiently.

4. Reviewed the Company's compliance with the securities and exchange laws, Stock Exchange of Thailand's requirement and laws related to the Company's business; and the Audit Committee concluded that no significant issues regarding the non-compliance with such laws and requirements were found.

5. Reviewed the appropriateness and adequacy of risk management, by meeting with the management involved so as to be aware of all the operations of the Company's risk

management, and give recommendations to make the risk management systems even more efficient and most suitable to the prevailing economic situations.

6. Reviewed compliance with the anti-corruption measures according to the Private Sector Collective Action Coalition against Corruption (CAC), as well as reviewed the internal control, the preparation of the financial statements and other processes related to the anti-corruption measures. The Company was certified as a full member of Thailand's Private Sector Collective Action Coalition Against Corruption (CAC) on 4 July 2014. In 2015, The Company has been assessed the Anti-Corruption Progress Indicator at Level 5 "Extended", the highest level, which shows that the policy covers business partners, consultants or intermediary agencies. The action pushed the partners in the chain of business policies and practices are not involved in corruption, from Thaipat Institute and Securities and Exchange Commission (SEC), according to international standards for listed companies. The Audit Committee has the opinion that the Company is adopting measures to fully comply with the strict and careful.

7. Considered the connected transactions and transactions which may cause conflicts of interest, in compliance with the laws and regulations of the Stock Exchange. The external auditor reviewed these items and found that they had all been sufficiently disclosed in the Company's financial statements. The Audit Committee was of the opinion with the external auditor, and agreed that the disclosure was reasonable and benefit to the Company.

8. Reviewed and monitored, as assigned by the Board of Directors, the Company's corporate governance policy and provided recommendations for development of the Company's corporate governance.

9. Engaged in meetings with the external auditors without the presence of the Company's management, to ensure the external auditor's independence in operations and considering the properties of the auditor, quality of the auditing team expertise and independent operations. The Audit Committee, seeing the external auditor's skill, efficiency and independence, had recommended the Board of Directors to nominate, in the Annual General Meeting of Shareholders, EY Ltd. to be re-appointed as the Company's external auditor for the year 2015.

10. The Audit Committee also reported the result of such meeting and submitted its recommendations to the Board of Directors, in the Board's meeting.

The Audit Committee had performed its duties with prudence and independence and all opinions expressed were straightforward, transparent and verifiable in accordance with the principles of good corporate governance. The Audit Committee is of the opinion that the Company's financial information and disclosure of information are complete and reliable, consistent with generally accepted accounting principles. Risk management and internal control systems have been implemented effectively and appropriately. Internal audits are conducted independently on all high risk operating processes and the internal audit process conforms with the internal audit standards. In addition, there is appropriate supervision of the operation to ensure compliance with applicable laws and regulations consistent with the current business environment.

On behalf of Audit Committee



(Mr. Pirom Chamsai)
Chairman of the Audit Committee

Independent Auditor's Report

To the Shareholders of Premier Technology Public Company Limited

I have audited the accompanying consolidated financial statements of Premier Technology Public Company Limited and its subsidiary, which comprise the consolidated statement of financial position as at 31 December 2015, and the related consolidated statements of comprehensive income, changes in shareholders' equity and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information, and have also audited the separate financial statements of Premier Technology Public Company Limited for the same period.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Thai Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Thai Standards on Auditing. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Premier Technology Public Company Limited and its subsidiaries and of Premier Technology Public Company Limited as at 31 December 2015, and their financial performance and cash flows for the year then ended, in accordance with Thai Financial Reporting Standards.



Chonlaros Suntiasvaraporn
Certified Public Accountant (Thailand) No. 4523

EY Office Limited
Bangkok: 17 February 2016

Financial Report

Premier Technology Public Company Limited and its subsidiaries

Statement of financial position

As at 31 December 2015

(Unit: Baht)

	Note	Consolidated financial statements		Separate financial statements	
		2015	2014	2015	2014
Assets					
Current assets					
Cash and cash equivalents	7	55,711,217	39,723,716	345,909	846,354
Current investments	8	128,932,943	109,795,542	109,767	90,549
Trade and other receivables	9	631,287,434	589,297,606	3,254,822	-
Prepaid service cost		139,635,182	107,143,353	-	-
Short-term loan to related party	6	-	-	41,500,000	-
Inventories	10	198,909,726	206,192,784	-	-
Work in progress		62,520,161	92,893,611	-	-
Other current assets	11	22,972,949	26,096,916	8,592,789	6,894,074
Total current assets		1,239,969,612	1,171,143,528	53,803,287	7,830,977
Non-current assets					
Restricted bank deposits	12	34,639,562	63,336,052	1,203,100	1,203,100
Investment in subsidiaries	13	-	-	222,726,261	222,726,261
Investment properties	14	158,251,562	159,141,010	262,820,435	264,297,612
Property, plant and equipment	15	178,906,294	181,025,556	139,233	210,551
Intangible assets	16	7,471,534	8,790,434	-	-
Deferred tax assets	24	11,884,697	6,808,511	-	-
Other non-current assets		13,180,877	15,545,410	-	-
Total non-current assets		404,334,526	434,646,973	486,889,029	488,437,524
Total assets		1,644,304,138	1,605,790,501	540,692,316	496,268,501

The accompanying notes are an integral part of the financial statements.

Premier Technology Public Company Limited and its subsidiaries

Statement of financial position (continued)

As at 31 December 2015

(Unit: Baht)

		Consolidated financial statements		Separate financial statements	
	Note	2015	2014	2015	2014
Liabilities and shareholders' equity					
Current liabilities					
Trade and other payables	17	631,708,095	589,501,001	1,811,784	4,720,765
Advances received for goods and services		178,824,239	100,468,871	-	-
Short-term loan from related party	6	-	-	-	10,200,000
Short-term loans from other company	18	6,517,649	140,013,196	-	-
Current portion of long-term loans	19	28,560,000	14,256,883	28,560,000	14,256,883
Current portion of long-term liabilities	20	11,605,378	14,645,861	-	-
Income tax payable		126,535	6,731,073	-	-
Other current liabilities		14,673,030	30,442,682	2,672,836	2,768,680
Total current liabilities		872,014,926	896,059,567	33,044,620	31,946,328
Non-current liabilities					
Long-term loans - net of current portion	19	150,020,000	161,433,680	150,020,000	161,433,680
Long-term liabilities - net of current portion	20	9,687,184	7,540,036	-	-
Provision for long-term employee benefits	21	54,856,796	46,471,851	-	-
Other non-current liabilities		3,980,698	1,264,874	7,621,235	4,905,411
Total non-current liabilities		218,544,678	216,710,441	157,641,235	166,339,091
Total liabilities		1,090,559,604	1,112,770,008	190,685,855	198,285,419

The accompanying notes are an integral part of the financial statements.

Premier Technology Public Company Limited and its subsidiaries

Statement of financial position (continued)

As at 31 December 2015

(Unit: Baht)

		Consolidated financial statements		Separate financial statements	
	Note	2015	2014	2015	2014
Shareholders' equity					
Share capital					
Registered					
142,440,489 ordinary shares of Baht 1 each		142,440,489	142,440,489	142,440,489	142,440,489
Issued and fully paid up					
141,944,471 ordinary shares of Baht 1 each		141,944,471	141,944,471	141,944,471	141,944,471
Retained earnings					
Appropriated - statutory reserve	22	14,194,447	14,194,447	14,194,447	14,194,447
Unappropriated		397,539,945	336,881,575	193,867,543	141,844,164
Other components of shareholders' equity		65,671	-	-	-
Total shareholders' equity		553,744,534	493,020,493	350,006,461	297,983,082
Total liabilities and shareholders' equity		1,644,304,138	1,605,790,501	540,692,316	496,268,501
		-	-	-	-

The accompanying notes are an integral part of the financial statements.

Premier Technology Public Company Limited and its subsidiaries

Statement of comprehensive income

For the year ended 31 December 2015

(Unit: Baht)

		Consolidated financial statements		Separate financial statements	
	Note	2015	2014	2015	2014
Profit or loss:					
Revenues					
Sales		1,387,540,317	1,860,190,831	-	-
Rental and service income		813,777,976	720,397,771	49,663,786	42,281,383
Dividend income	13	-	-	99,998,800	61,999,256
Other income		33,488,410	70,659,817	1,965,473	607,786
Total revenues		2,234,806,703	2,651,248,419	151,628,059	104,888,425
Expenses					
Cost of sales and services		1,526,566,721	1,909,764,741	27,205,079	26,540,155
Selling expenses		204,094,306	238,867,247	-	-
Administrative expenses		343,294,774	297,135,388	4,765,476	4,786,514
Total expenses		2,073,955,801	2,445,767,376	31,970,555	31,326,669
Profit before finance cost and income tax expenses		160,850,902	205,481,043	119,657,504	73,561,756
Finance cost		(12,822,481)	(19,381,637)	(10,856,337)	(16,266,637)
Profit before income tax expenses		148,028,421	186,099,406	108,801,167	57,295,119
Income tax expenses	24	(27,363,049)	(35,738,342)	-	-
Profit for the year		120,665,372	150,361,064	108,801,167	57,295,119
Other comprehensive income:					
<i>Other comprehensive income to be reclassified to profit or loss in subsequent periods:</i>					
Exchange differences on translation of financial statements in foreign currency		65,671	-	-	-
Other comprehensive income to be reclassified to profit or loss in subsequent periods		65,671	-	-	-
<i>Other comprehensive income not to be reclassified to profit or loss in subsequent period:</i>					
Actuarial loss	21	(4,036,518)	-	-	-
Income tax effect	24	807,304	-	-	-
Other comprehensive income not to be reclassified to profit or loss in subsequent periods - net of income tax		(3,229,214)	-	-	-
Other comprehensive income for the year		(3,163,543)	-	-	-
Total comprehensive income for the year		117,501,829	150,361,064	108,801,167	57,295,119
Basic earnings per share					
Profit for the year	26	0.85	1.06	0.77	0.40

The accompanying notes are an integral part of the financial statements.

Premier Technology Public Company Limited and its subsidiaries

Cash flow statement

For the year ended 31 December 2015

(Unit: Baht)

	Consolidated financial statements		Separate financial statements	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Cash flows from operating activities				
Profit before tax	148,028,421	186,099,406	108,801,167	57,295,119
Adjustments to reconcile profit before tax to net cash provided by (paid from) operating activities:				
Reversal of doubtful accounts	(55,226)	(5,783,467)	-	-
Reduce cost of inventory to net realisable value	800,405	3,429,071	-	-
Depreciation	45,292,316	50,895,283	8,474,649	7,612,260
(Gain) loss on sales of equipment	(35,351)	31,786	-	-
Amortisation of intangible assets	1,318,900	1,318,900	-	-
Unrealised loss on change in value of current investments	4,127,918	295,007	-	-
Amortisation of prepaid rental expenses	999,629	999,629	-	-
Long-term employee benefits expenses	7,807,647	7,379,652	-	-
Income from investment - dividend received from investment in subsidiaries	-	-	(99,998,800)	(61,999,256)
Interest expenses	12,822,481	19,381,637	10,856,337	16,266,637
Profit from operating activities before changes in operating assets and liabilities	221,107,140	264,046,904	28,133,353	19,174,760
(Increase) decrease in operating assets				
Trade and other receivables	(41,934,602)	(62,141,721)	(3,254,822)	-
Prepaid service cost	(32,491,829)	(20,426,478)	-	-
Inventories	6,482,653	96,329,806	-	-
Work in progress	30,373,450	(59,559,300)	-	-
Other current assets	4,783,178	1,009,993	(39,504)	211,057
Other non-current assets	1,364,904	(1,656,203)	-	-
Increase (decrease) in operating liabilities				
Trade and other payables	42,207,094	14,744,764	(2,433,270)	553,422
Advances received for goods and services	78,355,368	7,874,525	-	-
Other current liabilities	(15,167,406)	(2,169,413)	(95,844)	(30,715)
Other non-current liabilities	(743,396)	(5,562,784)	2,715,824	-
Cash flows from operating activities	294,336,554	232,490,093	25,025,737	19,908,524
Cash paid for interest expenses	(13,298,192)	(19,600,887)	(11,332,048)	(16,444,177)
Cash paid for income tax	(40,022,215)	(33,137,016)	(1,659,211)	(1,492,252)
Net cash flows from operating activities	<u>241,016,147</u>	<u>179,752,190</u>	<u>12,034,478</u>	<u>1,972,095</u>

The accompanying notes are an integral part of the financial statements.

Premier Technology Public Company Limited and its subsidiaries

Cash flow statement (continued)

For the year ended 31 December 2015

(Unit: Baht)

	Consolidated financial statements		Separate financial statements	
	2015	2014	2015	2014
Cash flows from investing activities				
Increase in fixed deposits	(19,218)	-	(19,218)	-
Increase in current investments	(23,246,101)	(110,019,571)	-	(19,571)
Increase in short-term loan to related party	-	-	(41,500,000)	-
(Increase) decrease in restricted bank deposits	28,696,490	(11,546,991)	-	-
Acquisition and renovation of investment properties	(4,170,433)	(4,650,195)	(6,926,154)	(7,722,934)
Acquisition of equipment	(20,700,523)	(19,380,797)	-	-
Proceeds from sales of equipment	145,880	89,300	-	-
Dividend received from investment in subsidiaries	-	-	99,998,800	61,999,256
Net cash flows from (used in) investing activities	(19,293,905)	(145,508,254)	51,553,428	54,256,751
Cash flows from financing activities				
Decrease in short-term loans from financial institutions	-	(74,917,938)	-	-
Increase (decrease) in short-term loan from related party	-	-	(10,200,000)	7,700,000
Increase (decrease) in short-term loans from other company	(133,495,547)	140,013,196	-	-
Cash received from long-term loans	200,000,000	-	200,000,000	-
Repayment of long-term loans	(197,110,563)	(11,399,657)	(197,110,563)	(11,399,657)
Repayment of long-term liabilities	(18,416,514)	(27,465,033)	-	-
Dividend paid	(56,777,788)	(52,519,454)	(56,777,788)	(52,519,454)
Net cash flows used in financing activities	(205,800,412)	(26,288,886)	(64,088,351)	(56,219,111)
Increase in exchange difference on translation of financial statements in foreign currency	65,671	-	-	-
Net increase (decrease) in cash and cash equivalents	15,987,501	7,955,050	(500,445)	9,735
Cash and cash equivalents at beginning of the year	39,723,716	31,768,666	846,354	836,619
Cash and cash equivalents at end of the year	55,711,217	39,723,716	345,909	846,354
	-	-	-	-
Supplementary disclosures of cash flows information:				
Non-cash items				
Assets acquired under finance lease agreements	17,523,179	8,916,254	-	-

The accompanying notes are an integral part of the financial statements.

For the year ended 31 December 2015

Consolidated financial statements

					Other components of shareholder's equity		
					Other comprehensive		
					income		
					Exchange difference on		
	Issued		Retained earnings		translation of	Total other	Total
	and paid-up	Company's shares	Appropriated -		financial statements	components of	shareholders'
Note	share capital	held by subsidiaries	statutory reserve	Unappropriated	in foreign currency	shareholders' equity	equity
Balance as at 1 January 2014	141,944,471	(230,175)	14,194,447	239,039,965	-	-	394,948,708
Total comprehensive income for the year	-	-	-	150,361,064	-	-	150,361,064
Sale of the Company's shares held by subsidiaries	-	230,175	-	-	-	-	230,175
Dividend paid	29	-	-	(52,519,454)	-	-	(52,519,454)
Balance as at 31 December 2014	<u>141,944,471</u>	<u>-</u>	<u>14,194,447</u>	<u>336,881,575</u>	<u>-</u>	<u>-</u>	<u>493,020,493</u>
							-
Balance as at 1 January 2015	141,944,471	-	14,194,447	336,881,575	-	-	493,020,493
Profit for the year	-	-	-	120,665,372	-	-	120,665,372
Other comprehensive income for the year	-	-	-	(3,229,214)	65,671	65,671	(3,163,543)
Total comprehensive income for the year	-	-	-	117,436,158	65,671	65,671	117,501,829
Dividend paid	29	-	-	(56,777,788)	-	-	(56,777,788)
Balance as at 31 December 2015	<u>141,944,471</u>	<u>-</u>	<u>14,194,447</u>	<u>397,539,945</u>	<u>65,671</u>	<u>65,671</u>	<u>553,744,534</u>

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Premier Technology Public Company Limited and its subsidiaries
Statement of changes in shareholders' equity (continued)
For the year ended 31 December 2015

(Unit: Baht)

		Separate financial statements			
	<u>Note</u>	Issued and paid-up share capital	Retained earnings		Total shareholders' equity
			Appropriated - statutory reserve	Unappropriated	
Balance as at 1 January 2014		141,944,471	14,194,447	137,068,499	293,207,417
Total comprehensive income for the year		-	-	57,295,119	57,295,119
Dividend paid	29	-	-	(52,519,454)	(52,519,454)
Balance as at 31 December 2014		<u>141,944,471</u>	<u>14,194,447</u>	<u>141,844,164</u>	<u>297,983,082</u>
					-
Balance as at 1 January 2015		141,944,471	14,194,447	141,844,164	297,983,082
Total comprehensive income for the year		-	-	108,801,167	108,801,167
Dividend paid	29	-	-	(56,777,788)	(56,777,788)
Balance as at 31 December 2015		<u>141,944,471</u>	<u>14,194,447</u>	<u>193,867,543</u>	<u>350,006,461</u>
					-

The accompanying notes are an integral part of the financial statements.

Premier Technology Public Company Limited and its subsidiaries
Notes to consolidated financial statements
For the year ended 31 December 2015

1. General information

Premier Technology Public Company Limited ("the Company") is a public company incorporated and domiciled in Thailand. The Company is principally engaged in a holding company. The registered office of the Company is 1 Premier Corporate Park, Soi Premier 2, Srinakarin Road, Nongbon, Prawet, Bangkok.

2. Basis of preparation

- 2.1 The financial statements have been prepared in accordance with Thai Financial Reporting Standards enunciated under the Accounting Professions Act B.E. 2547 and their presentation has been made in compliance with the stipulations of the Notification of the Department of Business Development dated 28 September 2011, issued under the Accounting Act B.E. 2543.

The financial statements in Thai language are the official statutory financial statements of the Company. The financial statements in English language have been translated from the Thai language financial statements.

The financial statements have been prepared on a historical cost basis except where otherwise disclosed in the accounting policies.

2.2 Basis of consolidation

- a) The consolidated financial statements include the financial statements of Premier Technology Public Company Limited ("the Company") and the following subsidiaries ("the subsidiaries").

Company's name	Nature of business	Country of incorporation	Percentage of shareholding	
			<u>2015</u> Percent	<u>2014</u> Percent
<u>Owned by the Company</u>				
Datapro Computer Systems Company Limited	Distribution and provision of services relating to computer and computer systems	Thailand	100	100
<u>Owned by the Company's subsidiary</u>				
Datapro Computer Systems (Myanmar) Company Limited (Wholly owned by Datapro Computer Systems Company Limited)	Provision of services relating to computer systems	The Republic of the Union of Myanmar	100	-

- b) The Company is deemed to have control over an investee or subsidiaries if it has rights, or is exposed, to variable returns from its involvement with the investee, and it has the ability to direct the activities that affect the amount of its returns.
 - c) The subsidiaries are fully consolidated, being the date on which the Company obtains control, and continue to be consolidated until the date when such control ceases.
 - d) The financial statements of the subsidiaries are prepared using the same significant accounting policies as the Company.
 - e) The assets and liabilities in the financial statements of overseas subsidiary company are translated to Baht using the exchange rate prevailing on the end of reporting period, and revenues and expenses translated using monthly average exchange rates. The resulting differences are shown under the caption of "Exchange differences on translation of financial statements in foreign currency" in the statements of changes in shareholders' equity.
 - f) Material balances and transactions between the Company and its subsidiaries have been eliminated from the consolidated financial statements.
- 2.3 The separate financial statements present investments in subsidiaries under the cost method.

3. New financial reporting standards

Below is a summary of financial reporting standards that became effective in the current accounting year and those that will become effective in the future.

(a) Financial reporting standards that became effective in the current year

The Company and its subsidiaries have adopted the revised (revised 2014) and new financial reporting standards issued by the Federation of Accounting Professions which become effective for fiscal years beginning on or after 1 January 2015. These financial reporting standards were aimed at alignment with the corresponding International Financial Reporting Standards, with most of the changes directed towards revision of wording and terminology, and provision of interpretations and accounting guidance to users of standards. The adoption of these financial reporting standards does not have any significant impact on the financial statements of the Company and its subsidiaries. However, some of these standards involve changes to key principles, which are summarised below:

TAS 19 (revised 2014) Employee Benefits

This revised standard requires that the entity recognise actuarial gains and losses immediately in other comprehensive income while the former standard allowed the entity to recognise such gains and losses immediately in either profit or loss or other comprehensive income, or to recognise them gradually in profit or loss.

This revised standard does not have any impact on the financial statements as the Company and its subsidiaries already recognise actuarial gains and losses immediately in other comprehensive income.

TFRS 10 Consolidated Financial Statements

TFRS 10 prescribes requirements for the preparation of consolidated financial statements and replaces the content of TAS 27 *Consolidated and Separate Financial Statements* dealing with consolidated financial statements. This standard changes the principles used in considering whether control exists. Under this standard, an investor is deemed to have control over an investee if it has rights, or is exposed, to variable returns from its involvement with the investee, and it has the ability to direct the activities that affect the amount of its returns, even if it holds less than half of the shares or voting rights. This important change requires the management to exercise a lot of judgement when reviewing whether the Company and its subsidiaries have control over investees and determining which entities have to be included in preparation of the consolidated financial statements.

This standard does not have any impact on the financial statements of the Company and its subsidiaries.

TFRS 13 Fair Value Measurement

This standard provides guidance on how to measure fair value and stipulates disclosures related to fair value measurement. Entities are to apply the guidance under this standard if they are required by other financial reporting standards to measure their assets or liabilities at fair value. The effects of the adoption of this standard are to be recognised prospectively.

This standard does not have any significant impact on the financial statements of the Company and its subsidiaries.

(b) Financial reporting standard that will become effective in the future

During the current year, the Federation of Accounting Professions issued a number of the revised (revised 2015) and new financial reporting standards and accounting treatment guidance which is effective for fiscal years beginning on or after 1 January 2016. These financial reporting standards were aimed at alignment with the corresponding International Financial Reporting Standards. The management of Company and its subsidiaries believe that the revised and new financial reporting standards and accounting treatment guidance will not have any significant impact on the financial statements when it is initially applied.

4. Significant accounting policies

4.1 Revenues and expenses recognition

a) Revenues

Sales and service income

Revenues from the sale, design, installation for computer systems and information technology network systems are recognised on the basis of percentage of completion, as assessed by the entity's engineers/the project managers. Recognised revenues, that are not yet due, per the contracts, are presented under the caption of "unbilled receivables" under trade and other receivables in the statement of financial position.

Sales of goods are recognised when the significant risks and rewards of ownership of the goods have passed to the buyer. Sales are the invoiced value, excluding value added tax, of goods supplied after deducting discounts and allowances.

Service revenues are recognised when the services have been rendered taking into account the stage of completion.

Rental income

Rental income is monthly recognised as revenue at the amount as fixed under the related rental agreement.

Dividends

Dividends are recognised when the right to receive the dividends is established.

b) Expenses

Costs of sales, design, installation for computer systems and information technology network systems are recognised in accordance with the percentage of work completed for which revenue has already been recognised, based on total estimated costs. Differences between the estimated costs and the actual costs are recognised as "work in progress" under current assets or "unbilled payables" under current liabilities in the statement of financial position. Provision for anticipated losses on projects is made in the accounts in full when the possibility of loss is ascertained.

Other expenses are recognised on an accrual basis.

4.2 Cash and cash equivalents

Cash and cash equivalents consist of cash in hand and cash at banks, and all highly liquid investments with an original maturity of three months or less and not subject to withdrawal restrictions.

4.3 Trade accounts receivable

Trade accounts receivable are stated at the net realisable value. Allowance for doubtful accounts is provided for the estimated collection losses that may incurred in the collection of receivables. The allowance is generally based on collection experience and analysis of debt aging.

4.4 Inventories

Inventories are valued at the lower of cost (under the first-in, first-out method and the specific identification method) and net realisable value.

4.5 Investments

- a) Investments in unit trusts are stated at fair value. Changes in the fair value of unit trusts are recorded in profit or loss. The fair value of unit trusts is determined from their net asset value.
- b) Investments in subsidiaries are accounted for in the separate financial statements using the cost method net of allowance for impairment loss (if any).

On disposal of an investment, the difference between net disposal proceeds and the carrying amount of the investment is recognised in profit or loss.

The weighted average method is used for computation of the cost of investments.

4.6 Investment properties

Investment properties are measured initially at cost, including transaction costs. Subsequent to initial recognition, investment properties are stated at cost less accumulated depreciation and allowance for loss on impairment (if any).

Depreciation of investment properties is calculated by reference to their costs on the straight-line basis over estimated useful lives of 5 - 20 years. Depreciation of the investment properties is included in determining income.

On disposal of investment properties, the difference between the net disposal proceeds and the carrying amount of the asset is recognised in profit or loss in the period when the asset is derecognised.

4.7 Property, plant and equipment/Depreciation

Land is stated at cost. Building and equipment are stated at cost less accumulated depreciation and allowance for loss on impairment of assets (if any).

Depreciation of building and equipment is calculated by reference to their costs, on the straight-line basis over the following estimated useful lives:

Building	-	20 years
Leasehold improvements	-	5 years
Furniture and fixtures	-	5 years
Office equipment	-	5 years
Computer and equipment	-	3, 5 and 10 years
Motor vehicles	-	5 years

Depreciation is included in determining income.

No depreciation is provided on land and assets under installation.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on disposal of an asset is included in profit or loss when the asset is derecognised.

4.8 Intangible assets

Intangible assets are recognised at cost. Following the initial recognition, the intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses (if any).

Intangible assets with finite lives are amortised on a systematic basis over the economic useful life and tested for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method of such intangible assets are reviewed at least at each financial year end. The amortisation expense is charged to profit or loss.

The Company and its subsidiaries amortise intangible assets, which comprise product design and development costs on the straight-line basis, with the periods of economic useful life being approximately 10 years.

4.9 Related party transactions

Related parties comprise enterprises and individuals that control, or are controlled by, the Company, whether directly or indirectly, or which are under common control with the Company.

They also include associated companies and individuals which directly or indirectly own a voting interest in the Company that gives them significant influence over the Company, key management personnel, directors and officers with authority in the planning and direction of the Company's operations.

4.10 Long-term leases

Leases of equipment which transfer substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the lower of the fair value of the leased assets and the present value of the minimum lease payments. The outstanding rental obligations, net of finance charges, are included in long-term payables, while the interest element is charged to profit or loss over the lease period. The assets acquired under finance leases are depreciated over the useful life of the assets.

Leases of equipment which do not transfer substantially all the risks and rewards of ownership are classified as operating leases. Operating lease payments are recognised as an expense in profit or loss on a straight line basis over the lease term.

4.11 Foreign currencies

The consolidated and separate financial statements are presented in Baht, which is also the Company's functional currency. Items of each entity included in the consolidated financial statements are measured using the functional currency of that entity.

Transactions in foreign currencies are translated into Baht at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated into Baht at the exchange rate ruling at the end of reporting period.

Gains and losses on exchange are included in determining income.

4.12 Impairment of assets

At the end of each reporting period, the Company and its subsidiaries perform impairment reviews in respect of the property, plant and equipment and intangible assets whenever events or changes in circumstances indicate that an asset may be impaired. An impairment loss is recognised when the recoverable amount of an asset, which is the higher of the asset's fair value less costs to sell and its value in use, is less than the carrying amount.

An impairment loss is recognised in profit or loss.

4.13 Employee benefits

Short-term employee benefits

Salaries, wages, bonuses and contributions to the social security fund are recognised as expenses when incurred.

Post-employment benefits

Defined contribution plans

The subsidiaries and its employees have jointly established a provident fund. The fund is monthly contributed by employees and by the subsidiaries. The fund's assets are held in a separate trust fund and the subsidiaries's contributions are recognised as expenses when incurred.

Defined benefit plans

The Company and its subsidiaries have obligations in respect of the severance payments they must make to employees upon retirement under labor law. The Company and its subsidiaries treat these severance payment obligations as a defined benefit plan.

The obligation under the defined benefit plan is determined by a professionally qualified independent actuary based on actuarial techniques, using the projected unit credit method.

Actuarial gains and losses arising from post-employment benefits are recognised immediately in other comprehensive income.

4.14 Provisions

Provisions are recognised when the Company and its subsidiaries have a present obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

4.15 Income tax

Income tax expense represents the sum of corporate income tax currently payable and deferred tax.

Current tax

Current income tax is provided in the accounts at the amount expected to be paid to the taxation authorities, based on taxable profits determined in accordance with tax legislation.

Deferred tax

Deferred income tax is provided on temporary differences between the tax bases of assets and liabilities and their carrying amounts at the end of each reporting period, using the tax rates enacted at the end of the reporting period.

The Company and its subsidiaries recognise deferred tax liabilities for all taxable temporary differences while they recognise deferred tax assets for all deductible temporary differences and tax losses carried forward to the extent that it is probable that future taxable profit will be available against which such deductible temporary differences and tax losses carried forward can be utilised.

At each reporting date, the Company and its subsidiaries review and reduce the carrying amount of deferred tax assets to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised.

The Company and its subsidiaries record deferred tax directly to shareholders' equity if the tax relates to items that are recorded directly to shareholders' equity.

4.16 Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between buyer and seller (market participants) at the measurement date. The Company and its subsidiaries apply a quoted market price in an active market to measure their assets and liabilities that are required to be measured at fair value by relevant financial reporting standards. Except in case of no active market of an identical asset or liability or when a quoted market price is not available, the Company and its subsidiaries measure fair value using valuation technique that are appropriate in the circumstances and maximises the use of relevant observable inputs related to assets and liabilities that are required to be measured at fair value.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy into three levels based on categorise of input to be used in fair value measurement as follows:

- Level 1 - Use of quoted market prices in an observable active market for such assets or liabilities
- Level 2 - Use of other observable inputs for such assets or liabilities, whether directly or indirectly
- Level 3 - Use of unobservable inputs such as estimates of future cash flows

At the end of each reporting period, the Company and its subsidiaries determine whether transfers have occurred between levels within the fair value hierarchy for assets and liabilities held at the end of the reporting period that are measured at fair value on a recurring basis.

5. Significant accounting judgements and estimates

The preparation of financial statements in conformity with financial reporting standards at times requires management to make subjective judgements and estimates regarding matters that are inherently uncertain. These judgements and estimates affect reported amounts and disclosures; and actual results could differ from these estimates. Significant judgements and estimates are as follows:

Estimation of revenues and costs of sales, design, installation for computer systems and information technology network systems

In estimation of revenues and costs of sales, design, installation for computer systems and information technology network systems, management are required to make judgement based on their best knowledge of the current events and arrangements and their experience of the business in order to estimate the percentage of completion and total cost of each contracts, based on information from the engineers/project managers. These estimates are revisited on a periodical basis or when the actual costs incurred significantly vary from the estimation.

Leases

In determining whether a lease is to be classified as an operating lease or finance lease, the management is required to use judgement regarding whether significant risk and rewards of ownership of the leased asset has been transferred, taking into consideration terms and conditions of the arrangement.

Allowance for doubtful accounts

In determining an allowance for doubtful accounts, the management needs to make judgement and estimates based upon, among other things, past collection history, aging profile of outstanding debts and the prevailing economic condition.

Property, plant and equipment/Depreciation

In determining depreciation of plant and equipment, the management is required to make estimates of the useful lives and residual values of the plant and equipment and to review estimate useful lives and residual values when there are any changes.

In addition, the management is required to review property, plant and equipment for impairment on a periodical basis and record impairment losses when it is determined that their recoverable amount is lower than the carrying amount. This requires judgements regarding forecast of future revenues and expenses relating to the assets subject to the review.

Post-employment benefits under defined benefit plans

The obligation under the defined benefit plan is determined based on actuarial techniques. Such determination is made based on various assumptions, including discount rate, future salary increase rate, mortality rate and staff turnover rate.

6. Related party transactions

During the years, the Company and its subsidiaries had significant business transactions with related parties, which have been concluded on commercial terms and bases agreed upon in the ordinary course of business between the Company and those companies. Below is a summary of those transactions.

(Unit: Million Baht)

	Consolidated		Separate		Pricing policy
	financial statements		financial statements		
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>	
<u>Transactions with subsidiary</u>					
(eliminated from the consolidated financial statements)					
Rental and service income	-	-	35	30	Contract price, which is price in the ordinary course of business
Interest income	-	-	2	-	5.25 percent per annum
<u>Transactions with related companies</u>					
Sales and service income	61	55	-	-	Note 6.1
Rental and service income	11	12	11	12	Contract price, which is price in the ordinary course of business
Cost of sales and services	4	2	-	-	Contract price, which is price in the ordinary course of business
Administrative expenses	14	16	2	2	Contract price, which is price in the ordinary course of business

- 6.1 Sales prices are determined based on cost plus a margin while price of service are based on the contract price, which is price in the ordinary course of business. However pricing depends on the type of product or service and the pricing policy may change according to the type of business and the market situation at the time of the transaction.

The balances of the accounts as at 31 December 2015 and 2014 between the Company and those related parties are as follows:

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
<u>Trade receivables - related parties (Note 9)</u>				
Related companies (related by common directors)	5,015	4,074	-	-
Less: Allowance for doubtful debts	-	(279)	-	-
	<u>5,015</u>	<u>3,795</u>	<u>-</u>	<u>-</u>
<u>Amounts due from related parties (Note 9)</u>				
Subsidiary	-	-	3,135	-
	<u>-</u>	<u>-</u>	<u>3,135</u>	<u>-</u>
<u>Amounts due to related parties (Note 17)</u>				
Subsidiary	-	-	-	42
Related companies (related by common directors)	2,951	2,216	-	16
	<u>2,951</u>	<u>2,216</u>	<u>-</u>	<u>58</u>

Loan to related party and loan from related party

As at 31 December 2015 and 2014, the balance of loan to and loan from between the Company and the related party and the movement are as follows:

(Unit: Thousand Baht)

		Separate financial statements			
		Balance as at	During the year		Balance as at
Related by		31 December 2014	Increase	Decrease	31 December 2015
<u>Short-term loan to related party</u>					
Datapro Computer Systems					
Company Limited	Subsidiary	-	67,000	(25,500)	41,500
<u>Short-term loan from related party</u>					
Datapro Computer Systems					
Company Limited	Subsidiary	10,200	-	(10,200)	-

Short-term loan to related party

Short-term loan to Datapro Computer Systems Company Limited represents in form of promissory notes, which is repayable on demand and carries interest at the rate of 5.25 percent per annum.

Short-term loan from related party

Short-term loan from Datapro Computer Systems Company Limited represents the loan in form of promissory note due for repayment at call and carrying interest at the rate of 5.17 and 6.05 percent per annum. During the current year, the Company paid all such loan.

Directors and management's benefits

During the years ended 31 December 2015 and 2014, the Company and its subsidiaries had employee benefit expenses of their directors and management as below.

	Consolidated		(Unit: Million Baht)	
	financial statements		Separate	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Short-term employee benefits	32	35	1	1
Post-employment benefits	2	2	-	-
Total	<u>34</u>	<u>37</u>	<u>1</u>	<u>1</u>

7. Cash and cash equivalents

	Consolidated		(Unit: Thousand Baht)	
	financial statements		Separate	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Cash	135	126	5	5
Bank deposits	55,576	39,598	341	841
Total	<u>55,711</u>	<u>39,724</u>	<u>346</u>	<u>846</u>

As at 31 December 2015, bank deposits carried interests between 0.20 to 0.85 percent per annum (2014: between 0.13 and 0.50 percent per annum).

8. Current investments

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Fixed deposit	110	91	110	91
Investments in unit trust in equity securities				
open-ended fund (Fair value)	45,332	49,521	-	-
Investments in unit trust in debt securities				
open-ended fund (Fair value)	83,491	60,184	-	-
Total	<u>128,933</u>	<u>109,796</u>	<u>110</u>	<u>91</u>

Investments in unit trust in equity securities open-ended fund and debt securities open-ended fund are stated at fair value using inputs of Level 2 which is use of other observable inputs for such assets or liabilities, whether directly or indirectly. Such fair value of investments in unit trust has been determined by using the net asset value as published by the Asset Management.

9. Trade and other receivables

	(Unit: Thousand Baht)	
	Consolidated	
	financial statements	
	<u>2015</u>	<u>2014</u>
<u>Trade receivables - related parties</u> (Note 6)		
Aged on the basis of due dates		
Not yet due	54	144
Past due		
Up to 3 months	1,799	1,646
3 - 6 months	1,572	1,725
6 - 12 months	1,590	559
Total	<u>5,015</u>	<u>4,074</u>
Less: Allowance for doubtful debts	-	(279)
Total trade receivables - related parties, net	<u>5,015</u>	<u>3,795</u>

	(Unit: Thousand Baht)	
	Consolidated	
	financial statements	
	<u>2015</u>	<u>2014</u>
<u>Trade receivables - unrelated parties</u>		
Aged on the basis of due dates		
Not yet due	427,623	336,988
Past due		
Up to 3 months	81,760	100,441
3 - 6 months	652	11,168
6 - 12 months	3,849	12,612
Over 12 months	9,812	12,640
Total	523,696	473,849
Less: Allowance for doubtful debts	(10,539)	(10,314)
Total trade receivables - unrelated parties, net	513,157	463,535
Total trade receivables - net	518,172	467,330
<u>Other receivables</u>		
Other receivables	10,321	10,201
Unbilled receivables	112,995	121,968
Total	123,316	132,169
Less: Allowance for doubtful debts	(10,201)	(10,201)
Total other receivables - net	113,115	121,968
Total trade and other receivables - net	631,287	589,298

	(Unit: Thousand Baht)	
	Separate	
	financial statements	
	<u>2015</u>	<u>2014</u>
<u>Other receivables</u>		
Other receivables	120	-
Amounts due from related parties (Note 6)	3,135	-
Total other receivables	3,255	-

10. Inventories

(Unit: Thousand Baht)

	Consolidated financial statements					
			Reduce cost to net			
	Cost		realisable value		Inventories - net	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Finished goods	147,495	52,690	(5,631)	(4,831)	141,864	47,859
Goods under installation	46,578	153,088	-	-	46,578	153,088
Goods in transit	10,468	5,246	-	-	10,468	5,246
Total	204,541	211,024	(5,631)	(4,831)	198,910	206,193

During the current year, the subsidiary reduced cost of inventories by Baht 6 million (2014: Baht 5 million), to reflect the net realisable value. This was included in cost of sales. In addition, the subsidiary reversed the write-down of cost of inventories by Baht 5 million (2014: Baht 2 million), and reduced the amount of inventories recognised as expenses during the year.

11. Other current assets

(Unit: Thousand Baht)

	Consolidated		Separate	
	financial statements		financial statements	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Withholding tax deducted at source	5,535	3,876	5,535	3,876
Prepaid expenses	12,202	11,153	80	157
Others	5,236	11,068	2,978	2,861
Total other current assets	<u>22,973</u>	<u>26,097</u>	<u>8,593</u>	<u>6,894</u>

12. Restricted bank deposits

Deposits with banks of the Company and its subsidiary have been pledged as security against credit facilities obtained from the financial institutions which are consist of loans, bank guarantees and other credit facilities.

13. Investment in subsidiaries

Details of investment in subsidiaries as presented in separate financial statements are as follows:

(Unit: Thousand Baht)								
Company	Paid-up capital		Shareholding percentage		Cost		Dividend received during the years	
	2015	2014	2015	2014	2015	2014	2015	2014
			(%)	(%)				
Datapro Computer Systems Company Limited	100,000	100,000	100	100	325,886	325,886	99,999	61,999
Less: Allowance for impairment of investment in subsidiary					(103,160)	(103,160)		
Investment in subsidiary - net					<u>222,726</u>	<u>222,726</u>		

In April 2014, the annual general meeting of shareholders of the subsidiary passed a resolution approving the payment of a dividend for the year 2013 of Baht 62 per share, a total of Baht 62 million, to the subsidiary's shareholders. The subsidiary paid such dividend in May 2014.

In April 2015, the annual general meeting of shareholders of the subsidiary passed a resolution approving the payment of a dividend for the year 2014 of Baht 100 per share, a total of Baht 100 million, to the subsidiary's shareholders. The subsidiary paid such dividend in May 2015.

During the current year, Datapro Computer Systems Company Limited invested in a new subsidiary, Datapro Computer Systems (Myanmar) Company Limited which is registered and incorporated in the Republic of the Union of Myanmar and engaged in the provision of services relating to computer systems, with a registered capital of USD 50,000 (50,000 ordinary shares of USD 1 each) and an issued and paid-up share capital of USD 50,000 (50,000 ordinary shares of USD 1 each). The subsidiary holds a 100% interest in this company, which has not yet commenced operation of its business.

14. Investment properties

The net book value of investment properties as at 31 December 2015 and 2014 are presented below.

	(Unit: Thousand Baht)	
	Consolidated	Separate
	financial statements	financial statements
	Land and	Land and
	office building	office building
31 December 2015		
Cost	175,723	291,835
<u>Less</u> Accumulated depreciation	(17,471)	(29,015)
Net book value	158,252	262,820

	(Unit: Thousand Baht)	
	Consolidated	Separate
	financial statements	financial statements
	Land and	Land and
	office building	office building
31 December 2014		
Cost	171,552	284,910
<u>Less</u> Accumulated depreciation	(12,411)	(20,612)
Net book value	159,141	264,298

A reconciliation of the net book value of investment properties for the year 2015 and 2014 are presented below.

	(Unit: Thousand Baht)			
	For the years ended 31 December			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Net book value at beginning of year	159,141	159,031	264,298	264,116
Renovation of office building	4,171	4,651	6,926	7,723
Depreciation charged	(5,060)	(4,541)	(8,404)	(7,541)
Net book value at end of year	158,252	159,141	262,820	264,298

The portion of the Company's investment properties, consist of land and office building, has leased to its subsidiary.

The Company has mortgaged such investment properties as collateral against a long-term loan from a bank.

The fair value of the investment properties of the Company as at 31 December 2015 and 2014 stated below.

	(Unit: Thousand Baht)	
	<u>2015</u>	<u>2014</u>
Land and office building	431,687	278,000

The fair values of the above investment properties have been determined based on valuations performed by an accredited independent value in 2015. The fair value of the land has been determined based on market prices, while that of the building for rent has been determined using the cost approach. The disclosed fair values are based on the use of Level 2 inputs, which are other inputs that are observable, either directly or indirectly, for the asset being measured.

15. Property, plant and equipment

(Unit: Thousand Baht)

Consolidated financial statements							
	Land	Building	Furniture, fixtures and equipment	Computer and equipment	Motor vehicles	Assets under installation	Total
Cost:							
1 January 2014	55,894	50,428	135,897	288,284	1,587	3,861	535,951
Additions	-	-	2,888	22,336	-	3,073	28,297
Disposals	-	-	(408)	(4,897)	-	-	(5,305)
Transfers in (out)	-	3,557	-	-	-	(3,557)	-
31 December 2014	55,894	53,985	138,377	305,723	1,587	3,377	558,943
Additions	-	44	9,838	25,629	-	2,712	38,223
Disposals	-	-	(1,409)	(11,363)	(521)	-	(13,293)
Transfers in (out)	-	6,089	-	-	-	(6,089)	-
31 December 2015	55,894	60,118	146,806	319,989	1,066	-	583,873
Accumulated depreciation:							
1 January 2014	-	5,099	88,946	241,570	1,132	-	336,747
Depreciation for the year	-	3,000	11,847	31,294	213	-	46,354
Depreciation on disposals	-	-	(287)	(4,897)	-	-	(5,184)
31 December 2014	-	8,099	100,506	267,967	1,345	-	377,917
Depreciation for the year	-	3,344	11,347	25,328	213	-	40,232
Depreciation on disposals	-	-	(1,302)	(11,359)	(521)	-	(13,182)
31 December 2015	-	11,443	110,551	281,936	1,037	-	404,967
Net book value:							
31 December 2014	55,894	45,886	37,871	37,756	242	3,377	181,026
31 December 2015	55,894	48,675	36,255	38,053	29	-	178,906
Depreciation for the year:							
2014 (Baht 17 million included in service cost, and the balance in administrative expenses)							46,354
2015 (Baht 12 million included in service cost, and the balance in administrative expenses)							40,232

15. Property, plant and equipment (continued)

	(Unit: Thousand Baht)
	Separate financial statements
	Furniture and office equipment
Cost:	
1 January 2014	389
31 December 2014	389
31 December 2015	389
Accumulated depreciation:	
1 January 2014	107
Depreciation for the year	71
31 December 2014	178
Depreciation for the year	72
31 December 2015	250
Net book value:	
31 December 2014	211
31 December 2015	139
Depreciation for the year (include in administrative expenses):	
2014	71
2015	72

As at 31 December 2015 and 2014, land and building as presented in the consolidated financial statements is the portion of the Company's investment properties that it has leased to its subsidiary.

As at 31 December 2015, the subsidiary had equipment under finance lease agreements with net book values amounting to Baht 21 million (2014: Baht 19 million).

As at 31 December 2015, certain equipment items of the subsidiary have been fully depreciated but are still in use. The gross carrying amount before deducting accumulated depreciation of those assets amounted to Baht 318 million (2014: Baht 279 million).

Land and building have been mortgaged as collateral against a long-term loan from a bank.

16. Intangible assets

Details of intangible assets which are the products' design and development costs are as follows:

	(Unit: Thousand Baht)
	Consolidated
	financial statements
As at 31 December 2015:	
Cost	13,188
<u>Less</u> Accumulated amortisation	<u>(5,717)</u>
Net book value	<u>7,471</u>
As at 31 December 2014:	
Cost	13,188
<u>Less</u> Accumulated amortisation	<u>(4,398)</u>
Net book value	<u>8,790</u>

A reconciliation of the net book value of intangible assets for the years 2015 and 2014 is presented below.

	(Unit: Thousand Baht)	
	Consolidated	
	financial statements	
	<u>2015</u>	<u>2014</u>
Net book value at beginning of year	8,790	10,109
Amortisation	<u>(1,319)</u>	<u>(1,319)</u>
Net book value at end of year	<u>7,471</u>	<u>8,790</u>

17. Trade and other payables

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Trade payables - unrelated parties	470,463	411,551	1,361	2,124
Amounts due to related parties (Note 6)	2,951	2,216	-	58
Accrued expenses	<u>158,294</u>	<u>175,734</u>	<u>451</u>	<u>2,539</u>
Total trade and other payables	<u>631,708</u>	<u>589,501</u>	<u>1,812</u>	<u>4,721</u>

18. Short-term loans from other company

As at 31 December 2015, short-term loans of a subsidiary, amounting to Baht 7 million, are loans granted to the subsidiary under agreements with a local company, in order to make payment for goods, on which principal is to be repaid in quarterly installments, and which carry interest at a rate of zero percent per annum (2014: Baht 140 million, consisting of loans of Baht 101 million on which principal was to be repaid in quarterly installments, and which carried interest at a rate of zero percent per annum, and a loan of Baht 39 million on which principal and interest were to be repaid in monthly installments, and on which interest was charged at a rate of 6.64 percent per annum).

19. Long-term loans

Long-term loans of the Company consist of the followings:

	(Unit: Thousand Baht)	
	Consolidated/Separate financial statements	
	<u>2015</u>	<u>2014</u>
Long-term loans	178,580	175,691
Less: Current portion	(28,560)	(14,257)
Long-term loans - net of current portion	<u>150,020</u>	<u>161,434</u>

In December 2011, the Company entered into a loan agreement with a company. There is a grace period until April 2013, after which principal and interest are to be paid monthly, with full payment to be made within October 2024.

However, during the year 2015, the Company entered into a loan agreement with a bank in order to settle a long-term loan from that company. The Company then paid all outstanding principal and interest to that company, amounting to Baht 179 million.

Details of the long-term loan agreement with a bank are as follows:

1. Principal Baht 200 million
2. Interest rate MLR - 1.5 percent per annum
3. Repayment schedules
 - Principal Payable on a monthly basis for an amount of Baht 2.4 million per month, starting from April 2015 (total 84 months)
 - Interest Monthly basis

The loan agreement contains certain covenants and restrictions imposed by the lenders regarding, among other things, sales or transfers of assets other than in the ordinary course of business and merger or consolidation with any other companies.

The loan is secured by the mortgage of investment properties of the Company.

20. Long-term liabilities

Long-term liabilities of the subsidiary represent liabilities under finance lease agreements which are summarised below.

(Unit: Thousand Baht)		
Consolidated		
financial statements		
	2015	2014
Liabilities under finance lease agreements	21,985	22,841
Less: Deferred interest expenses	(692)	(655)
	21,293	22,186
Less: Current portion	(11,605)	(14,646)
Long-term liabilities - net of current portion	9,688	7,540

The subsidiary has entered into the finance lease agreements with leasing companies for rental of equipment for use in its operation, whereby it is committed to pay rental on a monthly basis. The terms of the agreements are 3 years. The assets acquired by the subsidiary under the finance lease agreements have been recorded at their cash price.

Future minimum lease payments required under the finance lease agreements were as follows:

(Unit: Million Baht)			
As at 31 December 2015			
Less than			
	1 year	1-3 years	Total
Future minimum lease payments	12	9	21
Deferred interest expenses	(1)	-	(1)
Present value of future minimum lease payments	11	9	20

(Unit: Million Baht)			
As at 31 December 2014			
Less than			
	1 year	1-3 years	Total
Future minimum lease payments	16	7	23
Deferred interest expenses	(1)	-	(1)
Present value of future minimum lease payments	15	7	22

21. Provision for long-term employee benefits

Provision for long-term employee benefits which, represents compensations payable to employees after they retire from a subsidiary was as follows:

	(Unit: Thousand Baht)	
	Consolidated	
	financial statements	
	<u>2015</u>	<u>2014</u>
Provision for long-term employee benefits at beginning of year	46,472	44,655
Included in profit or loss:		
Current service cost	5,748	5,471
Interest cost	2,059	1,909
Included in other comprehensive income:		
Actuarial loss arising from		
Demographic assumptions changes	(3,179)	-
Financial assumptions changes	4,861	-
Experience adjustments	2,355	-
Benefits paid during the year	(3,459)	(5,563)
Provision for long-term employee benefits at end of year	<u>54,857</u>	<u>46,472</u>

Long-term employee benefit expenses presented in administrative expenses which included in the profit or loss for the year ended 31 December 2015 amounted to Baht 8 million (2014: Baht 7 million).

The subsidiary expects to pay Baht 5 million of long-term employee benefits during the next year.

As at 31 December 2015, the weighted average duration of the liabilities for long-term employee benefit of subsidiary is 19 years.

Key actuarial assumptions used for the valuation are as follows:

	Consolidated	
	financial statements	
	<u>2015</u>	<u>2014</u>
	(Percent)	(Percent)
Discount rate	3.1	4.4
Future salary increase rate	5.6	5.5
Staff turnover rate (depending on age of employee)	0 - 15.0	1.0 - 15.0

The result of sensitivity analysis for significant assumptions that affect the present value of the long-term employee benefit obligation as at 31 December 2015 are summarised below:

	(Unit: Million Baht)	
	Consolidated	
	financial statements	
	Increase 1%	Decrease 1%
Discount rate	(4)	5
Salary increase rate	5	(4)
Turnover rate	(3)	6

22. Statutory reserve

Pursuant to Section 116 of the Public Limited Companies Act B.E. 2535, the Company is required to set aside to a statutory reserve at least 5 percent of its profit after deducting accumulated deficit brought forward (if any), until the reserve reaches 10 percent of the registered capital. The statutory reserve is not available for dividend distribution. At present, the statutory reserve has fully been set aside.

23. Expenses by nature

Significant expenses classified by nature are as follows:

	(Unit: Thousand Baht)	
	Consolidated	
	financial statements	
	2015	2014
Salaries and other employee benefits	450,555	500,632
Depreciation	45,292	50,895
Rental expenses from operating		
lease agreements	28,052	26,372
Purchase of goods and services	1,442,675	1,787,593
Changes in finished goods and		
goods under installation	11,705	27,827

24. Income tax expenses

Income tax expenses for the years ended 31 December 2015 and 2014 are made up as follows:

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Current income tax:				
Current corporate income tax charge	31,632	37,270	-	-
Deferred tax:				
Relating to origination and reversal of temporary differences	(4,269)	(1,532)	-	-
Income tax expenses reported in the statements of comprehensive income	<u>27,363</u>	<u>35,738</u>	<u>-</u>	<u>-</u>

The amounts of income tax relating to each component of other comprehensive income for the years ended 31 December 2015 and 2014 are as follows:

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Deferred tax relating to actuarial losses	<u>807</u>	<u>-</u>	<u>-</u>	<u>-</u>

The reconciliation between accounting profit and income tax expenses is shown below.

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Accounting profit before tax	148,028	186,099	108,801	57,295
Applicable tax rate	20%	20%	20%	20%
Accounting profit before tax multiplied by income tax rate	29,606	37,220	21,760	11,459
Utilisation of previous unrecognised tax losses as deferred tax assets	(1,760)	-	(1,760)	-
Tax loss for the year which unrecognised as deferred tax assets	10	941	-	941
Recognised of deferred tax assets of previous years	(2,040)	-	-	-
Effects of:				
Tax-exempt income	-	-	(20,000)	(12,400)
Non-deductible expenses	2,963	2,184	-	-
Additional expense deductions allowed	(1,416)	(4,607)	-	-
Total	1,547	(2,423)	(20,000)	(12,400)
Income tax expenses reported in the statement of comprehensive income	27,363	35,738	-	-

The components of deferred tax assets and deferred tax liabilities are as follows:

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Deferred tax assets				
Allowance for doubtful accounts	2,040	-	-	-
Allowance for diminution in value of inventories	1,126	-	-	-
Provision for long-term employee benefits	10,972	9,294	-	-
Others	922	967	-	-
Total	15,060	10,261	-	-
Deferred tax liabilities				
Difference depreciation between tax and accounting base of assets under finance lease agreements	3,175	3,452	-	-
Total	3,175	3,452	-	-
Total deferred tax assets - net	11,885	6,809	-	-

As at 31 December 2015 the Company has unused tax losses totaling Baht 15 million (2014: Baht 28 million), on which deferred tax assets have not been recognised as the Company believes future taxable profits may not be sufficient to allow utilisation of the unused tax losses.

The Company had no corporate income tax payable for the years 2015 and 2014 since dividend income was exempted from income tax under section 65 bis (10) of the Revenue Code and the Company has tax losses brought forward from previous years.

25. Promotional privileges

The subsidiary has received promotional privileges from the Board of Investment for Enterprise Software and Digital Content, pursuant to the promotion certificate No. 1924(7)/2553 issued on 30 July 2010. Subject to certain imposed conditions, the privileges include an exemption from corporate income tax for a period of 8 years from the date the promoted operations commenced generating revenues (20 June 2012).

However, for the year 2015 the subsidiary has not used the promotion tax privileges (2014: the subsidiary had operating loss from this promoted activity).

26. Basic earnings per share

In April 2014, the subsidiary sold investments in the Company of 230,175 shares to non-related persons. Therefore, basic earnings per share for the year ended 31 December 2014 are calculated by dividing profit for the year (excluding other comprehensive income) by the weighted average number of ordinary shares in issue during the year.

Basic earnings per share for the year ended 31 December 2015 are calculated by dividing profit for the year (excluding other comprehensive income) by the weighted average number of ordinary shares in issue during the year.

	Consolidated		Separate	
	financial statements		financial statements	
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Profit for the year (Thousand Baht)	120,665	150,361	108,801	57,295
Weighted average number of ordinary shares (Thousand shares)	141,944	141,887	141,944	141,887
Earnings per share (Baht/share)	0.85	1.06	0.77	0.40

27. Financial information by segment

Operating segment information is reported in a manner consistent with the internal reports that are regularly reviewed by the chief operating decision maker in order to make decisions about the allocation of resources to the segment and assess its performance. The chief operating decision maker has been identified as the Company's Board of Directors.

For management purposes, the Company and its subsidiaries are organised into business units based on its products and services and have 2 reportable segments as follows:

- (1) Distribution and provision of services relating to computer and computer systems.
- (2) Rent out space and services.

No other operating segments have been aggregated to form above reportable operating segments.

The chief operating decision maker monitors the operating results of the business units separately for the purpose of making decisions about resource allocation and assessing performance. Segment performance is measured based on operating profit or loss and total assets and on a basis consistent with that used to measure operating profit or loss and total assets in the financial statements. However, the Company and its subsidiaries's central administrative activities, financing activities (including finance costs and finance income) and income taxes are managed on a group basis. Therefore these income and expenses are not allocated to operating segments.

The basis of accounting for any transactions between reportable segments is consistent with that for third party transactions.

The following tables present revenue and profit information regarding the Company and its subsidiaries's operating segments for the years ended 31 December 2015 and 2014.

(Unit: Million Baht)

	Distribution and provision of services relating to computer and computer systems segment		Rent out space and services segment		Elimination of inter-segment		Consolidation	
	2015	2014	2015	2014	2015	2014	2015	2014
Revenues								
Revenues from external customers								
Sales	1,387	1,860	-	-	-	-	1,387	1,860
Rental and service income	799	708	15	12	-	-	814	720
Total revenues from external customers	2,186	2,568	15	12	-	-	2,201	2,580
Inter-segment revenues	-	-	35	30	(35)	(30)	-	-
Total revenues	2,186	2,568	50	42	(35)	(30)	2,201	2,580
Segment profit	220	215	5	4	-	-	225	219
Unallocated income and expenses:								
Other income							33	71
Selling expenses							(18)	(16)
Administrative expenses							(80)	(69)
Finance cost							(12)	(19)
Profit before income tax expenses							148	186
Income tax expenses							(27)	(36)
Profit for the year							121	150

Geographic information

The Company and its subsidiary are operated in Thailand only. As a result, all of the revenues and assets as reflected in these financial statements pertain to the aforementioned geographical reportable segment.

Major customers

For the year 2015, the Company and its subsidiary have revenue from 3 major customers in amount of Baht 477 million (2014: Baht 593 million derived from three major customers), arising from distribution and provision of services relating to computer and computer systems segment.

28. Provident fund

The subsidiary and its employees have jointly established a provident fund in accordance with the Provident Fund Act B.E. 2530. Both employees and the subsidiary contributed to the fund monthly at the rate of 5 and 8 percent of basic salary. The fund, which is managed by KASIKORN Assets Management Company Limited, will be paid to employees upon termination in accordance with the fund rules. The contributions for the year 2015 amounting to approximately Baht 13 million (2014: Baht 8 million) were recognised as expenses.

29. Dividends

	Approved by	Dividends (Million Baht)	Dividend per share (Baht)	Paid in month
Dividends for 2013	Annual General Meeting of the shareholders on 23 April 2014	35	0.25	May 2014
Interim dividends for 2014	Board of Directors' meeting on 4 August 2014	17	0.12	September 2014
Total dividends for 2014		52		
Dividends for 2014	Annual General Meeting of the shareholders on 22 April 2015	40	0.28	May 2015
Interim dividends for 2015	Board of Directors' meeting on 11 August 2015	17	0.12	September 2015
Total dividend for 2015		57		

30. Commitments and contingent liabilities

30.1 Operating lease commitments

The subsidiary has entered into several lease agreements with other companies and related company in respect of the lease of office building space and related services. The terms of the agreements are generally between 1 and 13 years.

Future minimum lease payments required under these operating leases contracts were as follows:

	(Unit: Million Baht)	
	As at 31 December	
	2015	2014
Payable:		
In up to 1 year	8	17
In over 1 year and up to 5 years	9	11
In over 5 years	-	2

30.2 Service commitments

The Company and its subsidiary have entered into management service agreements with a related company, whereby management fees totaling Baht 0.7 million per month (2014: Baht 0.5 million per month) are payable in the future, with Baht 0.2 million per month (2014: Baht 0.1 million per month) payable by the Company. The agreements end in December 2016 but they automatically renew for periods of one year each time until terminated.

30.3 Bank guarantees

As at 31 December 2015, the Company and its subsidiary have outstanding bank guarantees of approximately Baht 93 million (2014: Baht 106 million) issued by banks on behalf of the Company and its subsidiary in respect of certain performance bonds as required in the normal course of business of the Company and its subsidiary. These included letters of guarantee amounting to Baht 92 million (2014: Baht 105 million) to guarantee contractual performance of the subsidiary and amounting to Baht 1 million (2014: Baht 1 million) to guarantee electricity use of the Company.

31. Financial instruments

31.1 Financial risk management

The Company and its subsidiaries' financial instruments, as defined under Thai Accounting Standard No. 107 "Financial Instruments: Disclosure and Presentations", principally comprise cash and cash equivalents, current investments, restricted bank deposits, trade and other receivables, loan to, trade and other payables, short-term and long-term loans and long-term liabilities. The financial risks associated with these financial instruments and how they are managed is described below.

Credit risk

The subsidiary is exposed to credit risk primarily with respect to trade receivables. The subsidiary manages the risk by adopting appropriate credit control policies and procedures and therefore does not expect to incur material financial losses. In addition, the subsidiary does not have high concentration of credit risk since it has a large customer base. The maximum exposure to credit risk is limited to the carrying amounts of receivables as stated in the statement of financial position.

Interest rate risk

The Company and its subsidiaries's exposure to interest rate risk relates primarily to their cash at banks, loan to, short-term and long-term loans and long-term liabilities. Most of the Company and its subsidiaries's financial assets and liabilities bear floating interest rates or fixed interest rates which are close to the market rate.

Significant financial assets and liabilities classified by type of interest rates are summarised in the table below, with those financial assets and liabilities that carry fixed interest rates further classified based on the maturity date, or the repricing date if this occurs before the maturity date.

(Unit: Million Baht)

As at 31 December 2015						
Consolidated financial statements	Fixed interest rates		Floating interest rate	Non-interest bearing	Total	Interest rate
	Within 1 year	1-3 years				
						(% p.a.)
Financial assets						
Cash and cash equivalents	-	-	56	-	56	0.20 - 0.85
Current investments	-	-	-	129	129	-
Trade and other receivables	-	-	-	631	631	-
Restricted bank deposits	-	-	35	-	35	0.40 and 0.85
	-	-	91	760	851	
Financial liabilities						
Trade and other payables	-	-	-	632	632	-
Short-term loan from other company	-	-	-	7	7	-
Long-term loans	-	-	179	-	179	MLR - 1.50
Long-term liabilities	12	9	-	-	21	0.74 - 7.51
	12	9	179	639	839	

(Unit: Million Baht)

As at 31 December 2014

Consolidated financial statements	Fixed interest rates				Total	Interest rate (% p.a.)
	Within	1-3	Floating	Non-interest		
	1 year	years	interest rate	bearing		
Financial assets						
Cash and cash equivalents	-	-	40	-	40	0.13 - 0.50
Current investments	-	-	-	110	110	-
Trade and other receivables	-	-	-	589	589	-
Restricted bank deposits	-	-	63	-	63	0.40 and 1.05
	-	-	103	699	802	
Financial liabilities						
Trade and other payables	-	-	-	590	590	-
Short-term loan from other company	39	-	-	101	140	6.64
Long-term loans	-	-	176	-	176	MLR + 1.25
Long-term liabilities	15	7	-	-	22	1.03 - 9.82
	54	7	176	691	928	

(Unit: Million Baht)

As at 31 December 2015

Separate financial statements	Fixed interest rates				Total	Interest rate (% p.a.)
	Within	1-3	Floating	Non-interest		
	1 year	years	interest rate	bearing		
Financial assets						
Trade and other receivables	-	-	-	3	3	-
Short-term loan to related party	42	-	-	-	42	5.25
Restricted bank deposits	-	-	1	-	1	0.40
	42	-	1	3	46	
Financial liabilities						
Trade and other payables	-	-	-	2	2	-
Long-term loans	-	-	179	-	179	MLR - 1.50
	-	-	179	2	181	

(Unit: Million Baht)

As at 31 December 2014						
Separate financial statements	Fixed interest rates				Total	Interest rate (% p.a.)
	Within	1-3	Floating	Non-interest		
	1 year	years	interest rate	bearing		
Financial assets						
Cash and cash equivalents	-	-	1	-	1	0.30
Restricted bank deposits	-	-	1	-	1	0.40
	-	-	2	-	2	
Financial liabilities						
Trade and other payables	-	-	-	5	5	-
Short-term loan from related party	10	-	-	-	10	5.17 and 6.05
Long-term loan	-	-	176	-	176	MLR + 1.25
	10	-	176	5	191	

Foreign currency risk

The subsidiary's exposure to foreign currency risk arises mainly from trading transactions that are denominated in foreign currencies. As at 31 December 2015, the subsidiary had the net liabilities denominated in foreign currency amounting to USD 4 million (2014: USD 3 million)

The subsidiary had outstanding forward exchange contracts in order to hedge the foreign currency risk as follows:

Consolidated		
Foreign currency	Bought Amount	Contractual exchange rate of bought amount
	(Million)	(Baht per 1 foreign currency unit)
US Dollar	0.6	35.7536 - 36.0736

31.2 Fair values of financial instruments

As the majority of financial instruments are short-term and long-term financial liabilities carry interest rates which are close to market rates, the Company and its subsidiaries expect that fair value of their financial instruments are close to the amounts presented in the statements of financial position.

32. Capital management

The primary objective of the Company and its subsidiaries' capital management is to ensure that it has appropriate capital structure in order to support its business and maximise shareholder value. As at 31 December 2015, the Group's debt-to-equity ratio was 2.0:1 (2014: 2.3:1) and the Company's was 0.5:1 (2014: 0.7:1).

33. Approval of financial statements

These financial statements were authorised for issue by the Company's Board of Directors on 17 February 2016.



Premier Technology

Public Company Limited

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